



S.J.S. ENTERPRISES LIMITED
ANNUAL REPORT FY 2020-21



Corporate Information

Board of Directors

| | |
|------------------------|-----------------------------------|
| Mr. Ramesh C Jain | Chairman and Independent Director |
| Mr. K A Joseph | Managing Director |
| Mr. Sanjay Thapar | CEO & Executive Director |
| Mr. Kevin K Joseph | Executive Director |
| Mr. Vishal Sharma | Nominee Director |
| Mr. Kazi Arif Uz Zaman | Nominee Director |
| Mr. Matthias Frenzel | Independent Director |
| Mrs. Veni Thapar | Independent Director |

Chief Financial Officer

Amit Kumar Garg

Company Secretary

Thabraz Hushain. W

Statutory Auditor

M/s. BSR & Co. LLP, Chartered Accountants

Cost Auditor

M/s. PSV & Associates, Cost Accountants

Internal Auditor

M/s. Kumbhat & Co, Chartered Accountants

Registrar and Share Transfer Agents

Link Intime India Private Limited

Registered & Corporate Office

Sy No 28/P16 of Agra village and Sy No 85/P6 of B.M Kaval Village Kengeri Hobli
Bangalore 560082
Ph: +91 (80) 61940777
Website: www.sjsindia.com

NOTICE OF SIXTEENTH ANNUAL GENERAL MEETING

Notice is hereby given that the Sixteenth Annual General Meeting of the members of S.J.S. Enterprises Limited (Formerly known as S.J.S. Enterprises Private Limited) will be held on Thursday, 22nd July, 2021 at 04.00 p.m. through Video Conferencing at the Registered Office of the Company situated at SY No 28/P16 of Agra Village and SY No 85/P6 of B.M. Kaval Village, Kengeri, Hobli, Bangalore - 560082 to transact the following businesses:

Ordinary Businesses:

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended 31st March, 2021 together with the reports of the Board of Directors and Auditors thereon:**

RESOLVED THAT the Audited Financial Statements of the Company for the Financial Year ended March 31, 2021 including Balance Sheet as at March 31, 2021, Statement of Profit and Loss Account as at March 31, 2021 and Cash Flow Statement for the year ended as on that date together with Notes forming part of Accounts as audited and reported by the Auditors of the Company and the Directors' Report, as circulated to the Members be and are hereby approved.

- 2. To confirm the interim dividend of Rs. 4.00/- per equity share of face value of Rs. 10.00/- each of the Company and consider the same as final dividend for the Financial Year ended 31st March, 2021:**

RESOLVED THAT the interim dividend @ 40% i.e. Rs. 4.00/- per share on 3,04,37,904 Equity Shares paid to the shareholders as per the resolution passed by the Board of Directors at their meeting held on 30th September, 2020 be and hereby considered as final dividend for the Financial Year ended 31st March, 2021.

- 3. Appointment of a Director in place of Mr. Sanjay Thapar (DIN: 0102985), who retires by rotation and being eligible, offers himself for re-appointment:**

RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Sanjay Thapar, Director (DIN: 0102985) of the Company, who retires by rotation at the 15th Annual General Meeting and being eligible offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company.

Special Businesses:

- 4. Appointment of Mr. Matthias Frenzel (DIN: 09168925) as Independent Director:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 149, 152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013, Companies (Appointment and Qualification of Directors) Rules, 2014, including any statutory modification(s) or re-enactment thereof for the time being in force, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and pursuant to the provisions of the Articles of Association of the Company, Mr. Matthias Frenzel, who was

appointed as an Additional Director in the capacity of Independent Director of the Company by the Board of Directors with effect from 06th July, 2021 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member signifying his intention to propose Mr. Matthias Frenzel's candidature for the office of the Director and who meets criteria for independence as provided in Section 149(6) of the Act, be and is hereby appointed as Independent Director of the Company to hold office for a term of 5 consecutive years i.e. from 06th July, 2021 to 05th July, 2026 not liable to retire by rotation, upon the terms and conditions set out in the Explanatory Statement annexed to the notice.

RESOLVED FURTHER THAT any director or the Company Secretary of the Company, be and are hereby severally authorised to file necessary forms with the Registrar of Companies, Karnataka at Bangalore or any government, statutory or regulatory authority as may be required from time to time, and do all such acts, deeds, matters and things as may be required to be done to give effect to the above resolution.

5. Appointment of Mrs. Veni Thapar (DIN: 01811724) as Women Independent Director:

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 149,152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013, Companies (Appointment and Qualification of Directors) Rules, 2014, including any statutory modification(s) or re-enactment thereof for the time being in force, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and pursuant to the provisions of the Articles of Association of the Company, Mrs. Veni Thapar, who was appointed as an Additional Director in the capacity of Independent Director of the Company by the Board of Directors with effect from 12th July, 2021 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member signifying his intention to propose Mrs. Veni Thapar's candidature for the office of the Director and who meets criteria for independence as provided in Section 149(6) of the Act, be and is hereby appointed as Independent Director of the Company to hold office for a term of 5 consecutive years i.e. from 12th July, 2021 to 11th July, 2026 not liable to retire by rotation, upon the terms and conditions set out in the Explanatory Statement annexed to the notice.

RESOLVED FURTHER THAT any director or the Company Secretary of the Company, be and are hereby severally authorised to file necessary forms with the Registrar of Companies, Karnataka at Bangalore or any government, statutory or regulatory authority as may be required from time to time, and do all such acts, deeds, matters and things as may be required to be done to give effect to the above resolution.

6. Appointment of Mr. Ramesh C Jain (DIN: 00038529) as Independent Director:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 149,152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013, Companies (Appointment and Qualification of Directors) Rules, 2014, including any statutory modification(s) or re-enactment thereof for the time being in force, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and pursuant to the provisions of the Articles of Association of the Company, Mr. Ramesh C Jain, who was appointed as an Additional Director in the capacity of Independent Director of the Company by the Board of Directors with effect from 06th July, 2021 and who holds office up to the date of this

Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member signifying his intention to propose Mr. Ramesh C Jain's candidature for the office of the Director and who meets criteria for independence as provided in Section 149(6) of the Act, be and is hereby appointed as Independent Director of the Company to hold office for a term of 5 consecutive years i.e. from 06th July, 2021 to 05th July, 2026 not liable to retire by rotation, upon the terms and conditions set out in the Explanatory Statement annexed to the notice.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the members be and is hereby accorded to the continuation of directorship of Mr. Ramesh C Jain (DIN: 00038529) after he attains the age of 75 years, as an Independent Director of the Company.

RESOLVED FURTHER THAT any director or the Company Secretary of the Company, be and are hereby severally authorised to file necessary forms with the Registrar of Companies, Karnataka at Bangalore or any government, statutory or regulatory authority as may be required from time to time, and do all such acts, deeds, matters and things as may be required to be done to give effect to the above resolution.

7. Appointment of Mr. Kevin K Joseph (DIN: 09206689) as Executive Director:

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 149, 152 and all other applicable provisions of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 and pursuant to Articles of Association of the Company and recommendation of Nomination and Remuneration Committee, including any statutory modification(s) or re-enactment thereof for the time being in force, Mr. Kevin K Joseph (DIN: 09206689), who was appointed as an Additional Director of the Company with effect from 19th July, 2021 by the Board of Directors and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member signifying his intention to propose Mr. Kevin K Joseph's candidature for the office of the Director, be and is hereby appointed as Executive Director of the Company, liable to retire by rotation, with effect from the date of this Meeting, upon the terms and conditions as set out in Explanatory Statement annexed to the notice.

RESOLVED FURTHER THAT any one of the Directors or the Company Secretary of the Company be and are hereby authorized to file the Form DIR-12 with Registrar of Companies, Karnataka at Bangalore and to do all such acts, deeds, matters and things as deem necessary for giving effect to the aforesaid resolution.

8. Approval of Appointment and Remuneration of Mr. K A Joseph (DIN: 00784084) as Managing Director of the Company:

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and pursuant to Articles of Association of the Company and recommendation of Nomination and Remuneration Committee, including any statutory modification(s) or re-enactments thereof, for the time being in force the consent of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. K A Joseph (DIN: 00784084) who was appointed as the Managing Director of the Company by the board

at their meeting held on 24th June, 2020 when the company was Private Limited Company for a period of 5 Years with effect from 01st April, 2020 up to 31st March, 2025, on such terms and conditions as set out in the Explanatory Statement annexed to the Notice convening this Meeting.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the aforesaid period, the Company will pay remuneration and perquisites not exceeding the ceiling laid down in Schedule V to the Companies Act, 2013, as may be decided by the Board of Directors

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised from time to time to alter or vary the terms and conditions of said appointment including revision of remuneration as it may deem fit and as may be acceptable to Mr. K A Joseph, subject to recommendation of Nomination & Remuneration Committee or any committee thereof, provided that such revision is within the overall limits of the managerial remuneration as prescribed under the Companies Act, 2013 read with Schedule V thereto, and/or any guidelines prescribed by the Government from time to time.

RESOLVED FURTHER THAT any directors of the Company and / or the Company Secretary of the Company, be and are hereby authorised to file requisite e-forms with Registrar of Companies, Karnataka at Bangalore and to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.

9. Appointment of Mr. Sanjay Thapar (DIN: 01029851) as Chief Executive Officer of the Company and fixation of Remuneration:

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 2(18), 197, 198, 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, pursuant to the Articles of Association of the Company and recommendation of Nomination and Remuneration Committee, including any statutory modification(s) or re-enactments thereof, for the time being in force, the consent of the Members of the Company be and is hereby accorded to appoint Mr. Sanjay Thapar (DIN: 01029851) as the Chief Executive Officer of the Company on such terms and conditions of appointment including the payment of remuneration, perquisites & other benefits as set out in the Explanatory Statement annexed to the Notice convening this Meeting.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the aforesaid period, the Company will pay remuneration and perquisites not exceeding the ceiling laid down in Schedule V to the Companies Act, 2013, as may be decided by the Board of Directors.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised from time to time to alter or vary the terms and conditions of said appointment including revision of remuneration as it may deem fit and as may be acceptable to Mr. Sanjay Thapar, subject to recommendation of Nomination & Remuneration Committee or any committee thereof, provided that such revision is within the overall limits of the managerial remuneration as prescribed under the Companies Act, 2013 read with Schedule V thereto, and/or any guidelines prescribed by the Government from time to time.

RESOLVED FURTHER THAT any directors of the Company and / or the Company Secretary of the Company, be and are hereby authorised to file requisite e-forms with Registrar of Companies, Karnataka at Bangalore and to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.

10. Approval of Cost Auditor's Remuneration:

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and pursuant to the recommendation of Audit Committee, the remuneration payable to PSV & Associates, Cost Accountants, (Firm Registration Number 000304), appointed by the Board of Directors of the Company to conduct the audit of the cost records of the Company for the Financial Year ending March 31, 2022, amounting to Rs. 4,00,000 (Rupees Four Lakhs Only) exclusive of Goods and Service Tax & Re-imbursment of out-of-pocket expenses in connection with the aforesaid audit, be and is hereby approved.

RESOLVED FURTHER THAT any directors of the Company and / or the Company Secretary of the Company be and are hereby authorised to do all such necessary acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

11. Approval of Grant of stock options to the employees of Exotech Plastic Private Limited (Subsidiary Company) under S.J.S. Enterprises Employee Stock Option Plan 2021:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made there under, including any amendment thereto or re-enactment thereof, Regulation 6(3)(c) and other applicable provisions of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("SEBI (SBEB) Regulations"), the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations"), relevant provisions of Memorandum of Association and Articles of Association of the Company and subject further to such other approval(s), permission(s) and sanction(s) as may be necessary and such conditions and modifications as may be prescribed or imposed while granting such approval(s), permission(s) and sanction(s), the consent of the Members of the Company be and is hereby accorded to grant of stock options, in one or more tranches, ("**Options**"), exercisable into equivalent number of equity shares of the Company (or such other adjusted figure for any bonus, stock splits or consolidations or other reorganization of the capital structure of the Company as may be applicable from time to time), under the SJS Enterprises - Employee Stock Option Plan 2021, to the present and future, permanent Employees (as defined in the SJS Enterprises - Employee Stock Option Plan 2021) of Exotech Plastic Private Limited, an Indian subsidiary company of the Company, on such other terms and conditions as the Nomination and Remuneration Committee of the Board of Directors, may determine from time to time in accordance with the provisions of SJS Enterprises - Employee Stock Option Plan 2021, SEBI SBEB Regulations and in due compliance with other applicable laws and regulations.

RESOLVED FURTHER THAT the new Equity Shares (if any) to be issued and allotted by the Company in the manner afore said shall rank pari-passu in all respects with the then existing Equity Shares of the Company.

RESOLVED FURTHER THAT the Company shall conform to the applicable Accounting Policies, Guidelines or Accounting Standards as may be applicable from time to time, including the disclosure requirements prescribed therein.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary for the effective

implementation and administration of the Scheme and to make applications to the appropriate authorities, for their requisite approvals and take all necessary actions and to settle all such questions, difficulties or doubts whatsoever that may arise while implementing this resolution.

12. Approval of Grant of Options under S.J.S. Enterprises Employee Stock Option Plan 2021 ('SJS ESOP 2021') to the employee's equivalent to or exceeding 1% of the current issued share capital of the Company:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:-

RESOLVED THAT pursuant to the provisions of Section 62(1)(b) and all other applicable provisions of Companies Act, 2013 (the "Act") read with Companies (Share Capital and Debentures) Rules, 2014 and other applicable rules framed thereunder (including any amendments thereto), Regulation 6(3)(d) and other applicable provisions Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations") (including any amendments thereto), any other applicable law, regulation, policy or guideline, as applicable, the provisions of the Memorandum of Association and Articles of Association of the Company, and the regulations/ guidelines, if any, prescribed by the Reserve Bank of India ("RBI"), the Securities and Exchange Board of India ("SEBI") including, without limitation, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "SEBI Listing Regulations"), and all other concerned and relevant statutory, governmental authorities or departments, institutions or bodies in this regard (collectively, the "Appropriate Authorities") and subject to such terms and conditions or modifications thereto as may be prescribed or imposed by any of them while granting such approvals, consents, sanctions and permissions as may be necessary or which may be agreed, the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the 'Board' which term shall include the Nomination and Remuneration Committee constituted / re-constituted by the Board or any other committee which the Board may constitute to act as the 'Compensation Committee' under the SEBI ESOP Regulations or their delegated authority and to exercise its powers, including the powers conferred by this resolution) to offer and grant stock options in one or more tranches under S.J.S. Enterprises Employee Stock Option 2021 ('SJS ESOP 2021'), exercisable in to equal number of Equity Shares of face value of Rs. 10/- each fully paid up as per terms of SJS ESOP 2021, which may exceed 1% of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant of option to the following employee:

| Name and Designation of Eligible Employee | Number of Options to be granted |
|---|--|
| Mr. Sanjay Thapar, Executive Director and Chief Executive Officer | 4,50,000 (1.47% of the current issued share capital of the Company) |

RESOLVED FURTHER THAT the equity shares so issued and allotted under the SJS ESOP 2021 shall in all respects rank *pari-passu* inter se and shall also in all respects rank *pari-passu* with the then existing equity shares of the Company.

RESOLVED FURTHER THAT the Company shall confirm to the accounting policies prescribed from time to time under the SEBI SBEB Regulations and any other applicable laws and regulations to the extent relevant and applicable to the SJS ESOP 2021.

RESOLVED FURTHER THAT Board be and is hereby authorized to perform and execute all such acts, deeds, matters and things, and to execute all other documents required to be filed in the above connection and to settle all such questions, difficulties or doubts whatsoever which may

arise and take all such steps and decisions in this regard to give full effect to the aforesaid resolution

13. To fix the limit of investment by non-resident Indian in the equity shares:-

To consider, and if thought fit, to pass, with or without modifications, the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the applicable provisions of the Foreign Exchange Management Act, 1999, as amended (**“FEMA”**), Foreign Exchange Management (Non-debt Instruments) Rules, 2019 (**“NDI Rules”**), as amended, and the Consolidated Foreign Direct Investment Policy dated October 15, 2020, as amended, the Companies Act, 2013, as amended, and the rules and regulations made thereunder (collectively referred to as the **“Companies Act”**) and subject to all applicable approvals, permissions and sanctions of and/or filings with the Reserve Bank of India (**“RBI”**), the Ministry of Finance, the Ministry of Corporate Affairs, Government of India and other concerned authorities and subject to such conditions as may be prescribed by any of the concerned authorities while granting such approvals, permissions or sanctions which may be agreed to by the Board, the limit of investment by non-resident Indians (**“NRI”**) in the equity shares of the Company, under Schedule III of the NDI Rules, including, without limitation, by purchase in the initial public offering in accordance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirement) Regulations, 2018, as amended, or a purchase or acquisition in any other manner, from open market or otherwise, is increased up to 24% of the paid up equity share capital of the Company, provided however that the shareholding of each NRI in the Company shall not exceed 5% of the equity share capital or such other limit as may be stipulated by RBI in each case, from time to time.

RESOLVED FURTHER THAT any director or the Company Secretary of the Company be and are hereby severally or jointly authorized to take all steps and do all such acts, deeds, and things as may be required or deemed necessary to implement this resolution.”

**By Order of the Board
For S.J.S. Enterprises Limited**

Sd/-

**Thabraz Hushain. W
Company Secretary**

**Date: 21/07/2021
Place: Bangalore**

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, as amended, in respect of the special business is annexed herewith and forms part of the notice.
2. Pursuant to Section 20(2) of the Companies Act, 2013 read with Rule 35 of the Companies (Incorporation) Rules, 2014, as amended, companies are permitted to send official documents to their shareholders electronically.
3. In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs (**“MCA”**) has vide its Circular No 39/2020 dated December 31, 2020, Circular No 33/2020 dated September 28, 2020 read with Circular No 22/2020 dated June 15, 2020, Circular No 17/2020 dated April 13, 2020 and Circular No 14/2020 dated April 8, 2020 (collectively referred to as **“MCA Circulars”**) permitted

the holding of the EGM without the physical presence of the members at a common venue. In compliance with the provisions of the Companies Act, 2013 (“Companies Act”), MCA Circulars, the EGM of the Company is being held through video conferencing (“VC”) facility. Hence, members must attend and participate in the ensuing EGM through VC facility. The detail procedure for participation in the meeting through VC is explained (Please see instruction below).

4. The deemed venue for Annual General Meeting shall be the Registered Office of the Company i.e. *SY No 28/P16 of Agra Village and SY No 85/P6 of B.M. Kaval Village, Kengeri, Hobli, Bangalore - 560082* and the proceedings of the Annual General Meeting shall be deemed to be made thereat.
5. This meeting is being called at a shorter notice than the statutory required minimum of 21 clear days. Pursuant to the provisions of Section 101 of the Companies Act, 2013, a general meeting may be called after giving a shorter notice if consent is given in writing or by electronic mode by not less than ninety-five per cent. of the members entitled to vote thereat. The members have accordingly given their consents to hold the meeting at a shorter notice.
6. The members can join the Annual General Meeting through VC mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice.
7. The attendance of the members attending the Annual General Meeting through VC will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act.
8. Pursuant to the provisions of the Companies Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. However, Institutional / Corporate Shareholders are entitled to appoint authorized representatives to attend the AGM through VC.
9. In compliance with the aforesaid MCA Circulars, Notice of the AGM and Annual Report as well as the weblink for joining the meeting is being sent only through electronic mode to those members whose email addresses are registered with the Company.
10. Those shareholders whose email IDs are not registered, are requested to register their email ID with the Company, by providing their Name, Address, email ID, PAN, DPID/Client ID or Folio Number and Number of shares held by them by sending an email to thabraz.hushain@sjsindia.com
11. All documents referred to in the Notice will be open for inspection through electronic mode during the AGM.
12. Since the AGM will be held through VC, the Route Map is not annexed in this Notice. The scheduled venue of the meeting as set forth in the notice convening the meeting, shall be deemed to be the place of the said meeting and all recordings of the proceedings at the meeting shall be deemed to be made at such place.
13. The Members will be allowed to pose questions during the course of the Meeting. The queries can also be given in advance at thabraz.hushain@sjsindia.com

Instructions for Members for attending the AGM through VC are as under:

- a) An invitation to join the AGM will be sent to the members on their latest registered email IDs by thabraz.hushain@sjsindia.com.
- b) Members may attend the AGM, by following the invitation link sent to their registered email ID. Members will be able to locate Meeting ID/ Password/ and *Join Meeting* tab. By clicking

on *Join Meeting* they will be redirected to Meeting Room via browser or by running Temporary Application. To join the Meeting, follow the step and Join the Meeting. Members are encouraged to join the Meeting through laptops for better experience.

- c) In case of Android / iPhone connection, Participants will be required to download and Install the appropriate application as given in the mail to them. Application may be downloaded from Google Play Store / App Store.
- d) Further, members will be required to allow camera and use Internet audio settings as and when asked while setting up the meeting on mobile application.
- e) Please note that participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- f) The helpline number for joining the meeting through electronic mode will be provided in the meeting invitation which will be sent to the eligible applicants.

EXPLANATORY STATEMENT

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, ANNEXURE TO AND FORMING PART OF THE NOTICE DATED 21st JULY, 2021

Item No. 4 & 6

The Company needs to re-constitute its Board to ensure compliance with the Companies Act, 2013, as amended and the corporate governance requirements under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and other applicable law prior to filing of the draft red herring prospectus with the Securities and Exchange Board of India.

Listed entities are required to comply with Section 149(6) of the Companies Act, 2013 and Regulation 17(Composition of Board of Directors) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 to constitute Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee.

As the constitution of committees mentioned above requires appointment of Independent Directors on the Board.

The Board of Directors of the Company at their meeting held on July 6, 2021 had appointed Mr. Ramesh Chandra Jain (DIN: 00038529) and Mr. Matthias Frenzel (DIN: 09168925) as an Additional Directors in the capacity of Independent Directors for a term of 5 years with effect from July 6, 2021 up to July 5, 2026, subject to the approval of the Members of the Company. Pursuant to Section 161(1) of the Companies Act, 2013, Mr. Ramesh Chandra Jain and Mr. Matthias Frenzel shall hold office up to the date of Sixteenth Annual General Meeting.

In terms of provisions contained under Section 160 of the Companies Act, 2013 and the rules made thereunder, a person who is not a retiring director in terms of Section 152 shall, subject to the provisions of this Act, be eligible for appointment to the Office of Director at any General Meeting, if he or some member intending to propose him as a Director, has, not less than fourteen days before the meeting, left at the Registered Office of the company, a notice in writing under his hand signifying his candidature as a Director, or the intention of such member to propose him as a candidate for that office, as they case may be, along with deposit of one lakh rupees. However, as per the provision to Sec. 160 which is made effective 09.02.2018 the requirements of deposit of amount shall not apply in case of appointment of Independent Director. Since, Mr. Ramesh Chandra Jain and Mr. Matthias Frenzel are the Independent Directors of the Company, there is no requirement of submission of requisite deposit. Accordingly, Company has received notices from members signifying candidatures of Mr. Ramesh Chandra Jain and Mr. Matthias Frenzel for Directorship of the Company.

The Company has also received following from the above directors:-

1. the consent in writing to act as Director of the Company in Form DIR-2 in terms of Section 152 of the Companies Act, 2013
2. Declaration that they are not disqualified from being appointed as a Director in Form DIR-8 in terms of Section 164(2) of the Companies Act, 2013.
3. Declaration confirming that they meets the criteria of independence under the Section 149 (6) of the Companies Act, 2013 read with Rule 5 of Companies (Appointment & Qualification of Directors) Rules, 2014 and relevant regulation of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Mr. Ramesh Chandra Jain and Mr. Matthias Frenzel fulfils the conditions specified in the Companies Act, 2013 and rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the proposed appointment as an Independent Directors of the Company.

Mr. Ramesh Chandra Jain and Mr. Matthias Frenzel shall be paid sitting fees for attending the meetings of the Board and Committees thereof, according to the Remuneration Policy of the Company and pursuant to applicable provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the provisions of Section 152 (2) of the Companies Act, 2013, every Director shall be appointed in a General Meeting by way of Ordinary Resolution. Further, manner of appointment as mentioned in Para IV (2) of Schedule IV to the Companies Act, 2013 mandates the appointment of Independent Director to be approved in the General Meeting by way of Ordinary Resolution.

Provided that, as per Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, with effect from April 1, 2019, no listed company shall appoint or continue the directorship of a non-executive director who has attained the age of 75 years, unless a special resolution is passed to that effect and justification thereof is indicated in the explanatory statement annexed to the notice for such appointment. Considering that during the course of term of appointment of Mr. Ramesh Chandra Jain (DIN:00038529) as Independent Director, he will be attaining the age of 75 years, it is necessary to approve continuation of his directorship on the Board of Directors of the Company by way of a special resolution.

The Board considers that his association would be of immense benefit to the Company and it is desirable to avail services of Mr. Ramesh Chandra Jain as an Independent Director.

A copy of letter of appointment of the above directors as Independent Directors setting out the terms and conditions would be available for inspection without any fee by the members at the Registered Office of the Company during normal business hours on any working day and the same has also been put on the Company website www.sjsindia.com.

Brief Profile of Mr. Ramesh Chandra Jain and Mr. Matthias Frenzel are given at Annexure D to this Notice.

Additional information in respect of the above Independent Directors pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meeting (SS-2) is given at Annexure A to this Notice.

Except Mr. Ramesh C Jain and Mr. Matthias Frenzel being the appointees, to the extent of shareholding interest, if any, in the Company, none of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested financially or otherwise, in the resolution set out at Item No. 4 & 6.

The Board of Directors recommends the resolution in relation to appointment of Mr. Matthias Frenzels Independent Directors of the Company, as set out in Item No. 4 for approval of the members by way of an Ordinary Resolution.

The Board of Directors recommends the resolution in relation to appointment of Mr. Ramesh C Jain as an Independent Director of the Company, as set out in Item No. 6 for approval of the members by way of a Special Resolution.

Item No. 5

The Company needs to re-constitute its Board to ensure compliance with the Companies Act, 2013, as amended and the corporate governance requirements under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and other applicable law prior to filing of the draft red herring prospectus with the Securities and Exchange Board of India.

Listed entities are required to comply with Section 149(6) of the Companies Act, 2013 and Regulation 17 (Composition of Board of Directors) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 to constitute Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee.

As the constitution of committees mentioned above requires appointment of Independent Directors on the Board.

The Board of Directors of the Company at their meeting held on July 12, 2021 had appointed Mrs. Veni Thapar (DIN: 01811724) as an Additional Director in the capacity of Independent Director for a term of 5 years with effect from July 12, 2021 up to July 11, 2026, subject to the approval of the Members of the Company. Pursuant to Section 161(1) of the Companies Act, 2013, Ms. Veni Thapar shall hold office up to the date of Sixteenth Annual General Meeting.

In terms of provisions contained under Section 160 of the Companies Act, 2013 and the rules made thereunder, a person who is not a retiring director in terms of Section 152 shall, subject to the provisions of this Act, be eligible for appointment to the Office of Director at any General Meeting, if he or some member intending to propose him as a Director, has, not less than fourteen days before the meeting, left at the Registered Office of the company, a notice in writing under his hand signifying his candidature as a Director, or the intention of such member to propose him as a candidate for that office, as they case may be, along with deposit of one lakh rupees. However, as per the provision to Sec. 160 which is made effective 09.02.2018 the requirements of deposit of amount shall not apply in case of appointment of Independent Director. Since, Mrs. Veni Thapar is the Independent Director of the Company, there is no requirement of submission of requisite deposit. Accordingly, Company has received notices from member signifying candidature of Mrs. Veni Thapar for Directorship of the Company.

The Company has also received following from Mrs. Veni Thapar:-

1. the consent in writing to act as Director of the Company in Form DIR-2 in terms of Section 152 of the Companies Act, 2013
2. Declaration that she is not disqualified from being appointed as a Director in Form DIR-8 in terms of Section 164(2) of the Companies Act, 2013.
3. Declaration confirming that she meets the criteria of independence under the Section 149 (6) of the Companies Act, 2013 read with Rule 5 of Companies (Appointment & Qualification of Directors) Rules, 2014 and relevant regulation of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Mrs. Veni Thapar fulfils the conditions specified in the Companies Act, 2013 and rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the proposed appointment as an Independent Director of the Company.

Mrs. Veni Thapar shall be paid sitting fees for attending the meetings of the Board and Committees thereof, according to the Remuneration Policy of the Company and pursuant to applicable provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the provisions of Section 152 (2) of the Companies Act, 2013, every Director shall be appointed in a General Meeting by way of Ordinary Resolution. Further, manner of appointment as mentioned in Para IV (2) of Schedule IV to the Companies Act, 2013 mandates the appointment of Independent Director to be approved in the General Meeting by way of Ordinary Resolution.

A copy of letter of appointment of Mrs. Veni Thapar as Independent Director setting out the terms and conditions would be available for inspection without any fee by the members at the Registered Office of the Company during normal business hours on any working day and the same has also been put on the Company website www.sjsindia.com.

Brief Profile of Mrs. Veni Thapar is given at Annexure D to this Notice.

Additional information in respect of Mrs. Veni Thapar pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meeting (SS-2) is given at Annexure A to this Notice.

Except Mrs. Veni Thapar being the appointee, to the extent of shareholding interest, if any, in the Company, none of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested financially or otherwise, in the resolution set out at Item No. 5.

The Board of Directors recommends the resolution in relation to appointment of Mrs. Veni Thaparas Independent Director of the Company, as set out in Item No. 5 for approval of the members by way of an Ordinary Resolution.

Item No. 7:

Based on the recommendation of Nomination and Remuneration Committee, Mr. Kevin K Joseph (DIN: 09206689) was appointed as an Additional Director of the Company with effect from 19th July, 2021 by the Board of Directors under Section 161 of the Companies Act, 2013.

In terms of Section 161(1) of the Companies Act, 2013 read with Articles of Association of the Company, Mr. Kevin K Joseph holds office upto date of forthcoming Annual General Meeting but is eligible for appointment of Director.

In terms of provisions contained under Section 160 of the Companies Act, 2013 and the rules made thereunder, a person who is not a retiring director in terms of Section 152 shall, subject to the provisions of this Act, be eligible for appointment to the Office of Director at any General Meeting, if he or some member intending to propose him as a Director, has, not less than fourteen days before the meeting, left at the Registered Office of the company, a notice in writing under his hand signifying his candidature as a Director, or the intention of such member to propose him as a candidate for that office, as they case may be, along with deposit of one lakh rupees. However, as per the provision to Sec. 160 which is made effective 09.02.2018 the requirements of deposit of amount shall not apply in case of appointment of director recommended by the Nomination and Remuneration Committee. Since, Mr. Kevin K Joseph appointment as director recommended by the Nomination and Remuneration Committee, there is no requirement of submission of requisite deposit.

Accordingly, the Company received a notice from member under Section 160(1) of the Companies Act, 2013, signifying his intention to propose Mr. Kevin K Joseph appointment as Director.

The Company has also received his consent in writing to act as Director of the Company in Form DIR-2 in terms of Section 152 of the Companies Act, 2013 and Declaration that he is not disqualified from being appointed as a Director in Form DIR-8 in terms of Section 164(2) of the Companies Act, 2013.

Mr. Kevin K Joseph shall be payable a remuneration of Rs. 1,00,000 per month which is within overall limit as prescribed under applicable provisions of Companies Act, 2013 and perquisites as per the rules of the Company.

Brief Profile of Mr. Kevin K Joseph is given at Annexure D to this Notice.

Additional information in respect of Mr. Kevin K Joseph pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meeting (SS-2, is given at Annexure A to this Notice.

Except Mr. Kevin K Joseph being the appointee, to the extent of shareholding interest, if any, in the Company, none of the Directors and Key Managerial Personnel of the Company or their relatives other than Mr. K A Joseph (Father of appointee), are concerned or interested financially or otherwise, in the resolution set out at Item No. 7

The Board of Directors recommends the resolution in relation to appointment of Mr. Kevin K Joseph, as set out in Item No. 7 for approval of the members by way of an Ordinary Resolution.

Item No. 8:

As per Section 196(4) of the Companies Act, 2013, Managing Director shall be appointed subject to the provisions of Section 197 and Schedule V, and terms and conditions of such appointment and remuneration be approved by the Board of Directors at a meeting which shall be subject to approval by a resolution at the next general meeting of the Company and the notice convening Board or general meeting for considering such appointment shall include the terms and conditions of such appointment, remuneration payable and such other matters.

The provisions of Section 196(4) of the Companies Act, 2013 shall not applicable to a private limited company.

S.J.S. Enterprises Private Limited converted to S.J.S. Enterprises Limited as per the provisions of Section 18 of the Companies Act, 2013 vide New Certificate of Incorporation bearing CIN U51909KA2005PLC036601 dated 04th June, 2021 issued by Registrar of Companies, Bangalore and the status of the Company changed from a private limited company to a public limited company.

The Board of Directors of the Company at their meeting held on 24th June, 2020 appointed Mr. K A Joseph (DIN: 00784084) as Managing Director of the Company for a period of 5 Years with effect from 01st April, 2020 up to 31st March, 2025.

The Board of Directors now recommends shareholders to approve the terms and conditions of such appointment and remuneration payable to Mr. K A Joseph (DIN: 00784084) as Managing Director of the Company.

The terms and conditions for appointment of Mr. K A Joseph as Managing Director are as follows:

I. **Period** - From 01st April, 2020 up to 31st March, 2025.

II.

A. Remuneration

a) Salary:

Current Salary of 2,65,29,149 per annum; The annual increments which will be effective 1st April each year, will be decided by the Board based on the recommendation of the Nomination and Remuneration Committee (hereinafter called the "NRC") and will be performance-based and take into account the Company's performance as well, within the said maximum amount.

b) Benefits, Perquisites & Allowances:

Details of Benefits, Perquisites and Allowances are as follows:

1. Reimbursement of hospitalization and major medical expenses incurred as per Rules of the Company (this includes medical claim insurance premium).
2. Car facility as per Rules of the Company.
3. Telecommunication facility as per Rules of the Company.
4. Loan facility as per Rules of the Company.
5. Travelling Allowances
6. He will be entitled to reimbursement and all other expenses actually and properly incurred by him in the course of discharging official duties of the Company.

III. Nature of Duties

The MD shall devote his whole time and attention to the business of the Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the business of the Company and the business of any one or more of its associated companies and/or subsidiaries, including performing duties as assigned by the Board from time to time by serving on the boards of such associated companies and/or subsidiaries or any other executive body or any committee of such a company.

IV. Other terms of Appointment.

Detailed information as per Schedule V, Part II, Section II, Clause (A) of the Companies Act, 2013, pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meeting (SS-2), is given at Annexure B to this Notice and the brief profile is given at Annexure D to this Notice.

Except Mr. Kevin A Joseph being the appointee, to the extent of shareholding interest, if any, in the Company, none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested financially or otherwise, in the resolution set out at Item No. 8

The Board of Directors recommends the Resolution as set out at Item No. 8 for approval of shareholders as Ordinary Resolution.

Item No. 9:

Based on the recommendation of Nomination and Remuneration Committee, The Board of Directors of the Company at their meeting held on 12th July, 2021 had appointed Mr. Sanjay Thapar (DIN: 01029851) who is executive as Chief Executive Officer of the Company as per Section 203 of the Companies Act, 2013 and approved the remuneration payable to him as per Section 197, 198 of the Companies Act, 2013.

The terms and conditions of appointment of Mr. Sanjay Thapar as Chief Executive Officer are as follows:

I.

A. Remuneration

a) Salary:

Current Salary of Rs. 2,65,29,149 per annum; The annual increments which will be effective 1st April each year, will be decided by the Board based on the recommendation of the Nomination and Remuneration Committee (hereinafter called the "NRC") and will be performance-based and take into account the Company's performance as well, within the said maximum amount.

b) Benefits, Perquisites & Allowances:

Details of Benefits, Perquisites and Allowances are as follows:

1. Reimbursement of hospitalization and major medical expenses incurred as per Rules of the Company (this includes medical claim insurance premium).
2. Car facility as per Rules of the Company.
3. Telecommunication facility as per Rules of the Company.

4. Loan facility as per Rules of the Company.
5. Travelling Allowances
6. He will be entitled to reimbursement and all other expenses actually and properly incurred by him in the course of discharging official duties of the Company.

III. Nature of Duties

1. Mr. Thapar shall be required to carry out all duties that are normally associated with the said role and as the Board may determine from time to time. Mr. Thapar shall be the key managerial personnel (KMP) as defined in the Companies Act, 2013, and the rules framed thereunder, each as amended.
2. Mr. Thapar shall devote full working time, attention and energy to the performance of the duties assigned to him. Mr. Thapar shall not, whether directly or indirectly, be employed, engaged, concerned or interested in any manner whatsoever in any trade, business or profession other than the business of the Company or accept any appointment to any office (including directorships) or any executive role whether for gain or otherwise. Nothing contained herein shall restrict the ability of Mr. Thapar or Sanders Consulting Private Limited, in which Mr. Thapar is interested, to provide services to Evergraph Holdings Pte. Ltd, the promoter of the Company, or any of its affiliates subject to prescribed disclosure and/or approval requirements as may be applicable under applicable laws.

IV. Other terms of Appointment

Detailed information as per Schedule V, Part II, Section II, Clause (A) of the Companies Act, 2013, pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meeting (SS-2), is given at Annexure C to this Notice and the brief profile is given at Annexure D to this Notice.

Except Mr. Sanjay Thapar being the appointee, to the extent of shareholding interest, if any, in the Company none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested financially or otherwise, in the resolution set out at Item No. 9

The Board of Directors recommends the Resolution as set out at Item No. 9 for approval of shareholders as Ordinary Resolution.

Item No. 10:

The Board of Directors at its meeting held on 19th July, 2021, upon the recommendation of the Audit Committee, approved the appointment of PSV & Associates, Cost Accountants, (Firm Registration Number 000304) as the Cost Auditor of the Company, to conduct the audit of Cost records on a remuneration of 4,00,000/- per annum exclusive of Goods and Service Tax & Re-imbursment of out-of-pocket expenses in connection with the aforesaid audit for the financial year ending 31st March, 2022.

In terms of the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, (as amended or re-enacted from time to time) the remuneration as mentioned above, payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the Cost Auditors for the financial year ending 31st March, 2022, as set out in the Ordinary Resolution for the aforesaid services to be rendered by them.

None of the directors, key managerial personnel, of the Company or the relatives of the aforementioned persons are interested in the said resolution

The Board of Directors recommends the Ordinary Resolution set out at Item No.12 of the Notice for approval by the members.

Item No. 11:

The Company appreciates the role of its employees including the employees of Exotech Plastic Private Limited (Subsidiary Company) play in the organizational growth. It strongly feels that the value created by its people should be shared by them.

As per Regulation 6(3) (c) of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, approval of members by way of Special Resolution is required to be obtained by the Company, if the benefits of SJS Enterprises Employee Stock Plan 2021 ('SJS ESOP 2021') are to be extended to the employees of the Subsidiary Company. The Special Resolution as set out under Item No. 11 proposes to cover the employees of subsidiary (present and future) under SJS ESOP 2021.

At the Extra Ordinary General Meeting of the Company held on 14th July, 2021, the Company has approved the SJS Enterprises Employee Stock Option Plan 2021 and a total ESOP pool of 24,35,000 (Twenty Four Lakhs Thirty Five Thousand) Options to be granted to the eligible Employees in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 24,35,000 (Twenty Four Lakhs Thirty Five Thousand) Shares, with each such Option conferring a right upon the Employees to apply for one Share in the Company in accordance with the terms and conditions as may be decided under the SJS ESOP 2021. However, the Company has not passed a separate special resolution for extending the grant of options to the subsidiary, hence the requirement to pass a separate special resolution for extending the benefit to the employees of subsidiary.

The salient features of SJS ESOP 2021 as per SBEB Regulations are as under:

1. Total number of Options to be granted

To grant not exceeding 24,35,000 (Twenty Four Lakhs Thirty Five Thousand) Options to the eligible Employees in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 24,35,000 (Twenty Four Lakhs Thirty Five Thousand) Shares, with each such Option conferring a right upon the Employees to apply for one Share in the Company in accordance with the terms and conditions as may be decided under S.J.S. Enterprises - Employee Stock Option Plan 2021.

2. Identification of classes of employees entitled to participate and be beneficiaries in S.J.S. Enterprises - Employee Stock Option Plan 2021

Following classes of employees are entitled to participate in SJS Enterprises - Employee Stock Option Plan 2021 ("Plan"):

- a) Permanent employee/s of the Company working in or outside India; or
- b) Director of the Company; and
- c) Employees as mentioned in (a) and (b) above of a Subsidiary, in India or outside India.

Following class/classes of employees not eligible:

- (i) An employee who is a Promoter or a person belonging to the Promoter Group; and
- (ii) A Director who either by himself /herself or through his/her relatives or through anybody corporate, directly or indirectly, holds more than 10% of the issued and subscribed Equity Shares of the Company ("Shares")

(iii) An Independent Director within meaning of the Companies Act, 2013.

3. Appraisal process for determining the eligibility of employees to the ESOP 2021.

The process for determining the eligibility of the Employees will include designation period of service, performance linked parameters such as work performance and such other criteria as may be determined by Nomination and Remuneration Committee (“NRC” or “Committee”) from time to time in accordance with S.J.S. Enterprises - Employee Stock Option Plan 2021.

4. The requirements of vesting and period of vesting

Options granted under the plan shall vest not earlier than one year and not later than maximum Vesting Period of five years from the date of grant of Options.

Provided that in case where Options are granted by the Company under the Plan in lieu of options held by a person under a similar plan in another company (“Transferor Company”) which has merged or amalgamated with the Company, the period during which the options granted by the Transferor Company were held by him may be adjusted against the minimum Vesting Period required under this Sub-clause.

Vesting of Options would be subject to compliance with Vesting Condition(s) specified in the Grant Letter as well as continued employment with the Company including Subsidiary (ies), as relevant.

5. The maximum period within which the options shall be vested

Five years from the date of grant of Options.

6. The exercise price or the formula for arriving at the same

The Exercise Price shall be decided by the Nomination and Remuneration Committee which shall in no case be lesser than the face value of Shares of the Company as on date of Grant. The specific Exercise Price shall be intimated to the Option Grantee in the Grant Letter issued at the time of Grant.

7. The exercise period and process of exercise

The exercise period and process of exercise shall be as per S.J.S. Enterprises - Employee Stock Option Plan, 2021.

(a) Exercise while in employment/ service:

The Exercise Period in respect of a Vested Option shall be subject to a maximum period of 2 (Two) years commencing from the date of Vesting. The specific Exercise Period shall be intimated to the Option Grantee in the Grant Letter at the time of Grant.

(b) Exercise Period in case of separation from employment / service:

Subject to maximum Exercise Period stated above, such Vested Options can be exercised as under:

| S. No. | Event of Separation | Vested Options | Unvested Options |
|--------|---------------------------|--|---|
| 1 | Resignation / termination | All the Vested Options as on date of notice of resignation / termination shall be exercisable by the Option Grantee within 30 days of his/her last working | All the Unvested Options (as defined in the Plan) as on date of resignation/ termination shall stand cancelled with |

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| | (other than due to Misconduct) | day in the Company. However, the said period of 30 days may be extended to 180 days by the Committee at its sole discretion. | effect from date such resignation/termination. |
| 2 | Termination due to Misconduct | All the Vested Options at the time of issuing notice of such termination shall stand cancelled with effect from the date of issuing notice of such termination. | All the Unvested Options at the time of issuing notice of such termination shall stand cancelled with effect from the date of issuing notice of such termination. |
| 3 | Retirement | All the Vested Options as on date of Retirement (as defined in the Plan) shall be exercisable by the Option Grantee within 30 days of his/her last working day in the Company. However, the said period of 30 days may be extended to 180 days by the Committee at its sole discretion. | All Unvested Options on the date of Retirement shall stand cancelled with effect from date of Retirement. |
| 4 | Death | Such Vested Options as on date death can be exercised by the Option Grantee's nominee or legal heirs immediately after, but in no event later than 180 days from the date of death of the Option Grantee. | All the Unvested Options as on date death shall vest immediately in the Option Grantee's nominee or legal heir and can be exercised by the Option Grantee's nominee or legal heir immediately after, but in no event later than 180 days from the date of death of the Option Grantee. |
| 5 | Permanent Incapacity | Such Vested Options as on date of incurring of such incapacity can be exercised immediately after, but in no event later than 180 days from the date of incurring such incapacity. | All the Unvested Options as on date of incurring of such incapacity shall vest immediately and can be exercised by the Option Grantee immediately after, but in no event later than 180 days from the date of incurring such incapacity. |
| 6 | Other reasons apart from those mentioned above | The Committee shall decide whether the Vested Options which were not exercised as on that date can be exercised by the Option Grantee or not, and such decision shall be final. | All the Unvested Options as on the date of separation shall stand cancelled with effect from such date unless otherwise required under Applicable Laws (as defined in the Plan). |

8. The lock-in period, if any

The Shares issued upon Exercise of Options shall be freely transferable and shall not be subject to any lock-in period restriction after such issue except as required under the Applicable Laws including that under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, or code of conduct framed, if any, by the Company after Listing under the Securities and Exchange Board of India (Prohibition of Insider Trading), Regulations, 2015, each as amended.

9. The maximum number of options to be granted per employee and in aggregate

The maximum number of Options that may be granted per to an Employee shall vary depending upon the eligibility criteria such as tenure, designation and the appraisal/assessment process, ratings; however, shall not exceed 600,000 (Six Lakhs) Options per eligible Employee. However, the Committee reserves the right to decide the number of Options to be granted and the maximum number of Options that can be granted to each an Employee within this ceiling.

10. The maximum quantum of benefits to be provided per employee

The maximum number of Options that may be granted per to an Employee shall vary depending upon the eligibility criteria such as tenure, designation and the appraisal/assessment process, ratings; however, shall not exceed 600,000 (Six Lakhs) Options per eligible Employee. However, the Committee reserves the right to decide the number of Options to be granted and the maximum number of Options that can be granted to each an Employee within this ceiling.

11. Whether the SJS Enterprises - Employee Stock Option Plan 2021 is to be implemented and administered directly by the company or through a trust

Implemented and administered directly by the Company through the Nomination & Remuneration Committee and as per the framework laid down by the Company and its Board of Directors.

12. Whether the SJS Enterprises - Employee Stock Option Plan 2021 involves new issue of shares by the company or secondary acquisition by the trust or both

New issue of Shares by the Company.

13. The method which the company shall use to value its options

The options will be valued at fair market value.

14. The conditions under which option vested in employees may lapse

The Options not exercised within the prescribed Exercise Period shall lapse and the Option Grantee shall have no right over such lapsed or cancelled Options, which shall immediately get added, back to the Options Pool and as per S.J.S. Enterprises - Employee Stock Option Plan, 2021.

The Options not exercised within the prescribed Exercise Period shall lapse and the Option Grantee shall have no right over such lapsed or cancelled Options, which shall immediately get added back to the Options Pool.

| S. No. | Event of Separation | Vested Options | Unvested Options |
|--------|--|--|--|
| 1 | Resignation / termination (other than due to Misconduct) | All the Vested Options as on date of notice of resignation / termination shall be exercisable by the Option Grantee within 30 days of his/her last working day in the Company. | All the Unvested Options as on date of resignation/ termination shall stand cancelled with effect from date such resignation/ termination. |

| | | | |
|---|---|--|--|
| | | However, the said period of 30 days may be extended to 180 days by the Committee at its sole discretion. | |
| 2 | Termination due to Misconduct | All the Vested Options at the time of issuing notice of such termination shall stand cancelled with effect from the date of issuing notice of such termination. | All the Unvested Options at the time of issuing notice of such termination shall stand cancelled with effect from the date of issuing notice of such termination. |
| 3 | Retirement | All the Vested Options as on date of Retirement shall be exercisable by the Option Grantee within 30 days of his/her last working day in the Company. However, the said period of 30 days may be extended to 180 days by the Committee at its sole discretion. | All Unvested Options on the date of Retirement shall stand cancelled with effect from date of Retirement. |
| 4 | Death | Such Vested Options as on date death can be exercised by the Option Grantee's nominee or legal heirs immediately after, but in no event later than 180 days from the date of death of the Option Grantee. | All the Unvested Options as on date death shall vest immediately in the Option Grantee's nominee or legal heir and can be exercised by the Option Grantee's nominee or legal heir immediately after, but in no event later than 180 days from the date of death of the Option Grantee. |
| 5 | Permanent Incapacity | Such Vested Options as on date of incurring of such incapacity can be exercised immediately after, but in no event later than 180 days from the date of incurring such incapacity. | All the Unvested Options as on date of incurring of such incapacity shall vest immediately and can be exercised by the Option Grantee immediately after, but in no event later than 180 days from the date of incurring such incapacity. |
| 6 | Other reasons apart from those mentioned above | The Committee shall decide whether the Vested Options which were not exercised as on that date can be exercised by the Option Grantee or not, and such decision shall be final. | All the Unvested Options as on the date of separation shall stand cancelled with effect from such date unless otherwise required under Applicable Laws. |

15. The specified time period within which the employee shall exercise the vested options in the event of a proposed termination of employment or resignation of employee

| Sl.No | Event of Separation | Vested Options | Unvested Options |
|-------|---|---|---|
| 1 | Resignation / termination (other than due to Misconduct) | All the Vested Options as on date of notice of resignation / termination shall be exercisable by the Option Grantee within 30 days of his/her last working day in the Company. However, the said period of 30 days may be extended to 180 days by the Committee at its sole discretion. | All the Unvested Options as on date of resignation/termination shall stand cancelled with effect from date such resignation/termination. |
| 2 | Termination due to Misconduct | All the Vested Options at the time of issuing notice of such termination shall stand cancelled with effect from the date of issuing notice of such termination. | All the Unvested Options at the time of issuing notice of such termination shall stand cancelled with effect from the date of issuing notice of such termination. |

The Company shall comply with the applicable accounting standards as specified in Regulation 15 of the SEBI (SBEB) Regulations.

The SJS Enterprises - Employee Stock Option Plan 2021 shall be open for inspection by the Members at the Registered Office of the Company during normal business hours on all working days up to the date of the Annual General Meeting and during the continuance of the Annual General Meeting.

None of the directors, key managerial personnel, of the Company or the relatives of the aforementioned persons are interested in the said resolution, except to the extent of the shares allotted/options granted to them as stated above.

The Board of Directors recommends the Resolution as set out at Item No. 11 for approval of shareholders as Special Resolution.

Item No. 12:

As per the Regulation 6(3)(d) of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (“SEBI ESOP Regulations”), approval of member(s) by way of a separate Special Resolution is also required to be obtained by the Company, if the Scheme involves grant of options to identified employees, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversion) of the Company at the time of grant of Option.

Mr. Sanjay Thapar was appointed as Executive Director of the Company w.e.f. September 24, 2015 and based on the recommendation of Nomination and Remuneration Committee; it is proposed to appoint him as chief Executive Officer of the Company subject to the approval of members as mentioned in Item No. 9. It is imperative for the current leadership to have substantial interest in

the business and hence grant of Employee Stock Option has been proposed to retain and incentivize driving performance leading to improved corporate growth and profitability.

Given the dynamic and frequently changing business environment in which the Company is currently operating, it is imperative that the current leadership is heavily invested in growing the organization and is aligned in building a long-term business with high shareholder return. In this phase, granting Stock Options is an ideal vehicle for boosting the growth focus of S.J.S. Enterprises Limited by reiterating to the employees that they are partners of the organization and ensuring that there is clear alignment of pay out with core business performance, with strong linkage to shareholder value creation.

Further, considering the criticality of role of Chief Executive Officer heading the organization at such challenging times, the Board based on the recommendation of the Nomination and Remuneration Committee of the Company has recommended for approval of the shareholders, the grant of stock options equivalent to or exceeding 1% of the current issued share capital of the Company, the details of which are mentioned in the proposed resolution as set out in Item No. 12 of this Notice.

The Board accordingly recommends the Special Resolution set out at Item No. 12 of this Notice for approval by the members by way of Special Resolution.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives except Mr. Sanjay Thapar, is concerned or interested, financially or otherwise, in the said resolution set out in this Notice

Item No. 13:

In terms of Foreign Exchange Management Act, 1999, as amended, the Foreign Exchange Management (Non Debt Instruments) Rules, 2019 (the “**FEMA Regulations**”), and the Consolidated Policy Circular of 2017, as amended (together with the FEMA Regulations, the “**FEMA Laws**”), the Non-resident Indians (“**NRI**”) can acquire and hold on repatriation basis up to an aggregate limit of 10% of the paid up equity share capital of an Indian company. The FEMA Laws further provide that the limit of 10% can be further increased up to 24%, by passing a special resolution to that effect by the shareholders and followed by necessary filings with the Reserve Bank of India. Considering the proposal to get the Equity Shares of the Company listed on the Indian stock exchanges, the Board of Directors of the Company has, at its meeting held on 19th July, 2021, proposed, subject to the approval of the shareholders by way of a special resolution, to increase the foreign investment limit of NRIs on repatriation basis to 24% of the paid up equity share capital of the Company.

None of the directors, key managerial personnel, of the Company or the relatives of the aforementioned persons are interested in the said resolution.

The Board recommends the resolutions set out at Resolution No. 13 of the accompanying Notice for your approval as special resolution.

**By Order of the Board
For S.J.S. Enterprises Limited**

**Date: 21/07/2021
Place: Bangalore**

Sd/-

**Thabraz Hushain. W
Company Secretary**

Annexure-A

Details of Directors seeking appointment/re-appointment at the 16th Annual General Meeting to be held on July 22, 2021

[Pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standards on General Meeting -2]

| Agenda Item No | 4 | 5 |
|---|--|--|
| Name of the Directors | Matthias Frenzel | Veni Thapar |
| Category | Independent Director | Women Independent Director |
| Director Identification Number (DIN) | 09168925 | 01811724 |
| Date of Birth and Age | 10-11-1968 | 11-01-1971 |
| Nationality | German | Indian |
| Residential Address (along with Phone, Fax and Email) | Lahalla 630, 442 98 Kode, Vastra Gotaland, Sweden | C-2/37, Safdarjung Development Area, New Delhi - 110016 |
| Educational/ Professional Qualifications | Master's Degree in Business Administration - Düsseldorf Business School GmbH(Germany), Diploma Engineering (FH) in Mechanical Engineering - Technical College, Berlin) | B. Com (Honors), [Jesus & Mary College, Delhi University], Chartered Accountant, Cost and Works Accountant, Information Systems Auditor, Certified Information Systems Auditor |
| Expertise in specific functional area | Experience and knowledge in the fields of the automotive industry covering various domains such as, mechanics, electromechanics, procurement and supplier quality | Statutory and Internal Audits, Bank Audits, Government Audits, Information Systems Audit, Indirect Taxes, FEMA and RBI Matters, Consultancy in Company Law |
| First appointment on the Board | 06th July, 2021 | 12th July, 2021 |
| Terms and Conditions of Appointment | Independent Director for a period of 5 Consecutive Years with effect from July 6, 2021 to July 5, 2026. During the tenure, Mr. Matthias Frenzel may receive sitting fees under Section 197 (5) of the Companies Act, 2013 and other reimbursement of expenses for participation in the Board and other Committee Meetings. | Independent Director for a period of 5 Consecutive Years with effect from July 12, 2021 to July 11, 2026. During the tenure, Mrs. Veni Thapar may receive sitting fees under Section 197 (5) of the Companies Act, 2013 and other reimbursement of expenses for participation in the Board and other Committee Meetings. |
| Remuneration details | Please refer Annexure E for sitting fees details of Independent Directors | Please refer Annexure E for sitting fees details of Independent Directors |
| Number of shares held in the Company as at a) 31st March, 2021 b) 19th July, 2021 | Nil | Nil |
| Relationship with other Directors/Manager/Key Managerial Personnel | Not Applicable | Not Applicable |
| Number of Board Meetings attended during the I. Financial Year 2020-21 II. Financial Year 2021-22 | I. Nil II. 3 | I. Nil II. 2 |

| | | |
|--|-------------------|---|
| Directorships held in other Companies in India | Nil | RVR Corporate Consultancy Private Limited |
| Directorships held in other Listed Companies in India | Nil | Nil |
| Name(s) of other organizations or entities or associations or Unincorporated entities in which the person has held the post of Chairman or Managing Director or Director or Chief Executive Officer or associated with the above entities in any other capacity. Indicating the activity of the Company and regulators, if any | Nil | Institute of Chartered Accountant of India - Board of Governors |
| Chairmanships/Memberships of the Committees of other public limited companies as on March 31, 2021 | | |
| a. Audit Committee | NA | Chairman |
| b. Stakeholders' Relationship Committee | Chairman | - |
| c. Nomination and Remuneration Committee | - | Chairman |
| d. CSR Committee | Chairman | Member |
| e. Other Committee(s) | - | Member |
| Brief Resume of Director | As per Annexure D | As per Annexure D |

| Agenda Item No | 6 | 7 |
|---|--|--|
| Name of the Directors | Ramesh C Jain | Kevin K Joseph |
| Category | Independent Director | Executive Director |
| Director Identification Number (DIN) | 00038529 | 09206689 |
| Date of Birth and Age | 22/12/1946 | 09/03/1992 |
| Nationality | Indian | Indian |
| Residential Address (along with Phone, Fax and Email) | No. 5305, DLF City, DLF Phase - 4, Galleria DLF - IV Farrukhnagar, Gurgaon 122 009, Haryana, India | No. 514, 1 st Cross, 12 th Main, 4 th Block, Koramangala, Bangalore 560 034, Karnataka, India |
| Educational/ Professional Qualifications | Master of Science- Cranfield Institute of Technology, UK Mechanical Engineering Degree -Indian Institute of Kharagpur, India | He holds a bachelor's degree in mechanical engineering from the Visvesvaraya Technological University, Belgaum |
| Expertise in specific functional area | skills, experience and knowledge in the fields of automotive industry and steel and aeronautics industries | Automotive Industry |
| First appointment on the Board | 06 th July, 2021 | 19 th July, 2021 |
| Terms and Conditions of Appointment | Independent Director for a period of 5 Consecutive Years with effect from July 6, 2021 to July 5, 2026. During the tenure, Mr. Ramesh C Jain may receive | Liable to retire by Rotation |

| | | |
|--|---|---|
| | sitting fees under Section 197 (5) of the Companies Act, 2013 and other reimbursement of expenses for participation in the Board and other Committee Meetings. | |
| Remuneration details | Please refer Annexure E for sitting fees details of Independent Directors | Rs. 1,00,000 per month pursuant to provisions of Section 197 and Schedule V of Companies Act, 2013. |
| Number of shares held in the Company as at a) 31st March, 2021 b) 19th July, 2021 | Nil | I. Nil II. 100 |
| Relationship with other Directors/Manager/Key Managerial Personnel | Not Applicable | Not Applicable |
| Number of Board Meetings attended during the I. Financial Year 2020-21 II. Financial Year 2021-22 | I. Nil II. 3 | I. Nil II. Nil |
| Directorships held in other Companies in India | <ul style="list-style-type: none"> • Indio Systems Private Limited • Modern Automotive Limited • The Hi-Tech Robotic Systemz Limited | Nil |
| Directorships held in other Listed Companies in India | <ul style="list-style-type: none"> • Kamdhenu Limited • Frick India Limited • The Hi-Tech Gears Limited; | Nil |
| Name(s) of other organizations or entities or associations or Unincorporated entities in which the person has held the post of Chairman or Managing Director or Director or Chief Executive Officer or associated with the above entities in any other capacity. Indicating the activity of the Company and regulators, if any | <ul style="list-style-type: none"> • The chairman of the Confederation of Indian Industries, Haryana State Council • He has previously been the president of the Tractors Manufacturing Association | Nil |
| Chairmanships/Memberships of the Committees of other public limited companies as on March 31, 2021 | | |
| a. Audit Committee | Member | - |
| b. Stakeholders' Relationship Committee | - | - |
| c. Nomination and Remuneration Committee | Member | - |
| d. CSR Committee | - | - |
| e. Other Committee(s) | - | - |
| Brief Resume | As per Annexure D | As per Annexure D |

Annexure-B

Details of Directors seeking appointment at the 16th Annual General Meeting to be held on July 22, 2021

[Disclosure of Director as specified in Schedule V, Part II, Section II, Clause (A) of the Companies Act, 2013]

1. General Information:

| | | | | |
|---|--|----------|---------|---------|
| (a) Nature of Industry | Manufacturing | | | |
| (b) Date or expected date of commencement of commercial production | Not applicable (Company is existing Company) | | | |
| (c) In case of new companies, expected date of commencement of activities as per project approved by financial institution appearing in the prospectus: | Not applicable | | | |
| (d) Financial performance based on indicators | Particulars | 2020-21 | 2020-19 | 2019-18 |
| | Gross Revenue | 2551.54 | 2212.73 | 2407.63 |
| | Profit/(Loss) before Income Tax | 641.78 | 5 43.50 | 529.60 |
| | Less: Provision for Taxation | | | |
| | Current Tax | 191.01 | 1 11.81 | 119.35 |
| | Deferred Tax | (26.88) | 18.84 | 34.24 |
| | Net Profit/(Loss) after Tax | 477.65 | 412.85 | 376.01 |
| | Profit / (Loss) as computed under Section 198 of the Act | 663.86 | 557.20 | 544.38 |
| (e) Foreign Investment or collaborations, if any | Not Applicable | | | |

2. Information about the appointee:

| | |
|---------------------------------|---|
| Name | K A Joseph |
| Category | Managing Director |
| Background details (Profile) | As per Annexure D |
| Past Remuneration | Rs 2,41,17,408 P A |
| Recognition or award | As per Annexure D |
| Job profile and his suitability | He has more than 34 years of experience in the aesthetics printing business. Considering his knowledge of various aspects relating to the Company's affairs and long business experience, the |

| | |
|--|--|
| | Board of Directors is of the opinion that for smooth and efficient running of the business, services of Mr. K A Joseph is essential to the company. |
| Remuneration proposed | Rs 2,65,29,149 P A |
| Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person | - |
| Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any | Except to the extent of shareholding interest in the Company, he does not have any relationship with the Key Managerial Personnel of the Company or their relatives are concerned or interested. |

3. Other Information:

| | |
|---|--|
| (a) Reasons of loss or inadequate profits | - |
| (b) Steps taken or proposed to be taken for improvement | - |
| (c) Expected increase in productivity and profits in measurable terms | The Company has drawn up Annual Business Plan which will endeavour to achieve. |

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard -2 on General Meetings]

| Agenda Item No | 8 |
|--|---|
| Name of the Director | K A Joseph |
| Category | Managing Director |
| Director Identification Number (DIN) | 00784084 |
| Date of Birth and Age | 18-05-1962 |
| Nationality | Indian |
| Residential Address (along with Phone, Fax and Email) | No. 514, 1 st Cross, 12 th Main, 4 th Block, Koramangala, Bangalore 560 034, Karnataka, India |
| Educational/ Professional Qualifications | Bachelor's degree in science from the Bangalore University and a post graduate diploma in business administration from the St. Joseph's College of Business Administration |
| Expertise in specific functional area | He has more than 34 years of experience in the aesthetics printing business |
| First appointment on the Board | 21-06-2005 |
| Terms and Conditions of Appointment | 5 years |
| Remuneration details (including: a) Terms of Remuneration b) Remuneration sought to be paid; and c) Remuneration last drawn by such person, if applicable | <p>A. Remuneration</p> <p>(i) Salary: Salary of Rs 2,65,29,149 P A; The annual increments which will be effective 1st April each year, will be decided by the Board and will be based on the Company's performance.</p> <p>B. Benefits, Perquisites & Allowances:</p> <p>Details of Benefits, Perquisites and Allowances are as follows:</p> <p>(i) Car facility as per Rules of the Company. (ii) Loan facility as per Rules of the Company. (iii) Telecommunication facility as per Rules of the Company. (iv) Travelling allowances (v) Reimbursement of hospitalisation and major medical expenses incurred as per Rules of the Company (this includes mediclaim insurance premium). (vi) h/e will be entitled to reimbursement and all other expenses actually and properly incurred by him in the course of discharging official duties of the Company</p> |
| Number of shares held in the Company as at a) 31st March, 2021 b) 19th July, 2021 | a)6,311,960 Equity Shares b) 6,311,760 Equity Shares |
| Relationship with other Directors/Manager/Key Managerial Personnel | Father of Mr. Kevin K Joseph |
| Number of Board Meetings attended during the I. Financial Year 2020-21 II. Financial Year 2021-22 | 1. 6 2. 6 |

| | |
|--|-----------------------------------|
| Directorships held in other Companies in India | Exotech Plastics Private Limited; |
| Directorships held in other Listed Companies in India | Not Applicable |
| Name(s) of other organizations or entities or associations or Unincorporated entities in which the person has held the post of Chairman or Managing Director or Director or Chief Executive Officer or associated with the above entities in any other capacity. Indicating the activity of the Company and regulators, if any | Not Applicable |
| Chairmanships/Memberships of the Committees of other public limited companies as on March 31, 2021 | |
| a. Audit Committee | - |
| b. Stakeholders' Relationship Committee | Member |
| c. Nomination and Remuneration Committee | - |
| d. CSR Committee | Member |
| e. Other Committee(s) -IPO Committee | Chairman |
| Brief resume of the Director | As per Annexure D |

Annexure-C

Details of Directors seeking appointment at the 16th Annual General Meeting to be held on July 22, 2021

[Disclosure of Director as specified in Schedule V, Part II, Section II, Clause (A) of the Companies Act, 2013]

1. General Information:

| | | | | |
|---|--|----------------|---------|---------|
| (a) Nature of Industry | Manufacturing | | | |
| (b) Date or expected date of commencement of commercial production | Not Applicable | | | |
| (c) In case of new companies, expected date of commencement of activities as per project approved by financial institution appearing in the prospectus: | Not Applicable | | | |
| (d) Financial performance based on indicators | Particulars | 2020-21 | 2020-19 | 2019-18 |
| | Gross Revenue | 2551.54 | 2212.73 | 2407.63 |
| | Profit/(Loss) before Income Tax | 641.78 | 5 43.50 | 529.60 |
| | Less: Provision for Taxation | | | |
| | Current Tax | 191.01 | 1 11.81 | 119.35 |
| | Deferred Tax | (26.88) | 18.84 | 34.24 |
| | Net Profit/(Loss) after Tax | 477.65 | 412.85 | 376.01 |
| | Profit / (Loss) as computed under Section 198 of the Act | 663.86 | 557.20 | 544.38 |
| | (e) Foreign Investment or collaborations, if any | Not Applicable | | |

2. Information about the appointee:

| | |
|--|--|
| Name | Sanjay Thapar |
| Category | Executive Director and Chief Executive Officer |
| Background details (Profile) | As per Annexure D |
| Past Remuneration | Rs 2,41,17,408 P A |
| Recognition or award | - |
| Job profile and his suitability | CEO |
| Remuneration proposed | Rs 2,65,29,149 P A |
| Comparative remuneration profile with respect to industry, size of | - |

| | |
|--|--|
| the Company, profile of the position and person | |
| Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any | Mr. Sanjay Thapar is holding 5 equity shares and also director and promoter of our shareholder M/s. Sanders Consulting Private Limited |

3. Other Information

| | |
|---|--|
| (a) Reasons of loss or inadequate profits | - |
| (b) Steps taken or proposed to be taken for improvement | - |
| (c) Expected increase in productivity and profits in measurable terms | The Company has drawn up Annual Business Plan which will endeavour to achieve. |

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard -2 on General Meetings]

| | |
|--|---|
| Agenda Item No | 9 |
| Name of the Director | Sanjay Thapar |
| Category | Executive Director and Chief Executive Officer |
| Director Identification Number (DIN) | 01029851 |
| Date of Birth and Age | 08-01-959 |
| Nationality | Indian |
| Residential Address (along with Phone, Fax and Email) | A16, Padma Vilas Enclave, 18 Prince of Wales Drive, Wanwadi, Pune 411 040, Maharashtra, India |
| Educational/ Professional Qualifications | As per Annexure D |
| Expertise in specific functional area | He has over 35 years of experience in the automotive industry |
| First appointment on the Board | 24-09-2015 |
| Terms and Conditions of Appointment | Mr. Thapar's employment with the Company shall continue until terminated |
| Remuneration details (including: a) Terms of Remuneration b) Remuneration sought to be paid; and c) Remuneration last drawn by such person, if applicable | <p>A. Remuneration</p> <p>(i) Salary: Salary of Rs 2,65,29,149 P A; The annual increments which will be effective 1st April each year, will be decided by the Board and will be based on the Company's performance.</p> <p>B. Benefits, Perquisites & Allowances:</p> <p>Details of Benefits, Perquisites and Allowances are as follows:</p> <p>(i) Car facility as per Rules of the Company. (ii) Loan facility as per Rules of the Company. (iii) Telecommunication facility as per Rules of the Company. (iv) Travelling allowances (v) Reimbursement of hospitalisation and major medical expenses incurred as per Rules of the Company (this includes mediclaim insurance premium). (vi) h/e will be entitled to reimbursement and all other expenses actually and properly incurred by him in the course of discharging official duties of the Company</p> |
| Number of shares held in the Company as at a) 31st March, 2021 b) 19th July, 2021 | a) - b) 5 equity shares |
| Relationship with other Directors/Manager/Key Managerial Personnel | - |
| Number of Board Meetings attended during the | |

| | |
|--|---|
| I. Financial Year 2020-21 II. Financial Year 2021-22 | I. 4 II. 6 |
| Directorships held in other Companies in India | <ul style="list-style-type: none"> • Exotech Plastics Private Limited; and • Sanders Consulting Private Limited |
| Directorships held in other Listed Companies in India | - |
| Name(s) of other organizations or entities or associations or Unincorporated entities in which the person has held the post of Chairman or Managing Director or Director or Chief Executive Officer or associated with the above entities in any other capacity. Indicating the activity of the Company and regulators, if any | - |
| Chairmanships/Memberships of the Committees of other public limited companies as on March 31, 2021 | |
| a. Audit Committee | - |
| b. Stakeholders' Relationship Committee | Member |
| c. Nomination and Remuneration Committee | - |
| d. CSR Committee | Member |
| e. Other Committee(s) 1. Risk Management Committee 2. IPO Committee | 1. Chairman 2. Member |
| Brief resume of the Director | As per Annexure D |

Annexure-D

Brief profile of Directors seeking appointment/re-appointment at the 16th Annual General Meeting to be held on July 22, 2021

Ramesh Chandra Jain:

He holds a bachelor's (honors) degree in technology in mechanical engineering from the Indian Institute of Technology, Kharagpur and a master's degree in science (industrial engineering and administration) from the Cranfield University, United Kingdom. He has received the Society of British Aerospace Companies Prize in Aircraft Production, 1972-73 from the Cranfield University, United Kingdom. He has previously worked for 25 years in Eicher from where he retired as the group vice chairman. He has also worked in Hindustan Aeronautics Limited prior to Eicher.

He was the president of the Tractors Manufacturer Association, the chairman of the Confederation of Indian Industries, Haryana State Council and a director on various boards including, inter alia, Eicher Limited, Modern Steel Limited, Graziano Transmissioli India Private Limited and Minda Sai Ltd.

He has also previously been engaged by the Cabinet Secretariat to guide some of the Ministries of the Government of India in preparing their departmental strategies.

Matthias Frenzel:

He holds a diploma engineering (FH) in mechanical engineering – material technology from the Technical College, Berlin and a master's degree in business administration from the Düsseldorf Business School GmbH. He has previously worked as the director (mechanics, electromechanics procurement supplier quality) with Visteon Electronics Germany GmbH, S-Y Systems Technologies Europe GmbH and Johnson Controls GmbH.

Kevin K Joseph:

He holds a bachelor's degree in mechanical engineering from the Visvesvaraya Technological University, Belgaum. He has previously worked with Tata Elxsi Limited as a senior design engineer and works at our Company as the Executive - Manufacturing.

K A Joseph:

He holds a bachelor's degree in science from the Bangalore University and a post graduate diploma in business administration from the St. Joseph's College of Business Administration, Bangalore. He is one of the Promoters and co-founders of our Company. He has more than 34 years of experience in the aesthetics printing business. He leads the plant and manufacturing operations for our Company and has spearheaded our Company's technological and product innovation over the years. He has also helped design the new manufacturing facility into which our Company shifted its operations in 2018. He is also a director on the board of Exotech

Sanjay Thapar:

He holds a first class (with distinction) bachelor's degree in science (mechanical engineering) from the Delhi College of Engineering, University of Delhi. He has over 30 years of experience in the automotive industry. He started his career with Tata Engineering and Locomotive Company Limited (now known as Tata Motors). He was previously the president of Minda HUF Limited, the managing director of

Minda Valeo Security Systems and the group chief strategy officer with the Ashok Minda Group. He leads the strategy, business development and finance functions for our Company and has played an instrumental role in formulating our sales strategy, building our customer base, deepening our customer relationships and developing new product offerings. He has led, and has shaped, our Company's product strategy and international business expansion in recent years

Veni Thapar:

She holds a bachelor's degree in commerce (honours) from the University of Delhi. She is a fellow member of the Institute of Chartered Accountants of India, has passed the final exam held by the Institute of Cost Accountants of India to qualify as a cost accountant and is a certified information systems auditor from the Information Systems and Audit Control Association. Further, she has completed the post qualification course in information systems audit from the Institute of Chartered Accountants of India. She is presently a partner of V K Thapar & Company, Chartered Accountants and is on the Board of Governors of the Indian Institute of Corporate Affairs for her second term. She has been on the board of Bank of India as a part-time, non-official director under the chartered accountant category.

Annexure-E

The sitting fees paid to the Non-Executive Independent Director as set forth in below table:

| Sl No | Particular | Amount (in rupees) | |
|-------|--|--------------------|----------|
| | | Chairman | Member |
| 1. | Board Remuneration per meeting | 1,00,000 | 1,00,000 |
| 2. | Audit Committee Remuneration per meeting | 1,00,000 | 75,000 |
| 3. | Nomination and Remuneration Committee Remuneration per meeting | 75,000 | 50,000 |
| 4. | Corporate Social Responsibility Committee Remuneration per meeting | 75,000 | 50,000 |
| 5. | Stakeholders Relationship Committee Remuneration per meeting | 75,000 | 50,000 |
| 6. | Risk Management Committee Remuneration per meeting | 75,000 | 50,000 |

DIRECTORS' REPORT

To
The Members,
S.J.S. ENTERPRISES LIMITED
(Formerly Known as S.J.S. Enterprises Private Limited)

Your Directors have pleasure in presenting the Annual Report of the Company together with audited Statement of Accounts and the Auditors' Report of your company for the financial year ended **31st March 2021**.

FINANCIAL RESULTS

(₹ in Million)

| Particulars | Year ended 31 st March 2021 | Year ended 31 st March 2020 |
|---|---|---|
| Revenue from operation | 2,516.16 | 2,161.73 |
| Other Income | 35.38 | 51.00 |
| Total Revenue | 2,551.54 | 2,212.73 |
| Profit/(Loss) Before Tax and Depreciation | 789.27 | 671.19 |
| Less:- Depreciation | 147.49 | 127.69 |
| Profit Before Tax | 641.78 | 543.50 |
| Less:- Tax expenses | | |
| - Current tax | 191.01 | 111.81 |
| - Deferred tax (credit)/charge | (26.88) | 18.84 |
| Income tax expense | 164.13 | 130.65 |
| Profit for the year | 477.65 | 412.85 |
| Earnings per equity share (face value of ₹10 each) | | |
| - Basic and diluted | 15.69 | 13.56 |

BUSINESS REVIEW

During the year under review, the total revenue of the company has increased to **₹.2,551.54 Mn** from **₹.2,212.73 Mn** in the previous year, at a growth of **15.31%**.

The company's profit after tax has increased to **₹.477.65 Mn** from **₹.412.85 Mn**, at a growth of **15.70%**. due to increase in revenues, optimum product mix and cost control efforts. Measures to mitigate foreign exchange fluctuation loss initiated in the previous year in addition to improvements in production processes to enhance productivity and reduce cost yielded results in the year under review.

Highest standards of quality were maintained which resulted in expanding our customer base. The company continues to lay emphasis on ensuring quality and speedy delivery.

The Company has posted highest ever total revenue **₹.2,551.54 Mn** and highest ever net profit after tax **₹. 477.65 Mn** during the year under review. This is during a year in which we have overcome the challenges of Covid-19, which impact was felt across the economy and businesses. However, building the product portfolio led to the Company's strong growth with focused initiatives countering the challenges posed by Covid-19 pandemic.

RESERVES:

The Company has not transferred any amount to reserves.

SHARE CAPITAL

During the year under review the Authorized Share Capital of the Company is increased from existing Rs. 310Mn divided into 31Mn Equity Shares of Rs. 10/- each to Rs. 350 Mn divided into 35Mn Equity Shares of Rs. 10/- each by creation of additional 4 Mn Equity Shares of Rs. 10/- each ranking pari passu in all respect with the existing Equity Shares of the Company.

EXTRACT OF ANNUAL RETURN

The Extract of Annual Return required under Section 134(3)(a) of the Companies Act, 2013 read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014, forms part of this report as **Annexure-A**.

MEETINGS DURING THE FINANCIAL YEAR

❖ Board Meetings

During the financial year 2020-21, the Board of Directors of the Company duly met Six (06) times.

List of the Board Meetings held during the year

| Sl. No. | Date of the Meeting | Place of the Meeting |
|----------------|----------------------------|-----------------------------|
| 1. | 24.06.2020 | Registered Office |
| 2. | 24.07.2020 | Registered Office |
| 3. | 30.09.2020 | Registered Office |
| 4. | 18.12.2020 | Registered Office |
| 5. | 08.03.2021 | Registered Office |
| 6. | 30.03.2021 | Registered Office |

The intervening gap between the two meetings was within the period as prescribed under the Companies Act, 2013.

Further, the status of attendance of Board Meeting by each of Director is as follow:

| Sl. No. | Name of Director | No. of Board Meeting Held | No. of Board Meeting Attended |
|---------|------------------------|---------------------------|-------------------------------|
| 1. | Mr. K. A. Joseph | 6 | 6 |
| 2. | Mr. Sanjay Thapar | 6 | 4 |
| 3. | Mr. Kazi Arif Uz Zaman | 6 | 6 |
| 4. | Mr. Vishal Sharma | 6 | 4 |

❖ Committee Meetings

During the financial year 2020-21, the members of the Corporate Social Responsibility (CSR) Committee duly met twice.

List of the CSR Meetings held during the year

| Sl. No. | Date of the Meeting | Place of the Meeting |
|---------|---------------------|----------------------|
| 1. | 24.06.2020 | Registered Office |
| 2. | 08.03.2021 | Registered Office |

BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

There is no change in the Board of Directors of the Company during the Financial Year 2020-21.

Your company's Board comprises of the following Directors:

| Sl. No. | Name of Director | Designation |
|---------|------------------------|--------------------------|
| 1. | Mr. K. A. Joseph | Managing Director |
| 2. | Mr. Sanjay Thapar | Executive Director & CEO |
| 3. | Mr. Kazi Arif Uz Zaman | Nominee Director |
| 4. | Mr. Vishal Sharma | Nominee Director |

❖ Board Composition:

However subsequent to the closure of Financial Year, in view of the Company proposal to undertake an initial public offer of its equity shares of face value of Rs. 10/- each comprising an offer for sale and to comply with the applicable provisions of Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 and the relevant acts.

The Board appointed following directors:-

| Sl.No | Name of the Director | Designation | Appointed Date |
|-------|----------------------|---|----------------|
| 1 | Mr. Ramesh C Jain | Independent Director (Additional Director) | July 06, 2021 |
| 2 | Mr. Matthias Frenzel | Independent Director (Additional Director) | July 06, 2021 |
| 3 | Mrs. Veni Thapar | Independent Director (Additional Director) | July 12, 2021 |
| 4 | Mr. Kevin K Joseph | Executive Director (Additional Director) | July 19, 2021 |

As required under the above relevant rules and regulations, the following committees are also constituted by the board at their meeting held on July 12, 2021 and approved the terms of reference of the respective committees:

- ❖ Audit Committee: (Pursuant to Section 177 of the Companies Act, 2013 and Regulation 18 of SEBI (LODR), 2015:

| Sl.No | Name | Position on the Committee | Designation |
|-------|-------------------|---------------------------|---|
| 1 | Mrs. Veni Thapar | Chairperson | Independent Director (Additional Director) |
| 2 | Mr. Ramesh C Jain | Member | Independent Director (Additional Director) |
| 3 | Mr. Vishal Sharma | Member | Nominee Director |

- ❖ Nomination and Remuneration Committee: (Pursuant to Section 178(1) of the Companies Act, 2013 and Regulation 19 of SEBI (LODR), 2015:

| Sl.No | Name | Position on the Committee | Designation |
|-------|------------------------|---------------------------|---|
| 1 | Mrs. Veni Thapar | Chairperson | Independent Director (Additional Director) |
| 2 | Mr. Ramesh C Jain | Member | Independent Director (Additional Director) |
| 3 | Mr. Vishal Sharma | Member | Nominee Director |
| 4 | Mr. Kazi Arif Uz Zaman | Member | Nominee Director |

- ❖ Stakeholders Relationship Committee: (Pursuant to Section 178(5) of the Companies Act, 2013 and Regulation 20 of SEBI (LODR), 2015:

| Sl.No | Name | Position on the Committee | Designation |
|-------|------------------------|---------------------------|--|
| 1 | Mr. Matthias Frenzel | Chairman | Independent Director (Additional Director) |
| 2 | Mr. K A Joseph | Member | Managing Director |
| 3 | Mr. Sanjay Thapar | Member | Executive Director & CEO |
| 4 | Mr. Kazi Arif Uz Zaman | Member | Nominee Director |

- ❖ Risk Management Committee: (Pursuant to Regulation 21 of SEBI (LODR), 2015:

| Sl.No | Name | Position on the Committee | Designation |
|-------|-------------------|---------------------------|--|
| 1 | Mr. Sanjay Thapar | Chairman | Executive Director & CEO |
| 2 | Mrs. Veni Thapar | Member | Independent Director (Additional Director) |
| 3 | Mr. Vishal Sharma | Member | Nominee Director |

❖ Key Managerial Personnel:

Subsequent to the Closure of Financial Year, In view of the Company proposal to undertake an initial public offer of its equity shares of face value of Rs. 10/- each comprising an offer for sale and to comply with the applicable provisions of Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 and the relevant acts. The Board appointed following as Key Managerial Personnel:

1. Mr. Thabraz Hushain W who is the Company Secretary of the Company is appointed as Compliance Officer by the Board at their meeting held on June 30, 2021 in order to comply Regulation 23(8) of SEBI (ICDR) Regulations, 2018 and Regulation 6(1) of SEBI (LODR) Regulations, 2015. And
2. Based on the Recommendation of Nomination and Remuneration Committee, The Board at its meeting held on July 12, 2021, appointed Mr. Sanjay Thapar who is executive director of the Company as Chief Executive Officer (CEO) subject to approval of members and Mr. Amit Kumar Garg as the Chief Financial Officer (CFO) of the Company to comply with Section 203 of the Companies Act, 2013 and SEBI (LODR) Regulation, 2015.

DIRECTORS' RESPONSIBILITY STATEMENT

In pursuance of section 134 (5) of the Companies Act, 2013, the Directors hereby confirm that:

- (a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis; and
- (e) Clause (e) of section 134(5) is not applicable as the Company is not a listed Company. However, the directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- (f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

DETAIL OF FRAUD AS PER AUDITORS REPORT

No instance of fraud is reported or detected during the FY ending 31st March, 2021.

AUDITORS & AUDIT REPORT

1. Statutory Auditors

M/s. BSR & Co. LLP, Chartered Accountants (Firm registration No 101248W/W-100022), Bangalore who are the Statutory Auditors of the Company, hold office, in accordance with the provisions of the Companies Act, 2013, up to the conclusion of the 20th Annual General Meeting of the members of the company

Observation made by the Statutory Auditors in their Report are self-explanatory and therefore, do not call for any further comments under section 134(3) (f) of the Companies Act, 2013.

2. Cost Auditors

M/s PSV & Associates, Bangalore Cost Accountants (Registration No. 000304) had been appointed as the Cost Auditors for conducting audit of cost accounting records of the Company for the financial year 2020-21. The due date of submitting the cost audit report by the Cost Auditor to the Company for the financial year 2020-21. is within a period of one hundred eighty days from the end of the financial year, the Company shall file a copy of the Cost Audit Report in Form CRA-4 within a period of thirty days from the date of its receipt.

The Cost Audit Report for the financial year 2019-20 dated September 30th, 2020 issued by M/s PSV & Associates, Bangalore Cost Accountants (Registration No. 000304) was filed with the Ministry of Corporate Affairs, Government of India.

Pursuant Section 148 of the Companies Act, 2013 read with the Companies (Cost Records and Audit) Rules, 2014, the Board on the recommendation of Audit Committee, reappointed M/s PSV & Associates, Bangalore Cost Accountants, Bangalore (Registration No. 000304) for conducting audit of cost accounting records of the Company for the financial year 2021-22 at a remuneration of Rs. 4,00,000/- plus tax. As required under the Act, the remuneration payable to the cost auditors is required to be placed before the Members in a general meeting for their ratification. Accordingly, a resolution seeking Members' approval for the remuneration payable to M/s. PSV & Associates, Cost Accountants is included in the Notice of the AGM.

3. Internal Auditor

In terms of Section 138 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014, The Company has appointed Ms. Kumbhat & Co, Chartered Accountants, Coimbatore as the Internal Auditor of the Company.

PARTICULARS OF INTER-CORPORATE LOANS & INVESTMENT

During the financial year 2020-21, the Company has not made any investment.

Further the Company has not given any guarantee or security to any person or body corporate.

PARTICULARS OF RELATED PARTY TRANSACTIONS

Related party transactions that were entered into during the financial year were on arm's length basis and were in ordinary course of business. There are no materially significant related party transactions made by the Company which may have potential conflict with the interest of the Company. As per **Annexure-B** in **Form AOC-2**.

There are no material related party transactions which are not in ordinary course of business or which are not on arm's length basis and hence there is no information to be provided as required under Section 134(3)(h) of the Companies Act, 2013 read with Rule 8(2) of the Companies (Accounts) Rules, 2014.

STATE OF COMPANY'S AFFAIRS

It is imperative that affairs of our Company are managed in a fair and transparent manner. This is vital to gain and retain the trust of our stakeholders

DIVIDEND

The Board, at its meeting held on September 30, 2020, declared an interim dividend of Rs.4 per equity share of Rs. 10/- each for the financial year ended March 31, 2020. This dividend has been paid to those members whose names appeared in the Register of Members as on the Record Date i.e. September 30, 2020. Board does not recommend any Final Dividend and recommends to consider the Interim Dividend already paid to the shareholders as the Final Dividend.

TRANSFER OF AMOUNTS TO INVESTOR EDUCATION AND PROTECTION FUND:

Your Company did not have any funds lying unpaid or unclaimed for a period of seven years. Therefore, there were no funds which were required to be transferred to Investor Education and Protection Fund (IEPF).

MATERIAL CHANGES & COMMITMENTS

There has been no material changes and Commitment affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which the financial statements relate and date of the Report.

MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED AFTER THE END OF THE FINANCIAL YEAR:

- Your company has acquired 100% shares of M/s. Exotech Plastics Private Limited on 5th April, 2021. M/s Exotech Plastics Private Limited is located at Ranjangaon, Pune, Maharashtra is into the business of Injection Moulding, Painting, Plating on Plastics and full service supplier of Exterior trim parts, Closing Systems and Powertrain Parts since 1998.

- The Board, at its meeting held on 09th April, 2021, declared an interim dividend of 1.65/- per equity share of Rs. 10/- each out of the profits of the company for the year 2021-22. This dividend has been paid to those members whose names appeared in the Register of Members as on 08th April, 2021.
- Your company received approval from Registrar of Companies, Karnataka at Bangalore on 04th June, 2021, pursuant to the conversion from Private Limited to Public Limited, and also the name of the Company changed from S.J.S. Enterprise Private Limited to S.J.S. Enterprise Limited and status of the Company from Private Limited to Public Limited. The Board of directors of the company approved the Conversion from Private Limited Company to Public Limited Company in their meeting held on 19.04.2021 and Members approved in the EGM held on 28.04.2021. And board approved the transfer of shares on 16.04.2021 this is in order to comply with provisions of Companies Act, 2013 related to public company has increased the number of shareholders to 7 (seven) from the existing 4 (four), the following share transfers:-

| Sl. No. | No. of Equity Shares | Name of the transferor | Name of the transferee |
|---------|----------------------|------------------------------------|------------------------|
| 1 | 100 | K A Joseph | Kevin K Joseph |
| 2 | 100 | K A Joseph | Nikita Joseph |
| 3 | 5 | Sanders Consulting Private Limited | Sanjay Thapar |

- The Board at its meeting held on June 30, 2021 accorded its approval to amend the Main object clause of Memorandum of Association, Alteration of certain clauses of Articles of Association and to adopt Memorandum of Association as per Companies Act, 2013. Subsequently, the approval of members obtained for the same at their EGM held on July 01, 2021 and filed the requisite forms with Registrar of Companies, Karnataka.
- Based on recommendation of Nomination and Remuneration Committee, the Company has introduced S.J.S. Enterprises Employee Stock Option Plan 2021 to grant options which shall not exceed 24,35,000 (Twenty Four Lakhs Thirty Five Thousand) to the present and future employees of the Company and the Board accorded its approval for the plan on July 12, 2021 and subsequently obtained the members approval at their Extra Ordinary General Meeting held on July 14, 2021.

PARTICULARS OF CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION & FOREIGN EXCHANGE EARNINGS AND OUTGO

Pursuant to provisions of Section 134(3)(m) & Rule 8(3)(A) of Companies (Accounts) Rules, 2014 the details of energy conservation, technology absorption and foreign exchange earnings and outgo has been given in **Annexure-C** to this report.

DETAILS OF COMPANY'S CORPORATE SOCIAL RESPONSIBILITY

The provisions of the Corporate Social Responsibility as contained under the Companies Act, 2013 are applicable on the Company.

The brief outline of the Corporate Social Responsibility (CSR) Policy of the Company and the initiatives undertaken by the Company on CSR activities during the year are set out in **Annexure-D** of this report in the format prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014.

JOINT VENTURE/ ASSOCIATE OR SUBSIDIARY COMPANIES

Your Company does not have any Joint Venture/Associate or Subsidiary company under the Companies Act 2013 as of March 31st, 2021.

REPORT ON PERFORMANCE OF SUBSIDIARIES, ASSOCIATE COMPANIES & JOINT VENTURE

- Subsidiary – There is no subsidiaries as of March 31st, 2021
- Associate – There is no associate companies as of March 31st, 2021
- Joint venture companies, including in the consolidated financial statement is presented – There is no joint venture companies as of March 31st, 2021.

However, subsequent to the period under report, your company has acquired 100% shares of M/s. Exotech Plastics Private Limited on 5th April, 2021

DEPOSITS

The Board states that no disclosure or reporting was required in respect of the details relating to deposits covered under Chapter V of the Act as there were no deposits during the financial year 2020-21.

DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

As per the requirement of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ('Act') and rules made there under, your Company has adopted a Sexual Harassment Policy for women to ensure healthy working environment without fear of prejudice, gender bias and sexual harassment.

The Board states that there were no cases or complaints filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

ORDERS PASSED BY REGULATORS/COURTS/TRIBUNALS

There is no such order passed by the Regulators/Courts/Tribunals in respect to the Company during the financial year.

INTERNAL FINANCIAL CONTROLS

The Company has maintained adequate financial control system, commensurate with the size, scale and complexity of its operations and ensures compliance with various policies, practices and statutes in keeping with the organization's pace of growth and increasing complexity of operations.

HUMAN RESOURCE MANAGEMENT:

Employees are the most important assets of the organization. The human resource policy of the company is designed with the objective to attract and retain best talents available in the industry. The management conducts various training programs on a frequent basis to enhance the skill of employees. The company has a transparent performance appraisal system which tries to make an objective assessment of employees' performance and requirement for further training. The Company has introduced "Employees Stock Option Scheme 2021" in order to attract and retain best talents within the company

NO CHANGES IN THE BUSINESS

There are no changes in the business plan of the company during the period under review.

VIGIL MECHANISM

Your Directors would like to inform that the provisions of establishment of Vigil Mechanism do not apply to the Company. However, employees are free to raise relevant issues in the larger interests of the Company.

MANAGERIAL REMUNERATION

Information as per Rule 5(1) of chapter XIII the Companies (Appointment and Remuneration of Managerial Personnel) rules, 2014

| Sl. No. | Name of the Director | Title | Remuneration for 2020-21 (₹ in Mn) | Remuneration for 2019-20 (₹ in Mn) | % of Increase |
|----------------|-----------------------------|-------------------|---|---|----------------------|
| 1 | K.A Joseph | Managing Director | 24.12 | 24.12 | - |
| 2 | Sanjay Thapar | Director | 24.12 | 24.12 | - |
| 3. | Kazi Arif Uz Zaman | Director | - | - | - |
| 4 | Vishal Sharma | Director | - | - | - |

ACKNOWLEDGEMENT

Your Directors wish to place on record their appreciation for the co-operation and support extended by the Share Holders, various authorities, banks, dealers and vendors.

The Directors also acknowledge with gratitude the dedicated efforts and valuable contribution made by all the employees of the Company.

**For & on behalf of the Board of
S.J.S. Enterprises Limited**


K.A. Joseph
Managing Director
DIN: 00784084


Sanjay Thapar
Director
DIN: 01029851

Place: Bangalore
Dated: 19th July, 2021

Annexure-A

FORM NO. MGT-9

EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31/03/2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

| | |
|---|--|
| CIN | U51909KA2005PTC036601 |
| Registration Date | 21/06/2005 |
| Name of the Company | S.J.S. ENTERPRISES PRIVATE LIMITED |
| Category / Sub-Category of the Company | Company Limited by Shares & Indian Non-Govt. Company |
| Address of the Registered office and contact details | Sy No 28/P16 of Agra village and Sy No 85/P6 of B,M Kaval Village Kengeri Hobli Bangalore 560082 |
| Name, Address and Contact details of Registrar and Transfer Agent, if any | Link Intime Private Limited C-101, 247 Park, LBS MARG, Vikhroli (WEST) - 400083 |
| Whether listed company Yes / No | No |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

| Sl No. | Name and Description of main products / services | NIC Code of the Product/ service | % to Total turnover of the company |
|--------|--|----------------------------------|------------------------------------|
| 1 | Manufacture of self-adhesive labels | 22209 | 96.32% |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

| Sl No. | Name and Address of The Company | CIN/GLN | Holding/ Subsidiary / Associate | % of Shares Held | Applicable Section |
|--------|----------------------------------|-----------------------|---------------------------------|------------------|--------------------|
| 1 | Evergraph Holdings Pte. Ltd. | N.A. | Holding Company | 77.86% | Section 2(46) |
| *2 | Exotech Plastics Private Limited | U25206MH1996PTC101162 | Subsidiary Company | 100.00% | Section 2(87) |

*Note: We acquired 100% shares of M/s. Exotech Plastics Private Limited on 5th April, 2021.

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

1) Category-wise Share Holding

| Category of Shareholders | Shareholding at the beginning of the year (as on April 1, 2020) | | | | Shareholding at the end of the year (as on March 31, 2021) | | | | % Change during the year |
|---|--|----------|------------|-------------------|---|----------|------------|-------------------|--------------------------|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | |
| A. Promoters | | | | | | | | | |
| (1) Indian | | | | | | | | | |
| a) Individual/HUF | 6,391,960 | - | 6,391,960 | 21.00% | 6,391,960 | - | 6,391,960 | 21.00% | 0.00% |
| b) Central Govt | - | - | - | - | - | - | - | - | - |
| c) State Govt (s) | - | - | - | - | - | - | - | - | - |
| d) Bodies Corp. | - | - | - | - | - | - | - | - | - |
| e) Banks / FI | - | - | - | - | - | - | - | - | - |
| f) Any Other | - | - | - | - | - | - | - | - | - |
| Sub-Total (A) (1):- | 6,391,960 | - | 6,391,960 | 21.00% | 6,391,960 | - | 6,391,960 | 21.00% | 0.00% |
| (2) Foreign | | | | | | | | | |
| a) NRIs-Individual | - | - | - | - | - | - | - | - | - |
| b) Other Individuals | - | - | - | - | - | - | - | - | - |
| c) Bodies Corporate | 23,700,000 | - | 23,700,000 | 77.86% | 23,700,000 | - | 23,700,000 | 77.86% | 0.00% |
| d) Banks/ FI | - | - | - | - | - | - | - | - | - |
| e) Any Other | - | - | - | - | - | - | - | - | - |
| Sub-Total (A) (2):- | 23,700,000 | - | 23,700,000 | 77.86% | 23,700,000 | - | 23,700,000 | 77.86% | 0.00% |
| Total shareholding of Promoter (A) = (A)(1)+(A)(2) | 30,091,960 | - | 30,091,960 | 98.86% | 30,091,960 | - | 30,091,960 | 98.86% | 0.00% |
| B. Public Shareholding | | | | | | | | | |
| (1) Institutions | | | | | | | | | |
| a) Mutual Funds | - | - | - | - | - | - | - | - | - |
| b) Banks/ FI | - | - | - | - | - | - | - | - | - |
| c) Central Govt | - | - | - | - | - | - | - | - | - |
| d) State Govt(s) | - | - | - | - | - | - | - | - | - |
| e) Venture Capital Funds | - | - | - | - | - | - | - | - | - |
| f) Insurance Companies | - | - | - | - | - | - | - | - | - |

| | | | | | | | | | |
|---|------------|--|------------|---------|------------|--|------------|--------|-------|
| g) FII's | | | | | | | | | |
| h) Foreign Venture Capital Funds | | | | | | | | | |
| i) Others (Specify) | | | | | | | | | |
| Sub-Total (B) (1):- | | | | | | | | | |
| (2) Non-Institutions | | | | | | | | | |
| a) Bodies Corporate | | | | | | | | | |
| 1. Indian | 345,944.00 | | 345,944 | 1.14% | 345,944.00 | | 345,944 | 1.14% | 0.00% |
| 2. Overseas | | | | | | | | | |
| b) Individuals | | | | | | | | | |
| 1. Individual shareholders holding nominal share capital up to Rs. 1 lakh | | | | | | | | | |
| 2. Individual shareholders holding nominal share capital in excess of Rs 1 lakh | | | | | | | | | |
| c) Banks/ FI | | | | | | | | | |
| d) Other (Specify) | | | | | | | | | |
| Sub-Total (B) (2):- | 345,944 | | 345,944 | 1.14% | 345,944 | | 345,944 | 1.14% | 0.00% |
| Total Public shareholding (B) = (B)(1)+(B)(2) | 345,944 | | 345,944 | 1.14% | 345,944 | | 345,944 | 1.14% | 0.00% |
| C. Shares held by Custodian for GDRs & ADRs | | | | | | | | | |
| Grand Total (A+B+C) | 30,437,904 | | 30,437,904 | 100.00% | 30,437,904 | | 30,437,904 | 100.0% | 0.00% |

II) SHAREHOLDING OF PROMOTERS

| Sl No. | Shareholder's Name | Shareholding at the beginning of the year (as on April 1, 2020) | | | Shareholding at the end of the year (as on March 31, 2021) | | | % change in shareholding during the year |
|--------|----------------------------|---|----------------------------------|---|--|----------------------------------|---|--|
| | | No. of Shares | % of total Shares of the company | % of Shares Pledged/ encumbered to total shares | No. of Shares | % of total Shares of the company | % of Shares Pledged/ encumbered to total shares | |
| 1 | K.A JOSEPH | 6,311,960 | 20.74% | | 6,311,960 | 20.74% | | 0.00% |
| 2 | DAISY JOSEPH | 80,000 | 0.26% | | 80,000 | 0.26% | | 0.00% |
| 3 | EVERGRAPH HOLDINGS PTE LTD | 23,700,000 | 77.86% | | 23,700,000 | 77.86% | | 0.00% |

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

| Sl No. | Particulars | Shareholding at the beginning of the year as on April 1, 2020 (and based on shareholding pattern as on March 31, 2021) | | Cummulative Shareholding during the year as on March 31, 2021 | |
|--------|---|--|----------------------------------|---|----------------------------------|
| | | No. of shares | % of total shares of the company | No. of shares | % of total shares of the company |
| | At the beginning of the year | | | | 0.00% |
| | Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat | NO CHANGE | | | |
| | At the year end | | | | 0.00% |

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| Sl No. | For Each of the Top 10 Shareholders | Shareholding at the beginning of the year as on April 1, 2020 (and based on shareholding pattern as on March 31, 2021) | | Cumulative Shareholding during the year as on March 31, 2021 | |
|--------|-------------------------------------|--|----------------------------------|--|----------------------------------|
| | | No. of shares | % of total shares of the company | No. of shares | % of total shares of the company |
| | Paid up Share Capital | 30,437,904 | 100% | 30,437,904 | 100% |
| 1 | Sanders Consulting Private Limited | 345,944 | 1.14% | 345,944 | 1.14% |

***Note:- Mr. KA Joseph has transferred 100 equity shares each to Mr. Kevin K Joseph and Ms. Nikita Joseph on 16.04.2021 and M/s Sanders Consulting Private Limited has transferred 5 equity shares to Mr. Saniav Thapar on 16.04.2021.**

(v) Shareholding of Directors and Key Managerial Personnel:

| Sl No. | Shareholding of each Directors and each Key | Shareholding at the beginning of the year as on April 1, 2020 (and based on shareholding pattern as on March 31, 2021) | Cummulative Shareholding during the year as on March 31, 2021 |
|--------|---|--|---|
| | | | |

| Sl. No. | Managerial Personnel | No. of shares | % of total shares of the company | No. of shares | % of total shares of the company |
|---------|-------------------------------------|---------------|----------------------------------|---------------|----------------------------------|
| | Paid up Share Capital | 30,437,904 | 100% | 30,437,904 | 100% |
| 1 | Mr. K.A. Joseph (Managing Director) | 6,311,960 | 20.74% | 6,311,960 | 20.74% |
| 2 | Mr. Sanjay Thapar (Director) | - | 0% | - | 0% |
| 3 | Mr. Kazi Arif Uz Zaman (Director) | - | 0% | - | 0% |
| 4 | Mr. Vishal Sharma (Director) | - | 0% | - | 0% |

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

| | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness |
|---|----------------------------------|-----------------|----------|--------------------|
| Indebtedness at the beginning of the financial year | | | | |
| i) Principal Amount | - | 61,696,236 | - | - |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | - | - | - | - |
| Total (i+ii+iii) | - | 61,696,236 | - | - |
| Change in Indebtedness during the financial year | | | | |
| - Addition | - | 30,376,789 | - | - |
| - Reduction | - | - | - | - |
| Net Change | - | 30,376,789 | - | - |
| Indebtedness at the end of the financial year | | | | |
| i) Principal Amount | - | 92,073,025 | - | - |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | - | - | - | - |
| Total (i+ii+iii) | - | 92,073,025 | - | - |

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager :-

| Sl. No. | Particulars of Remuneration | Name of the MD/WTD/Manager | | Total Amount |
|---------|---|----------------------------|---------------|---------------|
| | | K.A. Joseph | Sanjay Thapar | |
| 1 | Gross Salary | 24,117,408.00 | 24,117,408.00 | 48,234,816.00 |
| | (a) Salary as per provisions contained in sec 17(1) of the Income Tax Act, 1961 | - | - | - |
| | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | - | - | - |
| | (c) Profits in lieu of salary under section 17(3) Income tax Act, 1961 | - | - | - |
| 2 | Stock Option | - | - | - |
| 3 | Sweat Equity | - | - | - |
| 4 | Commission | - | - | - |
| | - as % of Profit | - | - | - |
| | - others (Specify) | - | - | - |
| 5 | Others, Please specify | - | - | - |
| | Total (A) | 24,117,408.00 | 24,117,408.00 | 48,234,816.00 |
| | Ceiling as per the Companies Act | - | - | - |

B. Remuneration to other Directors:

| Sl. No. | Particulars of Remuneration | Name of the Directors | | Total Amount |
|---------|---|-----------------------|---|--------------|
| | | | | |
| 1 | Independent Directors | | | |
| | a. Fee for attending board/ committee meetings | - | - | - |
| | b. Commission | - | - | - |
| | c. Others, please specify | - | - | - |
| | Total (1) | - | - | - |
| 2 | Other Non-Executive Directors | | | |
| | a. Fee for attending board / committee meetings | - | - | - |
| | b. Commission | - | - | - |
| | c. Others, please specify | - | - | - |
| | Total (2) | - | - | - |
| | Total (B)= (1 + 2) | - | - | - |
| | Total Managerial Remuneration | - | - | - |
| | Overall Ceiling as per the Act | - | - | - |

C. Remuneration to Key Managerial Personnel Other than MD/WTD/Manager

| SL No. | Particulars of Remuneration | Key Managerial Personnel | | | Total Amount |
|--------|--|--------------------------|-----|-------------------|--------------|
| | | CFO | CFO | Company Secretary | |
| 1 | Gross Salary | | | 755,854.00 | 755,854.00 |
| | (a) Salary as per provisions contained in sec. | - | - | - | - |
| | (b) Value of perquisites u/s 17(2) Income-tax | - | - | - | - |
| | (c) Profits in lieu of salary under section 17(3) Income tax | - | - | - | - |
| 2 | Stock Option | - | - | - | - |
| 3 | Sweat Equity | - | - | - | - |
| 4 | Commission | - | - | - | - |
| | - as % of Profit | - | - | - | - |
| | - others (Specify) | - | - | - | - |
| 5 | Others, Please specify | - | - | - | - |
| | Total (A) | - | - | 755,854.00 | 755,854.00 |

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

| Type | Sec of Companies Act 2013/1956 | Brief Description | Details of Penalty/punishment /Compounding of fees imposed | Authority (RD/NCLT/ COURT) | Appeal made, if any |
|-------------------------------------|--------------------------------|-------------------|--|----------------------------|---------------------|
| A. Company | | | | | |
| Penalty | - | - | - | - | - |
| Punishment | - | - | - | - | - |
| Compounding | - | - | - | - | - |
| B. Directors | | | | | |
| Penalty | - | - | - | - | - |
| Punishment | - | - | - | - | - |
| Compounding | - | - | - | - | - |
| C. Other officers in default | | | | | |
| Penalty | - | - | - | - | - |
| Punishment | - | - | - | - | - |
| Compounding | - | - | - | - | - |

Annexure-B
Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis: None.
 - (a) Name(s) of the related party and nature of relationship
 - (b) Nature of contracts/arrangements/transactions
 - (c) Duration of the contracts / arrangements/transactions
 - (d) Salient terms of the contracts or arrangements or transactions including the value, if any
 - (e) Justification for entering into such contracts or arrangements or transactions
 - (f) Date(s) of approval by the Board
 - (g) Amount paid as advances, if any:
 - (h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188
2. Details of material contracts or arrangement or transactions at arm's length basis-

| Sl. No. | Name of Related Party | Nature of Relationship | Nature of Contract / Arrangement / Transactions | Amount (₹ in Mn.) | Duration of Contract / Arrangement | Terms of Contract / Arrangement | Date of Approval by the Board, if any | Amount Paid as Advance |
|---------|-----------------------|-------------------------|---|-------------------|------------------------------------|---|---------------------------------------|------------------------|
| 01 | Kazi Arif Uz Zaman | Director of the Company | Management Consultancy Services in assisting SJS with its potential acquisition of Exotech Plastics Private Limited | 3.5 | 2020-21 | As per engagement letter the professional fees is Rs. 35 Lacs plus applicable GST, due and payable upon completion of the project | 09-04-21 | Nil |

ANNEXURE – C

INFORMATION RELATING TO ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, AND FOREIGN EXCHANGE EARNINGS AND OUTGO FORMING PART OF DIRECTORS' REPORT IN TERMS OF SECTION 134(3)(m) OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (ACCOUNTS) RULES, 2014

(a) Conservation of energy

Conservation of energy continues to receive increased emphasis. Modernisation of Machinery aimed at energy conservation has been carried out, resulting in significant reduction in energy consumption:-

| Power and Fuel Consumption | Year ended March 31, 2021 | Year ended March 31, 2020 |
|-------------------------------------|---------------------------|---------------------------|
| 1. Electricity | | |
| Purchased units | 4,930,900 | 5,035,700 |
| Total amount paid (Rs.) | 45,445,932 | 46,873,653 |
| Rate per unit (Rs.) | 9.2 | 9 |
| 2. Own Generation | | |
| (i) Through diesel generator | | |
| Total Unit | 264,528 | 489,512 |
| Total Diesel cost | 6,319,260 | 9,869,385 |
| Rate per unit (Rs.) | 24 | 20 |
| (ii) Through Solar | | |
| Total Unit | 2,164,429 | 1,126,221 |

(b) Technology absorption

Continuous efforts are being made on technology absorption in the form of procuring latest technology machines, which has resulted in improvement in product quality, efficiency and cost reduction.

(c) Foreign exchange earnings and Outgo

The details of foreign exchange earnings / outgo during the year 2020 - 21 are as follows:

| PARTICULARS | 2020-21 (₹ in Mn) | 2019-20 (₹ in Mn) |
|------------------------------------|-------------------|-------------------|
| Inflow in Foreign Currency | 403.85 | 321.83 |
| Outflow in Foreign Currency | 345.16 | 285.31 |

Annexure-D

ANNUAL REPORT ON CSR ACTIVITIES

1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken to the CSR policy and projects or programs:

S.J.S. Enterprises Limited (*Formerly Known as S.J.S. Enterprises Private Limited*) CSR policy is aimed at demonstrating care for the community through its focus on education & skill development, health & wellness and environmental sustainability including biodiversity, energy & water conservation. Also embedded in this objective is support to the disadvantaged/marginalized cross section of the society by providing opportunities to improve their quality of life.

The projects undertaken will be within the broad framework of Schedule VII of the Companies Act, 2013.

2. The composition of the CSR committee: The Company has constituted a Corporate Social Responsibility Committee as per the provisions of Section 135 of the Companies Act, 2013 and details of its members are as follows: -

| S. No | Name | Designation |
|-------|--------------------|---|
| 1 | K.A Joseph | Chairman & Managing Director |
| 2 | Sanjay Thapar | Member & Director |
| 3 | Kazi Arif Uz Zaman | Member & Director |
| 4 | S Umadevi | Member & Asst. General Manager – HR & Admin |
| 5 | Saumya Moganty | Member & VP – Finance |

Further the Board at its meeting held on July, 12, 2021 reconstituted the Corporate Social Responsibility Committee with the following Directors as Members:

| Sl.No | Name | Position on the Committee | Designation |
|-------|----------------------|---------------------------|--|
| 1 | Mr. Matthias Frenzel | Chairman | Independent Director (Additional Director) |
| 2 | Mrs. Veni Thapar | Member | Independent Director (Additional Director) |
| 3 | Mr. K A Joseph | Member | Managing Director |
| 4 | Mr. Sanjay Thapar | Member | Executive Director and CEO |
| 5 | Mr. Vishal Sharma | Member | Nominee Director |

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: **Not Applicable**

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable: **Not Applicable**

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: **Not Applicable**

| Sl. No. | Financial Year | Amount available for set-off from preceding financial years (₹ in Mn) | Amount required to be set-off for the financial year, if any (₹ in Mn) |
|---------|----------------|---|--|
| 1. | - | - | - |
| 2. | - | - | - |
| 3. | - | - | - |
| | TOTAL | | |

6. Average net profit of the company as per section 135(5): **₹. 589.29 Mn**

7. (a) Two percent of average net profit of the company as per section 135(5): **₹. 11.79 Mn**

(b) Surplus arising out of the CSR projects, programs, or activities of the previous financial years: **Nil**

(c) Amount required to be set off for the financial year, if any: **Nil**

(d) Total CSR obligation for the financial year (7a+7b-7c): **₹. 11.79 Mn**

8. (a) CSR amount spent or unspent for the financial year:

| Total Amount Spent for the Financial Year (₹ in Mn). | *Amount Unspent (₹ in Mn) | | | | |
|--|---|------------------|---|--------|------------------|
| | Total Amount transferred to Unspent CSR Account as per section 135(6) | | Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5) | | |
| | Amount | Date of transfer | Name of the Fund | Amount | Date of transfer |
| 9.62 | - | - | - | - | - |

*Note: Total CSR budget for FY 2020-21 was ₹.11.79 Mn and total amount spent during the FY 2020-21 was ₹. 9.62Mn and balance unspent is ₹. 2.17 Mn for which provisions are made in the financials (please refer note 37 of financial statement), however on 30-04-2021 we spent ₹. 2.5 Mn for Covid pandemic purpose for procuring oxygen concentration/cylinder support for poor and needy through the implementing agency "United Way Bengaluru".

(b) Details of CSR amount spent against ongoing projects for the financial year: **Not Applicable**

| (1) | (2) | (3) | (4) | (5) | | (6) | (7) | (8) | (9) | (10) | (11) |
|---------|----------------------|--|---------------------|--------------------------|-----------|-------------------|---|---|--|---|--|
| Sl. No. | Name of the Project. | Item from the list of activities in Schedule VII to the Act. | Local area (Yes/No) | Location of the Project. | | Project Duration. | Amount allocated for the project (₹ in Mn). | Amount spent in the current financial Year (₹ in Mn). | Amount transferred to Unspent CSR Account for the project as per Section 135(6) (₹ in Mn). | Mode of Implementation - Direct (Yes/No). | Mode of Implementation - Through Implementing Agency |
| | | | | State. | District. | | | | | | |
| 1. | - | - | - | - | - | - | - | - | - | - | - |
| 2. | - | - | - | - | - | - | - | - | - | - | - |
| 3. | - | - | - | - | - | - | - | - | - | - | - |
| | TOTAL | | | | | | | | | | |

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

| (1) Sl. No. | (2) Name of the Project. | (3) Item from the list of activities in Schedule VII to the Act. | (4) Local area (Yes/No) | (5) Location of the project. | | (6) Amount spent for the project (₹ in Mn). | (7) Mode of Implementation – Direct (Yes No). | (8) Mode of implementation – Through implementing agencies: | |
|----------------|---|---|----------------------------|---------------------------------|-----------------|--|--|--|--------------------------|
| | | | | State. | District. | | | Name | CSR registration number. |
| 1. | Carry out research in causes of Cancer, treatment and promote education and awareness about dreaded diseases. | Clause I of Schedule VII | No | Karnataka | Bangalore South | 1.00 | No | Sri Shankara Cancer Foundation | - |
| 2. | Sneha Care Home & Shining Star School is a residential facility for the children living with HIV. | Clause II of Schedule VII | No | Karnataka | Bangalore South | 0.5 | No | Sneha Charitable Trust | - |
| 3. | Sponsoring free eye surgery. | Clause I of Schedule VII | No | Karnataka | Bangalore North | 0.2 | No | Bangalore North Rotary Trust | - |
| 4. | Mr. Manikandan - Participation in Para Climbing world championship held across the world. | Clause VII of Schedule VII | No | Pan India | | 0.15 | Yes Direct | - | - |
| 5. | Program Welfare of Brick lane Workers. | Clause I & II of Schedule VII | No | Rajasthan | Jaipur | 3.00 | No | Kumarappa Institute of Gram Swaraj | - |
| 6. | Supporting the less privileged mainly in terms of education and health | Clause I of Schedule VII | No | Tamil Nadu | Madurai | 1.35 | No | Aparajitha Foundations | - |
| 7. | Feeding and rehabilitation of orphans at railway station, bus stand and beaches | Clause I of Schedule VII | No | Tamil Nadu | Chennai | 0.5 | No | Let's Feed the Needy | - |

| | | | | | | | | | |
|-----|--|---------------------------|-----|-------------|-----------------|-------------|------------|--|--|
| 8. | -Payment towards medical treatment of poor and needy | Clause I of Schedule VII | No | Karnataka | Bangalore South | 1.00 | No | CBCI Society for Medical Education | |
| 9. | Distribution of Immunity boosting medicines to people around SJS to prevent them from Covid-19 | Clause I of Schedule VII | Yes | Karnataka | Bangalore South | 0.38 | Yes Direct | - | |
| 10. | Payment towards medical treatment of poor and needy | Clause I of Schedule VII | No | Maharashtra | Pune | 0.2 | No | Jehangir Hospital | |
| 11. | *1Garbage Clearance around the surrounding area near to SJS | Clause I of Schedule VII | Yes | Karnataka | Bangalore South | 0.11 | Yes Direct | - | |
| 12. | Help to needy people suffering from burns injury. | Clause I of Schedule VII | Yes | Tamil Nadu | Coimbatore | 0.2 | No | Rotary Club of Coimbatore Metropolis Trust | |
| 13. | *2RO Plant in Tataguni Village | Clause I of Schedule VII | Yes | Karnataka | Bangalore South | 0.32 | Yes Direct | - | |
| 14. | Distribution of Education Materials (Books) for SSLC Students (Govt. School Children's) | Clause II of Schedule VII | Yes | Karnataka | Bangalore North | 0.2 | No | Rotary Bangalore West Trust | |
| 15. | *3School Construction | Clause II of Schedule VII | Yes | Karnataka | Bangalore South | 0.51 | Yes Direct | - | |
| | Total | | | | | 9.62 | | | |

Unspent of CSR amount of FY 2019-20, spent in FY 2020-21 (please refer schedule 8 of financials 2019-20, provision provided)

| | | | | | | | | | |
|-----|--|--------------------------|-----|-----------|-----------------|------|------------|------------------------------|--|
| 16. | Sponsoring free eye surgery for poor and aged people | Clause I of Schedule VII | No | Karnataka | Bangalore North | 0.18 | No | Bangalore North Rotary Trust | |
| 17. | COVID-19 Pandemic relief | Clause I of Schedule VII | Yes | Karnataka | Bangalore South | 0.73 | Yes Direct | - | |

| | | | | | | | | |
|--------------|--|-----------------------------|----|-----------|-----------------|-------------|----|------------------------------------|
| 18. | PM CARES Fund | Clause VIII of Schedule VII | No | Pan India | | 0.17 | No | PM CARES Fund |
| 19. | Providing free Education for poor and needy Students | Clause II of Schedule VII | No | Karnataka | Bangalore North | 0.05 | No | Child Empowerment Foundation India |
| Total | | | | | | 1.13 | | |

Notes:

*¹Garbage clearance: We have taken AMC for garbage collection of segregated wet waste, dry waste and street waste in Agara Grama Panchayath jurisdiction and appointed VA Services, a vendor approved by the Panchayath for the above services, and the payment will be on monthly bill-to-bill basis.

*²RO Plant: ₹. 0.55 Mn was allocated for installing R.O Plant capacity of 1000 liters each at Basappanapalya and Timme Gowdanapalya Bangalore (near to SJS) and we paid advance of ₹. 0.32 Mn to vendor and work did not start due to Covid and lockdown.

*³School Construction: ₹.2.46 Mn has been allocated to construction of 2 class room for school measuring 25*45 sq. ft. at swamiji nagar B M Kaval Village Bangalore (near to SJS) and we have also received NOC from the Agara Grama Panchayath for the construction of class rooms and paid advance of ₹. 0.51Mn to the vendor but work did not start due to Covid and lockdown.

d) Amount spent in Administrative Overheads: **Not Applicable**

(e) Amount spent on Impact Assessment, if applicable: **Not Applicable**

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): **₹. 9.62 Mn**

(g) Excess amount for set off, if any: **Not applicable**

| Sl. No. | Particular | Amount (₹ in Mn) |
|---------|---|------------------|
| (i) | Two percent of average net profit of the company as per section 135(5) | 11.79 |
| (ii) | Total amount spent for the Financial Year | 9.62 |
| (iii) | Excess amount spent for the financial year [(ii)-(i)] | Nil |
| (iv) | Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any | Nil |
| (v) | Amount available for set off in succeeding financial years [(iii)-(iv)] | Nil |

9. (a) Details of Unspent CSR amount for the preceding three financial years:

| Sl. No. | Preceding Financial Year | Amount transferred to Unspent CSR Account under section 135 (6)(₹ in Mn) | Amount spent in the reporting Financial Year (₹ in Mn) | Amount transferred to any fund specified under Schedule VII as per section 135(6), if any. | | | Amount remaining to be spent in succeeding financial years. (₹ in Mn) |
|---------|--------------------------|--|--|--|------------------|-------------------|---|
| | | | | Name of the Fund | Amount (₹ in Mn) | Date of transfer. | |
| 1. | 2019-20 | - | 1.13 | - | - | - | - |

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): **Not Applicable**

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|---------|-------------|----------------------|--|-------------------|--|---|--|--|
| Sl. No. | Project ID. | Name of the Project. | Financial Year in which the project was commenced. | Project duration. | Total amount allocated for the project (in ₹). | Amount spent on the project in the reporting Financial Year (in ₹). | Cumulative amount spent at the end of reporting Financial Year. (in ₹) | Status of the project - Completed / Ongoing. |
| 1. | - | - | - | - | - | - | - | - |
| | Total | | | | | | | |

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year. (asset-wise details).
Not Applicable

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of Amount of CSR spent for creation or acquisition of capital asset.

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): **Not Applicable**

| | | | | | | | | | |
|-----|--|-----------------------------|----|-----------|-----------------|-------------|----|------------------------------------|--|
| 18. | PM CARES Fund | Clause VIII of Schedule VII | No | Pan India | | 0.17 | No | PM CARES Fund | |
| 19. | Providing free Education for poor and needy Students | Clause II of Schedule VII | No | Karnataka | Bangalore North | 0.05 | No | Child Empowerment Foundation India | |
| | Total | | | | | 1.13 | | | |

Notes:

*¹Garbage clearance: We have taken AMC for garbage collection of segregated wet waste, dry waste and street waste in Agara Grama Panchayath jurisdiction and appointed VA Services, a vendor approved by the Panchayath for the above services, and the payment will be on monthly bill-to-bill basis.

*²RO Plant: ₹. 0.55 Mn was allocated for installing R.O Plant capacity of 1000 liters each at Basappananapalya and Timme Gowdanapalya Bangalore (near to SJS) and we paid advance of ₹. 0.32 Mn to vendor and work did not start due to Covid and lockdown.

*³School Construction: ₹.2.46 Mn has been allocated to construction of 2 class room for school measuring 25*45 sq. ft. at swamiji nagar B M Kaval Village Bangalore (near to SJS) and we have also received NOC from the Agara Grama Panchayath for the construction of class rooms and paid advance of ₹. 0.51Mn to the vendor but work did not start due to Covid and lockdown.

d) Amount spent in Administrative Overheads: **Not Applicable**

(e) Amount spent on Impact Assessment, if applicable: **Not Applicable**

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): **₹. 9.62 Mn**

(g) Excess amount for set off, if any: **Not applicable**

| Sl. No. | Particular | Amount (₹ in Mn) |
|---------|---|------------------|
| (i) | Two percent of average net profit of the company as per section 135(5) | 11.79 |
| (ii) | Total amount spent for the Financial Year | 9.62 |
| (iii) | Excess amount spent for the financial year [(ii)-(i)] | Nil |
| (iv) | Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any | Nil |
| (v) | Amount available for set off in succeeding financial years [(iii)-(iv)] | Nil |

9. (a) Details of Unspent CSR amount for the preceding three financial years:

| Sl. No. | Preceding Financial Year | Amount transferred to Unspent CSR Account under section 135 (6)(₹ in Mn) | Amount spent in the reporting Financial Year (₹ in Mn) | Amount transferred to any fund specified under Schedule VII as per section 135(6), if any. | | | Amount remaining to be spent in succeeding financial years. (₹ in Mn) |
|---------|--------------------------|--|--|--|------------------|-------------------|---|
| | | | | Name of the Fund | Amount (₹ in Mn) | Date of transfer. | |
| 1. | 2019-20 | - | 1.13 | - | - | - | - |

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): **Not Applicable**

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|---------|-------------|----------------------|--|-------------------|--|---|--|--|
| Sl. No. | Project ID. | Name of the Project. | Financial Year in which the project was commenced. | Project duration. | Total amount allocated for the project (in ₹). | Amount spent on the project in the reporting Financial Year (in ₹). | Cumulative amount spent at the end of reporting Financial Year. (in ₹) | Status of the project - Completed / Ongoing. |
| 1. | - | - | - | - | - | - | - | - |
| | Total | | | | | | | |

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year. (asset-wise details).

Not Applicable

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of Amount of CSR spent for creation or acquisition of capital asset.

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): **Not Applicable**

B S R & Co. LLP

Chartered Accountants

Embassy Golf Links Business Park,
Pebble Beach, B Block, 3rd Floor,
Off Intermediate Ring Road,
Bangaluru-560 071 India

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Fax: + 91 80 4682 3999

INDEPENDENT AUDITOR'S ASSURANCE REPORT ON THE COMPILATION OF PROFORMA CONDENSED CONSOLIDATED FINANCIAL INFORMATION INCLUDED IN THE DRAFT RED HERRING PROSPECTUS

The Board of Directors

S.J.S. Enterprises Limited

(formerly known as S.J.S. Enterprises Private Limited)

Sy. Nos 28/P 16 Agra Village and

Sy. Nos 85/P6 BM Kaval Village

Kengeri Hobli

Bengaluru 560082

Karnataka, India

19 July 2021

Dear Sirs,

**Report on the compilation of Proforma Condensed Consolidated Financial Information included
in the Draft Red Herring Prospectus prepared by S.J.S. Enterprises Limited**

1. We have completed our assurance engagement to report on the compilation of the proforma condensed consolidated financial information of S.J.S. Enterprises Limited *(formerly known as S.J.S. Enterprises Private Limited)* (the "**Company**") prepared by the management of the Company (the "**Management**"). The proforma condensed consolidated financial information consists of the proforma condensed consolidated balance sheet as at 31 March 2021, the proforma condensed consolidated statement of profit and loss (including other comprehensive income) for the year ended 31 March 2021 and select explanatory notes (collectively "**Proforma Condensed Consolidated Financial Information**"), as set out in the Draft Red Herring Prospectus prepared by the Company (the "**DRHP**") in connection with its proposed initial public offer of its equity shares ("**IPO**"). The applicable criteria on the basis of which the Management has compiled the Proforma Condensed Consolidated Financial Information are specified in clause (11)(I)(B)(iii) of Part A of Schedule VI Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (the "**ICDR Regulations**") issued by Securities and Exchange Board of India (the "**SEBI**") and described in note 2 of the Proforma Condensed Consolidated Financial Information. Because of its nature, the Proforma Condensed Consolidated Financial Information does not represent the Company's actual financial position and financial performance.

UB

Principal Office:

B S R & Co. LLP

2. The Proforma Condensed Consolidated Financial Information has been compiled by the Management to illustrate the impact of the acquisition of Exotech Plastics Private Limited (“EPPL”) set out in note 2 of the Proforma Condensed Consolidated Financial Information on the Company’s financial position as at 31 March 2021 and the Company’s financial performance for the year ended 31 March 2021 as if the acquisition had taken place as at and for the year ended 31 March 2021. As part of this process, information about the Company’s financial position, financial performance has been extracted by the Management from the Company’s restated financial statements as at and for the year ended 31 March 2021. Information about EPPL has been extracted and compiled by the Company from the audited financial statements of EPPL as at and for the year ended 31 March 2021 prepared in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (“Ind AS”) specified under Section 133 of the Companies Act 2013, as amended (the “Act”).

Management’s Responsibility for the Proforma Condensed Consolidated Financial Information

3. Management is responsible for compiling the Proforma Condensed Consolidated Financial Information on the basis as set out in note 2 to the Proforma Condensed Consolidated Financial Information which has been approved by the board of directors of the Company (the “Board”) on 19 July 2021. This responsibility includes the responsibility for designing, implementing and maintaining internal control relevant for compiling the Proforma Condensed Consolidated Financial Information on the basis as set out in note 2 to the Proforma Condensed Consolidated Financial Information that is free from material misstatement, whether due to fraud or error. The Management is also responsible for identifying and ensuring that the Company complies with the laws and regulations applicable to its activities, including compliance with the provisions of the laws and regulations for the compilation of Proforma Condensed Consolidated Financial Information.

Auditor’s Responsibilities

4. Our responsibility is to express an opinion, as required by ICDR Regulations, about whether the Proforma Condensed Consolidated Financial Information has been compiled, in all material respects, by the Management on the basis as set out in note 2 to the Proforma Condensed Consolidated Financial Information..
5. We conducted our engagement in accordance with Standard on Assurance Engagements (SAE) 3420, Assurance Engagements to Report on the Compilation of Pro Forma Financial Information Included in a Prospectus, issued by the Institute of Chartered Accountants of India (“ICAI”). This Standard requires that the Auditor comply with ethical requirements and plan and perform procedures to obtain reasonable assurance about whether the Management has compiled, in all material respects, the Proforma Condensed Consolidated Financial Information on the basis set out in note 2 thereto.
6. For purposes of this engagement, we are not responsible for updating or reissuing any reports or opinions on any historical financial information used in compiling the Proforma Condensed Consolidated Financial Information, nor have we, in the course of this engagement, performed an audit or review of the financial information used in compiling the Proforma Condensed Consolidated Financial Information.

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B S R & Co. LLP

7. Our work has not been carried out in accordance with the auditing or other standards and practices generally accepted in other jurisdictions and accordingly should not be relied upon as if it had been carried out in accordance with those standards and practices. Our work was performed solely to assist you in meeting your responsibilities in relation to your compliance with the ICDR Regulations in connection with the proposed IPO.
8. The purpose of the Proforma Condensed Consolidated Financial Information included in the DRHP is solely to illustrate the impact of the above mentioned acquisition of EPPL on unadjusted restated financial information of the Company as if the acquisition of EPPL had occurred at an earlier date selected for purposes of the illustration. Accordingly, we do not provide any assurance that the actual outcome of the above mentioned acquisition as at and for the year ended 31 March 2021 would have been as presented.
9. A reasonable assurance engagement is to report on whether the Proforma Condensed Consolidated Financial Information has been compiled, in all material respects, on the basis of the applicable criteria involves performing procedures to assess whether the applicable criteria used by the Management in the compilation of the Proforma Condensed Consolidated Financial Information provide a reasonable basis for presenting the significant effects directly attributable to the above mentioned acquisition, and to obtain sufficient appropriate evidence about whether:
 - The related proforma adjustments give appropriate effect to those criteria; and
 - The Proforma Condensed Consolidated Financial Information reflects the proper application of those adjustments to the unadjusted financial information.
10. The procedures selected depend on the Auditor's judgment, having regard to the Auditor's understanding of the nature of the Company, the event or transaction in respect of which the Proforma Condensed Consolidated Financial Information has been compiled, and other relevant engagement circumstances.
11. This report should not in any way be construed as re-issuance or re-dating of any of the previous audit reports issued by us on the financial statements of the Company or EPPL, as the case may be referred in paragraph 2 above. We have no responsibility to update our report for events and circumstances occurring after the date of this report.
12. The engagement also involves evaluating the overall presentation of the Proforma Condensed Consolidated Financial Information.
13. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

14. In our opinion, the Proforma Condensed Consolidated Financial Information has been compiled, in all material respects, on the basis set out in note 2 of the Proforma Condensed Consolidated Financial Information.



B S R & Co. LLP

Restriction of use

15. Our report is intended solely for use of the Board for inclusion in the DRHP to be filed with SEBI in connection with the proposed IPO. Our report should not be used, referred to, or distributed for any other purpose except with our prior consent in writing. The Proforma Condensed Consolidated Financial Information is not a complete set of financial statements of the Company prepared in accordance with the Ind AS prescribed under Section 133 of the Act, as applicable and is not intended to give a true and fair view of the financial position of the Company as at 31 March, 2021, and of its financial performance (including other comprehensive income) for the year ended 31 March, 2021 in accordance with the Ind AS prescribed under Section 133 of the Act, as applicable. As a result, this Proforma Condensed Consolidated Financial Information may not be suitable for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this report is shown or into whose hands it may come without our prior consent in writing.

for B S R & Co. LLP

Chartered Accountants

ICAI Firm Registration Number: 101248W/W-100022



Umang Banka

Partner

Membership Number: 223018

ICAI UDIN: 21223018AAAABQ1101

Place: Bengaluru

Date: 19 July 2021

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
 Proforma condensed consolidated balance sheet as at 31 March 2021

(₹ in million)

| | Proforma adjustments notes | S.J.S. Enterprises Limited (Restated) (A) | Exotech Plastics Private Limited (B) | Proforma adjustments (C) | Proforma condensed (D=A+B+C) |
|---|-------------------------------|---|--|--------------------------------|------------------------------------|
| ASSETS | | | | | |
| Non-current assets | | | | | |
| Property, plant and equipment | | 1,409.02 | 161.81 | - | 1,570.83 |
| Capital work-in-progress | | 42.52 | - | - | 42.52 |
| Right-of-use assets | | 77.40 | 127.06 | - | 204.46 |
| Goodwill | 4(A)(iii) | 39.51 | - | 235.33 | 274.84 |
| Other intangible assets | 4(A)(ii) | 25.98 | 0.02 | 52.00 | 78.00 |
| Financial assets | | | | | |
| i. Loans | | 7.87 | 9.89 | - | 17.76 |
| ii. Other non-current financial assets | | 0.10 | - | - | 0.10 |
| Deferred tax assets (net) | | - | 6.54 | - | 6.54 |
| Income tax assets (net) | | 16.36 | 0.42 | - | 16.78 |
| Other non-current assets | | 31.14 | 1.26 | - | 32.40 |
| Total non-current assets | | 1,649.90 | 307.00 | 287.33 | 2,244.23 |
| Current assets | | | | | |
| Inventories | | 332.35 | 112.50 | - | 444.85 |
| Financial assets | | | | | |
| i. Investments | 4(A)(iv) | 814.66 | - | (503.79) | 310.87 |
| ii. Trade receivables | | 597.30 | 215.23 | - | 812.53 |
| iii. Cash and cash equivalents | 4(A)(iv) | 216.12 | 111.23 | (136.21) | 191.14 |
| iv. Bank balance other than cash and cash equivalents | | 159.94 | 13.60 | - | 173.54 |
| v. Loans | | 1.68 | 0.55 | - | 2.23 |
| vi. Other current financial assets | | 3.63 | 10.29 | - | 13.92 |
| Other current assets | | 59.86 | 30.53 | - | 90.39 |
| Total current assets | | 2,185.54 | 493.93 | (640.00) | 2,039.47 |
| Total assets | | 3,835.44 | 800.93 | (352.67) | 4,283.70 |
| EQUITY AND LIABILITIES | | | | | |
| Equity | | | | | |
| Equity share capital | 4(A)(i) | 304.38 | 28.00 | (28.00) | 304.38 |
| Other equity | 4(A)(i) | 2,847.78 | 324.67 | (324.67) | 2,847.78 |
| Total equity | | 3,152.16 | 352.67 | (352.67) | 3,152.16 |
| Liabilities | | | | | |
| Non-current liabilities | | | | | |
| Financial liabilities | | | | | |
| i. Non-current borrowings | | - | 3.16 | - | 3.16 |
| ii. Lease liabilities | | 0.08 | 151.32 | - | 151.40 |
| Deferred tax liabilities (net) | | 91.92 | - | - | 91.92 |
| Total non-current liabilities | | 92.00 | 154.48 | - | 246.48 |
| Current liabilities | | | | | |
| Financial liabilities | | | | | |
| i. Current borrowings | | 92.07 | 35.77 | - | 127.84 |
| ii. Lease liabilities | | 0.04 | 27.76 | - | 27.80 |
| iii. Trade payables | | | | | |
| a) total outstanding dues to micro enterprises and small enterprises | | 100.79 | 3.34 | - | 104.13 |
| b) total outstanding dues to creditors other than micro enterprises and small enterprises | | 152.07 | 145.27 | - | 297.34 |
| iv. Other current financial liabilities | | 169.81 | 21.64 | - | 191.45 |
| Income tax liability (net) | | 37.21 | 8.11 | - | 45.32 |
| Other current liabilities | | 26.67 | 46.01 | - | 72.68 |
| Current provisions | | 12.62 | 5.88 | - | 18.50 |
| Total current liabilities | | 591.28 | 293.78 | - | 885.06 |
| Total liabilities | | 683.28 | 448.26 | - | 1,131.54 |
| Total equity and liabilities | | 3,835.44 | 800.93 | (352.67) | 4,283.70 |

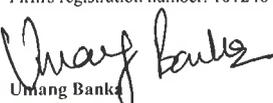
Note: The above statement should be read with the note on basis of preparation and other explanatory notes to the proforma condensed consolidated financial information.

As per our report of even date attached

for BSR & Co. LLP

Chartered Accountants

Firm's registration number: 101248W/W-100022

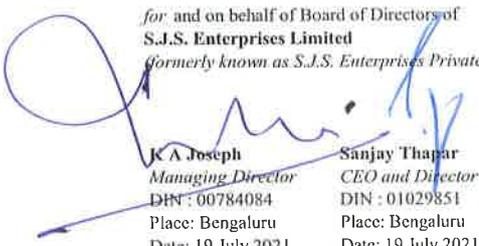

 Umang Bank
 Partner

Membership number: 223018

Place: Bengaluru

Date: 19 July 2021

for and on behalf of Board of Directors of
 S.J.S. Enterprises Limited
 (formerly known as S.J.S. Enterprises Private Limited)


 J. A. Joseph
 Managing Director

DIN : 00784084

Place: Bengaluru

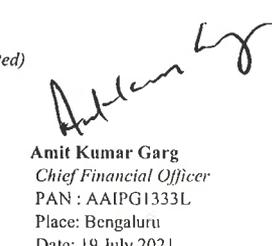
Date: 19 July 2021


 Sanjay Thapar
 CEO and Director

DIN : 01029851

Place: Bengaluru

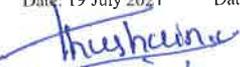
Date: 19 July 2021


 Amit Kumar Garg
 Chief Financial Officer

PAN : AAIPG1333L

Place: Bengaluru

Date: 19 July 2021


 Thabraz Hushain W
 Company Secretary

PAN : ABVPW4613P

Place: Bengaluru

Date: 19 July 2021

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)

Proforma condensed consolidated statement of profit and loss for the year ended 31 March 2021

(₹ in million)

| | Proforma adjustments notes | S.J.S. Enterprises Limited (Restated) (A) | Exotech Plastics Private Limited (B) | Proforma adjustments (C) | Proforma condensed (D=A+B+C) |
|--|----------------------------|---|--------------------------------------|--------------------------|------------------------------|
| Income | | | | | |
| Revenue from operations | | 2,516.16 | 685.26 | - | 3,201.42 |
| Other income | 4(B) | 35.38 | 64.15 | - | 99.53 |
| Total income | | 2,551.54 | 749.41 | - | 3,300.95 |
| Expenses | | | | | |
| Cost of raw materials consumed | | 990.29 | 383.26 | - | 1,373.55 |
| Changes in inventories of finished goods and work-in-progress | | (18.49) | (9.35) | - | (27.84) |
| Employee benefits expense | | 360.68 | 82.21 | - | 442.89 |
| Finance costs | | 7.77 | 23.94 | - | 31.71 |
| Depreciation and amortization expense | 4(B) | 147.49 | 48.33 | 9.90 | 205.72 |
| Other expenses | | 422.02 | 154.94 | - | 576.96 |
| Total expenses | | 1,909.76 | 683.33 | 9.90 | 2,602.99 |
| Profit before tax | | 641.78 | 66.08 | (9.90) | 697.96 |
| Tax expenses | | | | | |
| Current tax | | 191.01 | 13.81 | - | 204.82 |
| Deferred tax (credit)/charge | | (26.88) | 0.21 | - | (26.67) |
| Total tax expense | | 164.13 | 14.02 | - | 178.15 |
| Profit for the year | | 477.65 | 52.06 | (9.90) | 519.81 |
| Other comprehensive (expense)/income | | | | | |
| Items that will not be reclassified subsequently to profit or loss | | | | | |
| Re-measurements of defined benefit plans | | (0.30) | (0.12) | - | (0.42) |
| Income tax effect | | 0.07 | 0.04 | - | 0.11 |
| Other comprehensive expense for the year, net of tax | | (0.23) | (0.08) | - | (0.31) |
| Total comprehensive income for the year | | 477.42 | 51.98 | (9.90) | 519.50 |
| Profit for the year attributable to: | | | | | |
| Shareholders of the company | | 477.65 | 52.06 | (9.90) | 519.81 |
| Non-controlling interests | | - | - | - | - |
| Profit for the year | | 477.65 | 52.06 | (9.90) | 519.81 |
| Other comprehensive expense for the year attributable to: | | | | | |
| Shareholders of the company | | (0.23) | (0.08) | - | (0.31) |
| Non-controlling interests | | - | - | - | - |
| Other comprehensive expense for the year, net of tax | | (0.23) | (0.08) | - | (0.31) |
| Total comprehensive income for the year attributable to: | | | | | |
| Shareholders of the company | | 477.42 | 51.98 | (9.90) | 519.50 |
| Non-controlling interests | | - | - | - | - |
| Total comprehensive income for the year | | 477.42 | 51.98 | (9.90) | 519.50 |
| Proforma earning per equity share (face value of ₹10 each) | | | | | |
| Weighted average number of equity shares | | | | | 3,04,37,904 |
| Earnings per share (in ₹/share) : | | | | | |
| Basic Earning per share | | | | | 17.08 |
| Diluted Earning per share | | | | | 17.08 |

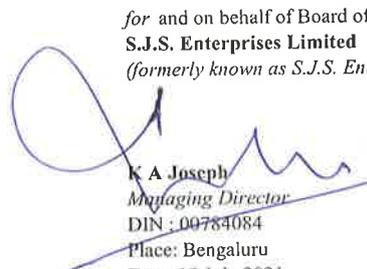
Note: The above statement should be read with the note on basis of preparation and other explanatory notes to the proforma condensed consolidated financial information.

As per our report of even date attached
for BSR & Co. LLP
Chartered Accountants
Firm's registration number: 101248W/W-100022


Umang Banka
Partner

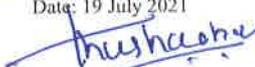
Membership number: 223018
Place: Bengaluru
Date: 19 July 2021

for and on behalf of Board of Directors of
S.J.S. Enterprises Limited
(formerly known as S.J.S. Enterprises Private Limited)


K A Joseph
Managing Director
DIN : 00784084
Place: Bengaluru
Date: 19 July 2021


Sanjay Thapar
CEO and Director
DIN : 01029851
Place: Bengaluru
Date: 19 July 2021


Amit Kumar Garg
Chief Financial Officer
PAN : AAIPG1333L
Place: Bengaluru
Date: 19 July 2021


Thabraz Hushain W
Company Secretary
PAN : ABVPW4613P
Place: Bengaluru
Date: 19 July 2021

1. Background of transaction and of entities forming part of proforma condensed consolidated financial information

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited) ("the Company") is a Company, incorporated and domiciled in India. The Company was formed as a partnership firm in 1987 and was converted to private limited company in 2005. The Company is engaged in the business of manufacturing self-adhesive labels like automotive dials, overlays, badges and logos for the automotive, electronics and appliances industry. The registered office of the Company is in Kengeri, Bengaluru, Karnataka, India.

Exotech Plastics Private Limited ('Exotech') is a private company incorporated under the provisions of the Companies Act, 1956 on 17 July 1996. Exotech is engaged in the business of manufacturing and supply of automobile components and other components.

On 05 April 2021, the Company has acquired the entire equity shares from the existing equity shareholders of Exotech Plastics Private Limited ("Exotech"), a company engaged in the business of manufacturing and supply of automobile components and other components. The Company has paid ₹640 million as a consideration for acquisition and accordingly, Exotech has become a wholly owned subsidiary of the Company.

The Company along with Exotech is hereinafter collectively referred to as the 'Group'.

2. Basis of preparation

The proforma condensed consolidated financial information has been prepared by the management of the Company in accordance with the requirements of paragraph 11 of item (I) (B) (iii) of Schedule VI of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended to date (the "SEBI Regulations") issued by the Securities and Exchange Board of India (the "SEBI") to reflect the impact of a material acquisitions, as defined in SEBI Regulations, made after the date of the latest annual audited financial statements of the Company, viz., 31 March 2021.

The proforma condensed consolidated financial information of the Company comprising the proforma condensed consolidated balance sheet as at 31 March 2021, the proforma condensed consolidated statement of profit and loss for the year ended 31 March 2021, read with the selected explanatory notes to the proforma condensed consolidated financial information (collectively "proforma condensed consolidated financial information"), has been prepared as per the requirements of SEBI Regulations to reflect acquisition of Exotech. Because of their nature, the proforma condensed consolidated financial information addresses a hypothetical situation and therefore, do not represent the Company's actual consolidated financial position as at 31 March 2021 nor does it represent the Company's consolidated financial results for the year ended 31 March 2021. They purport to indicate the results of operations that would have resulted had the acquisition been completed at the beginning of the period presented and the consolidated financial position had the acquisition been completed as at the year end, but are not intended to be indicative of expected results or operations in the future periods or the future financial position of the Company.

The proforma adjustments are based upon available information and assumptions that the management of the Company believes to be reasonable. Such proforma condensed financial information has not been prepared in accordance with standards and practices generally accepted in other jurisdictions and accordingly should not be relied upon as if it had been carried out in accordance with those standards and practices. Accordingly, the degree of reliance placed by investors in other jurisdictions on such proforma information should be even more limited.

The proforma condensed consolidated financial information prepared by the management is based on:

- the restated statement of asset and liabilities of the Company as at 31 March 2021 and the restated statement of profit and loss of the Company for the year ended 31 March 2021 prepared in accordance with SEBI Regulations.
- the audited balance sheet and statement of profit and loss of Exotech as at and for the year ended 31 March 2021 have been prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules 2015 notified under Section 133 of the Companies Act 2013 ('the Act') and other relevant provisions of the Act.
- The proforma condensed consolidated financial information does not include any adjustment for liabilities or related costs that may result from acquisition of Exotech, nor do they reflect any adjustments for potential synergies that may result from acquisition of Exotech.

3. Proforma adjustment related to accounting policies

The proforma condensed consolidated financial information have been compiled to reflect the respective accounting policies adopted by the Company and Exotech and hence, there are no adjustments related to uniformity of accounting policies in this proforma condensed consolidated financial information. In respect of valuation of inventories, while the Company uses weighted average cost method, Exotech uses first-in first-out method which, as per the management, reflects the appropriate values of inventories in line with the pattern of usage, prices of inputs prevailing in market etc.

4. Proforma adjustments related to acquisition

A) The following adjustments have been made to proforma condensed consolidated balance sheet:

(i) Shareholder's funds of Exotech and the Company are as under:

| Particulars | 31 March 2021 | |
|---|----------------------|-----------------|
| | Equity share capital | Other equity |
| Shareholder's funds of the Company | 304.38 | 2,847.78 |
| Shareholder's funds of Exotech | 28.00 | 324.67 |
| | 332.38 | 3,172.45 |
| Cancellation of Equity of Exotech resulting out of proforma adjustments | (28.00) | (324.67) |
| Net change in shareholder's fund | (28.00) | (324.67) |
| Total shareholder's funds | 304.38 | 2,847.78 |



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4. Proforma adjustments related to acquisition (continued)

A) The following adjustments have been made to proforma condensed consolidated balance sheet (continued):

(ii) **Provisional purchase price allocation** : The provisional allocation of the total purchase price on the basis of fair value of assets and liabilities taken over by the Company are as follows:

| | | (₹ in million) |
|---|---------------|----------------|
| | | 31 March 2021 |
| Particulars | | |
| Non current assets | | 307.00 |
| Current assets | | 493.93 |
| Intangible assets recognised upon acquisition | | 52.00 |
| Total assets | A | 852.93 |
| Non current liability | | 154.48 |
| Current liability | | 293.78 |
| Total liability | B | 448.26 |
| Net assets acquired | C= A-B | 404.67 |

(iii) **Goodwill arising on acquisition**: While preparing the proforma condensed consolidated balance sheet, the acquisition of Exotech was assumed to have taken place as at 31 March 2021. The goodwill and minority interest has been calculated as follows:

| | | (₹ in million) |
|---|--------------|----------------|
| | | 31 March 2021 |
| Particulars | | |
| Consideration transferred (in cash) | D | 640.00 |
| Net asset acquired as at date of acquisition | | 404.67 |
| % Stake acquired | | 100.00% |
| Share of net assets | E | 404.67 |
| Goodwill arising on account of acquisition | F=D-E | 235.33 |
| Minority interest | | 0.00 |

(iv) The cash consideration for Exotech of ₹640.00 million has been funded by selling investment in mutual funds. Mutual funds was sold for ₹137.13 million prior to 31 March 2021 and subsequent to 31 March 2021 mutual fund was sold for ₹503.79 million with a gain of ₹0.18 million.

The proforma adjustment in Mutual fund for ₹ 503.79 million and cash and cash equivalent for ₹136.21 million has been done to offset the corresponding liability for discharging purchase consideration for Exotech acquisition for ₹ 640 million considering the transaction has been consummated as at 31 March, 2021. This proforma adjustment is not required to be made, had the proforma condensed consolidated financial statement been prepared in accordance with Indian Accounting Standards prescribed under Section 133 of the Act.

B) The following proforma adjustments have been made to proforma condensed consolidated statement of profit and loss:

| | | (₹ in million) |
|---|--|----------------|
| | | 31 March 2021 |
| Particulars | | |
| Amortization of intangible assets recognised on acquisition | | |
| Customer relationships | | 5.57 |
| Non-compete agreement | | 4.33 |
| Net impact on profit and loss | | 9.90 |

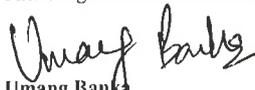
Non-Compete and customer relationships acquired as part of business combination are capitalised as intangible assets at the fair value measured on initial recognition and if it is probable expected future economic benefits that are attributable to the asset will flow to the Company. Such intangible assets are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

The proforma statement of profit and loss is prepared as if the transaction occurred immediately before the start of the period, and proforma balance sheet is prepared as if the transaction occurred as at the balance sheet date and hence there will be inherent inconsistencies between the two. Accordingly, the Company has not made the adjustment arising out of amortization of intangible assets recognised on acquisition as above.

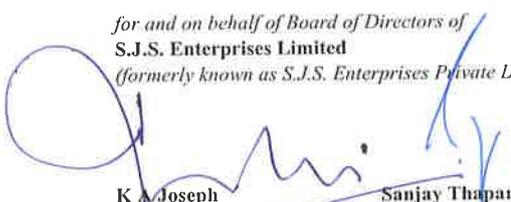
The useful lives of intangible assets that is considered for amortization of intangible assets are as follows:

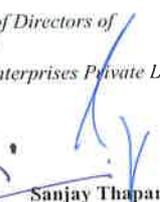
| Intangible asset | Estimated useful life (in years) |
|-----------------------|----------------------------------|
| Customer relationship | 7 |
| Non-compete agreement | 3 |

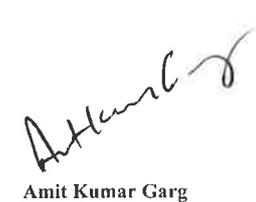
As per our report of even date attached
for **B S R & Co. LLP**
Chartered Accountants
Firm's registration number: 101248W/W-100022

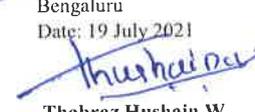

Umang Banka
Partner
Membership number: 223018
Place: Bengaluru
Date: 19 July 2021

for and on behalf of Board of Directors of
S.J.S. Enterprises Limited
(formerly known as S.J.S. Enterprises Private Limited)


K. Joseph
Managing Director
DIN : 00784084
Bengaluru
Date: 19 July 2021


Sanjay Thapar
CEO and Director
DIN : 01029851
Place: Bengaluru
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Chief Financial Officer
PAN : AAIPG1333L
Place: Bengaluru
Date: 19 July 2021


Thabraz Hushain W
Company Secretary
PAN : ABVPW4613P
Place: Bengaluru
Date: 19 July 2021

B S R & Co. LLP

Chartered Accountants

Embassy Golf Links Business Park,
Pebble Beach, B Block, 3rd Floor,
Off Intermediate Ring Road,
Bangaluru-560071 India

Telephone: + 91 80 4682 3000
Fax: + 91 80 4682 3999

INDEPENDENT AUDITORS' REPORT

To the Members of S.J.S. Enterprises Limited (*formerly known as S.J.S. Enterprises Private Limited*)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of S.J.S. Enterprises Limited ("the Company"), which comprises the balance sheet as at 31 March 2021, and the statement of profit and loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2021, and profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Other Information

The Company's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Director's report but does not include the financial statements and our auditors' report thereon. The Director's report is expected to be made available to us after the date of this Auditor's Report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

UB

Independent auditors' report (continued)

When we read the Director's Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take necessary actions, as applicable, under the relevant laws and regulations.

Management's and Board of Directors' Responsibility for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, profit/loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.

Independent auditors' report (continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the financial statements made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditors' Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of Section 143 (11) of the Act, we give in the 'Annexure A' a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. (A) As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books
 - c) The balance sheet, the statement of profit and loss (including other comprehensive income), the statement of changes in equity and the statement of cash flows dealt with by this Report are in agreement with the books of account
 - d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under section 133 of the Act
 - e) On the basis of the written representations received from the directors as on 31 March 2021 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2021 from being appointed as a director in terms of Section 164(2) of the Act.

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Independent auditors' report (continued)

f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in 'Annexure B'.

(B) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

- i. The Company has disclosed the impact of pending litigations as at 31 March 2021 on its financial position in its financial statements - Refer Note 38 to the financial statements;
- ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
- iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company;
- iv. The disclosures in the financial statements regarding holdings as well as dealings in specified bank notes during the period from 8 November 2016 to 30 December 2016 have not been made in these financial statements since they do not pertain to the financial year ended 31 March 2021.

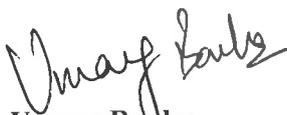
(C) With respect to the matter to be included in the Auditors' Report under section 197(16):

The Company was a private limited company as at 31 March 2021 and accordingly, the provisions of Section 197 of the Act were not applicable to the Company for the year ended 31 March 2021.

for BSR & Co. LLP

Chartered Accountants

ICAI firm registration number: 101248W/ W-100022



Umang Banka

Partner

Membership No.: 223018

ICAI UDIN: 21223018AAAABO6190

Place: Bangalore

Date: 19 July 2021

Annexure A to the Independent Auditors' Report

The Annexure referred to in paragraph 1 in 'Report on Other Legal and Regulatory Requirements' of the Independent Auditors' Report to the members of S.J.S. Enterprises Limited ('the Company') on the financial statements for the year ended 31 March 2021, we report that:

- (i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of its fixed assets.
- (b) The Company has a regular programme of physical verification of its fixed assets by which all fixed assets are verified in a phased manner over a period of three years. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its fixed assets. In accordance with this programme, certain fixed assets were verified during the year and no material discrepancies were noticed on such verification.
- (c) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties included in property, plant and equipment are held in the name of the Company.
- (ii) The inventory, except for goods in transit, has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable. The discrepancies noticed on verification between physical stocks and the book records were not material and have been appropriately dealt with in the books of accounts
- (iii) According to the information and explanations given to us, the Company has not granted any loans, secured or unsecured to companies, firms, limited liability partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013 ("the Act"). Accordingly, the provisions of clause 3(iii) (a), (b) and (c) of the Order are not applicable to the Company.
- (iv) According to the information and explanations given to us, there are no loans, investments, guarantees and security given in respect of which provisions of Section 185 and 186 of the Act are applicable. Accordingly, the provisions of clause 3(iv) of the Order are not applicable to the Company.
- (v) The Company has not accepted any deposits from the public within the meaning the directives issued by the Reserve Bank of India, provisions of Section 73 to 76 of the Act, any other relevant provisions of the Act and the relevant rules framed thereunder. Accordingly, paragraph 3 (v) of the Order is not applicable.
- (vi) We have broadly reviewed the books of accounts maintained by the Company pursuant to the rules prescribed by the Central Government of India for maintenance of cost records under Section 148(1) of the Act in respect of the year ended 31 March 2021 and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. However, we have not made a detailed examination of records.
- (vii) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/accrued in the books of account in respect of undisputed statutory dues including provident fund, employees' state insurance, income tax, goods and services tax, duty of custom and other material statutory dues have generally been regularly deposited during the year by the Company with the appropriate authorities though there have been slight delays in a few cases. As explained to us, the Company did not have any dues on account of duty of excise, services tax, value added tax, sales tax and cess.

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Annexure A to the Independent Auditors' Report (continued)

According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, employees' state insurance, income tax, goods and services tax, duty of custom, Cess and other material statutory dues were in arrears as at 31 March 2021, for a period of more than six months from the date they became payable.

(b) According to the information and explanations given to us, there are no dues of income tax, goods and services tax, sales tax, services tax, value added tax, duty of customs and duty of excise which have not been deposited with the appropriate authorities on account of any dispute, except for the following:

| Nature of statute | Nature of dues | Amount (In INR) | Period to which the amount relates (Assessment Year) | Forum where dispute is pending |
|------------------------------|---|-----------------------------|--|---|
| The Income tax Act, 1961 | Income tax and interest | 16,317,609 (16,317,609)* | 2009-2010, 2014-2015, 2017-2018 & 2018-2019 | Deputy Commissioner, Income Tax, Bengaluru |
| The Central Excise Act, 1944 | Sales Rejections which were not repaired or reworked Cenvat Credit availed for the period From 01.05.2004 To 12.05.2009 | 3,431,271 (3,000,000)** | June 2006 to March 2009 | Customs, Excise and Service Tax Appellate Tribunal, Bengaluru |

*Amount represents amounts adjusted by tax authorities.

**Amounts mentioned in parenthesis represent payments made under protest

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans or borrowings to banks. The Company does not have any outstanding loans or borrowings from government and financial institution and there are no dues to debenture holders during the year.
- (ix) According to the information and explanations given to us, the Company did not raise any money by way of initial public offer or further public offer (including debt instruments) and term loans during the year. Thus, paragraph 3(ix) of the Order is not applicable.
- (x) According to the information and explanations given to us, no material fraud by the Company or any material fraud on the Company by its officers or employees has been noticed or reported during the course of our audit.
- (xi) The Company was not a public limited company as on 31 March 2021 as defined under the Act. Hence the provisions of Section 197 read with Schedule V to the Act were not applicable to the Company for the year ended 31 March 2021. Accordingly, paragraph 3(xi) of the Order is not applicable

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Annexure A to the Independent Auditors' Report (continued)

- (xii) According to the information and explanations given to us, in our opinion, the Company is not a nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable.
- (xiii) According to the information and explanations given to us and based on our examination of the records of the Company, all transactions with the related parties are in compliance with Section 188 of Act, where applicable, and details of such transactions has been disclosed in the financial statements as required by the applicable Indian accounting standards. The Company was a private limited company as at 31 March 2021 and hence, the provisions of section 177 of the Act were not applicable.
- (xiv) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, paragraph 3(xiv) of the Order is not applicable to the Company.
- (xv) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, paragraph 3(xv) of the Order is not applicable.
- (xvi) According to the information and explanation given to us and in our opinion the Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.

for B S R & Co. LLP
Chartered Accountants

ICAI firm registration number: 101248W/ W-100022



Umang Banka

Partner

Membership No.: 223018

ICAI UDIN: 21223018AAAABO6190

Place: Bangalore

Date: 19 July 2021

Annexure B to the Independent Auditors' report on the financial statements of S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited) for the year ended 31 March 2021.

Report on the internal financial controls with reference to the aforesaid financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013

(Referred to in paragraph 2 (f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls with reference to financial statements of **S.J.S. Enterprises Limited** ("the Company") as of 31 March 2021 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31 March 2021, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's Responsibility for Internal Financial Controls

The Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and whether such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk.

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Annexure B to the Independent Auditors' report (continued)

The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial controls with Reference to Financial Statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial controls with Reference to Financial Statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

for B S R & Co. LLP

Chartered Accountants

ICAI firm registration number: 101248W/ W-100022



Umang Banka

Partner

Membership No.: 223018

ICAI UDIN: 21223018AAAABO6190

Place: Bangalore

Date: 19 July 2021

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Balance Sheet

(₹ in million)

| | Notes | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|---|-------|------------------------|------------------------|------------------------|
| ASSETS | | | | |
| Non-current assets | | | | |
| Property, plant and equipment | 3 | 1,409.02 | 1,487.83 | 1,451.82 |
| Capital work-in-progress | 3 | 42.52 | 2.46 | 1.82 |
| Right-of-use assets | 22 | 77.40 | 35.72 | 36.08 |
| Goodwill | 4, 41 | 39.51 | 39.51 | 39.51 |
| Other intangible assets | 4 | 25.98 | 38.71 | 50.46 |
| Financial assets | | | | |
| i. Loans | 5 | 7.87 | 9.78 | 8.05 |
| ii. Other non-current financial assets | 6 | 0.10 | 0.10 | 0.10 |
| Income tax assets (net) | 7 | 16.36 | 54.83 | 54.48 |
| Other non-current assets | 8 | 31.14 | 79.72 | 89.33 |
| Total non-current assets | | 1,649.90 | 1,748.66 | 1,731.65 |
| Current assets | | | | |
| Inventories | 9 | 332.35 | 277.63 | 247.14 |
| Financial assets | | | | |
| i. Investments | 10 | 814.66 | 695.55 | 550.39 |
| ii. Trade receivables | 11 | 597.30 | 448.26 | 457.66 |
| iii. Cash and cash equivalents | 12 | 216.12 | 107.61 | 29.01 |
| iv. Bank balance other than cash and cash equivalents | 13 | 159.94 | - | - |
| v. Loans | 5 | 1.68 | 1.60 | 1.62 |
| vi. Other current financial assets | 6 | 3.63 | 2.08 | 0.08 |
| Other current assets | 8 | 59.86 | 41.16 | 22.94 |
| Total current assets | | 2,185.54 | 1,573.89 | 1,308.84 |
| Total assets | | 3,835.44 | 3,322.55 | 3,040.49 |
| EQUITY AND LIABILITIES | | | | |
| Equity | | | | |
| Equity share capital | 14 | 304.38 | 304.38 | 304.38 |
| Other equity | 15 | 2,847.78 | 2,492.12 | 2,081.19 |
| Total Equity | | 3,152.16 | 2,796.50 | 2,385.57 |
| Liabilities | | | | |
| Non-current liabilities | | | | |
| Financial liabilities | | | | |
| i. Lease liabilities | 22 | 0.08 | 0.05 | 0.05 |
| ii. Other financial liabilities | 19 | - | - | 24.57 |
| Deferred tax liabilities (net) | 16 | 91.92 | 118.87 | 100.68 |
| Total non-current liabilities | | 92.00 | 118.92 | 125.30 |
| Current liabilities | | | | |
| Financial liabilities | | | | |
| i. Current borrowings | 17 | 92.07 | 61.70 | 232.89 |
| ii. Lease liabilities | 22 | 0.04 | 0.02 | 0.02 |
| iii. Trade payables | 18 | | | |
| a) total outstanding dues to micro enterprises and small enterprises | | 100.79 | 76.78 | 22.01 |
| b) total outstanding dues to creditors other than micro enterprises and small enterprises | | 152.07 | 135.63 | 84.54 |
| iv. Other current financial liabilities | 19 | 169.81 | 83.91 | 149.05 |
| Income tax liability (net) | 31 | 37.21 | 29.83 | 16.47 |
| Other current liabilities | 21 | 26.67 | 9.98 | 14.13 |
| Current provisions | 20 | 12.62 | 9.28 | 10.51 |
| Total current liabilities | | 591.28 | 407.13 | 529.62 |
| Total liabilities | | 683.28 | 526.05 | 654.92 |
| Total equity and liabilities | | 3,835.44 | 3,322.55 | 3,040.49 |

Significant accounting policies

2

The notes referred to above form an integral part of the Ind AS financial statements.

As per our report of even date attached

for BSR & Co. LLP

Chartered Accountants

Firm's registration number: 101248W/W-100022

Umang Banka

Partner

Membership number: 223018

Place: Bengaluru

Date: 19 July 2021

for and on behalf of Board of Directors of

S.J.S. Enterprises Limited

(formerly known as S.J.S. Enterprises Private Limited)

K.A. Joseph

Managing Director

DIN: 00784084

Place: Bengaluru

Date: 19 July 2021

Sahjay Thapar

CEO and Director

DIN: 01029851

Place: Bengaluru

Date: 19 July 2021

Thabraz Hushain

Company Secretary

PAN: ABVPW4613P

Place: Bengaluru

Date: 19 July 2021

Amit Kumar Garg

Chief Financial Officer

PAN: AAIPG1333L

Place: Bengaluru

Date: 19 July 2021

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)

Statement of Profit and Loss

(₹ in million)

| | Notes | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--|-------|-------------------------------------|-------------------------------------|
| Income | | | |
| Revenue from operations | 23 | 2,516.16 | 2,161.73 |
| Other income | 24 | 35.38 | 51.00 |
| Total income | | 2,551.54 | 2,212.73 |
| Expenses | | | |
| Cost of raw materials consumed | 25 | 990.29 | 844.69 |
| Changes in inventory of finished goods, work-in-progress and stores and spares | 26 | (18.49) | (21.07) |
| Employee benefits expense | 27 | 360.68 | 329.05 |
| Finance costs | 28 | 7.77 | 14.90 |
| Depreciation and amortization expense | 29 | 147.49 | 127.69 |
| Other expenses | 30 | 422.02 | 373.97 |
| Total expenses | | 1,909.76 | 1,669.23 |
| Profit before tax | | 641.78 | 543.50 |
| Tax expenses | 31 | | |
| Current tax | | 191.01 | 111.81 |
| Deferred tax (credit)/charge | | (26.88) | 18.84 |
| Income tax expense | | 164.13 | 130.65 |
| Profit for the year | | 477.65 | 412.85 |
| Other comprehensive (expense)/income | | | |
| <i>Items that will not be reclassified subsequently to profit or loss</i> | | | |
| Re-measurements of defined benefit plans | 39 | (0.30) | (2.57) |
| Income tax relating to items that will not be reclassified to profit or loss | 31 | 0.07 | 0.65 |
| Other comprehensive expense for the year, net of tax | | (0.23) | (1.92) |
| Total comprehensive income for the year | | 477.42 | 410.93 |
| Earnings per equity share (face value of ₹10 each) | | | |
| Basic and diluted (in ₹) | 32 | 15.69 | 13.56 |
| Significant accounting policies | | | |
| | 2 | | |

The notes referred to above form an integral part of the Ind AS financial statements.

As per our report of even date attached

for **B S R & Co. LLP**

Chartered Accountants

Firm's registration number: 101248W/W-100022


Umang Banka

Partner

Membership number: 223018

Place: Bengaluru

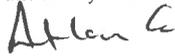
Date: 19 July 2021

for and on behalf of Board of Directors of
S.J.S. Enterprises Limited
(formerly known as S.J.S. Enterprises Private Limited)


K A Joseph
Managing Director
DIN : 00784084
Place: Bengaluru
Date: 19 July 2021


Sanjay Thapar
CEO and Director
DIN : 01029851
Place: Bengaluru
Date: 19 July 2021


Thabraz Hushain
Company Secretary
PAN : ABVPW4613P
Place: Bengaluru
Date: 19 July 2021


Amit Kumar Garg
Chief Financial Officer
PAN : AAIPG1333L
Place: Bengaluru
Date: 19 July 2021

Statement of Cash Flows

(₹ in million)

| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|---|-------------------------------------|-------------------------------------|
| Cash flow from operating activities | | |
| Profit before tax | 641.78 | 543.50 |
| Adjustments: | | |
| Depreciation and amortization expense | 147.49 | 127.69 |
| Loss on sale and write off of property, plant and equipment, net | 10.30 | 1.32 |
| Dividend income | - | (30.05) |
| Interest income | (7.05) | (0.64) |
| Interest expense | 7.77 | 14.90 |
| Unrealised foreign exchange gain, net | (0.49) | (8.16) |
| Changes in fair value of financial assets | (9.43) | (0.75) |
| Gain on sale of investments measured at FVTPL | (18.08) | (0.79) |
| Loss allowances on financial assets, net | (3.95) | 4.13 |
| Provision for doubtful advances and receivables | 7.84 | - |
| Bad debt written off | 1.58 | 1.49 |
| Liabilities no longer required, written back | (0.28) | (3.27) |
| Operating cash flow before working capital changes | 777.48 | 649.37 |
| Changes in operating assets and liabilities | | |
| Changes in trade receivables | (144.77) | 8.47 |
| Changes in inventories | (54.72) | (30.49) |
| Changes in loans | 1.83 | (1.71) |
| Changes in non-financial assets | (16.89) | (23.93) |
| Changes in financial assets | 1.41 | (1.99) |
| Changes in trade payables | 39.77 | 111.11 |
| Changes in financial liabilities | 101.22 | (23.09) |
| Changes in provisions | 3.34 | (1.23) |
| Changes in other non-financial liabilities | 16.69 | (4.15) |
| Cash generated from operations | 725.36 | 682.36 |
| Income tax paid, net of refund | (145.98) | (99.69) |
| Net cash flows generated from operating activities (A) | 579.38 | 582.67 |
| Investing activities | | |
| Purchase of property, plant and equipment and intangible assets | (99.65) | (166.90) |
| Proceeds from sale of property, plant and equipment | 2.01 | 0.04 |
| Purchase of right to use asset (including changes in capital advance) | (2.39) | 5.70 |
| Payment of purchase consideration | (25.00) | (50.00) |
| Investment in mutual funds | (1,735.53) | (692.79) |
| Proceeds from sale of mutual funds | 1,643.91 | 579.22 |
| Investment in term deposits | (224.56) | - |
| Maturity of term deposits | 64.62 | - |
| Interest received on deposits | 2.10 | 0.63 |
| Net cash flows used in investing activities (B) | (374.49) | (324.10) |
| Financing activities | | |
| Proceeds/(repayment) of short-term borrowings, net | 30.37 | (171.19) |
| Dividend paid | (121.76) | - |
| Interest paid | (4.54) | (10.27) |
| Net cash flows used in financing activities (C) | (95.93) | (181.46) |
| Net increase in cash and cash equivalents (A+ B+ C) | 108.96 | 77.11 |
| Effects of exchange gain on cash and cash equivalents | (0.45) | 1.49 |
| Cash and cash equivalents at the beginning of the year | 107.61 | 29.01 |
| Cash and cash equivalents at the end of the year (refer Note 12) | 216.12 | 107.61 |



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S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)

Statement of Cash Flows

(₹ in million)

| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--|-------------------------------------|-------------------------------------|
| Components of cash and cash equivalents (refer Note 12) | | |
| Cash on hand | 0.22 | 0.26 |
| Balance with banks | | |
| - on current account | 196.13 | 72.09 |
| - in Exchange earner's foreign currency accounts | 16.37 | 31.86 |
| - Deposits with original maturity of less than 3 months | 3.40 | 3.40 |
| Cash and cash equivalents in standalone balance sheet | 216.12 | 107.61 |

Reconciliation between opening and closing balance sheet for liabilities arising from financing activities:

| | Opening balance 1 April 2020 | Cash flows | Non- cash movment | Closing balance 31 March 2021 |
|--|---------------------------------|--------------|-------------------|----------------------------------|
| Short-term borrowings | 61.70 | 30.37 | - | 92.07 |
| Interest accrued but not due | 0.01 | (4.54) | 4.53 | - |
| Total liabilities from financing activities | 61.71 | 25.83 | 4.53 | 92.07 |

Reconciliation between opening and closing balance sheet for liabilities arising from financing activities:

| | Opening balance 1 April 2019 | Cash flows | Non- cash movment | Closing balance 31 March 2020 |
|--|---------------------------------|-----------------|-------------------|----------------------------------|
| Short-term borrowings | 232.89 | (171.19) | - | 61.70 |
| Interest accrued but not due | 0.10 | (10.27) | 10.18 | 0.01 |
| Total liabilities from financing activities | 232.99 | (181.46) | 10.18 | 61.71 |

The accompanying notes are an integral part of the Ind AS financial statements.

As per our report of even date attached
for **BSR & Co. LLP**

Chartered Accountants

Firm's registration number: 101248W/W-100022



Umang Bank
Partner

Membership number: 223018

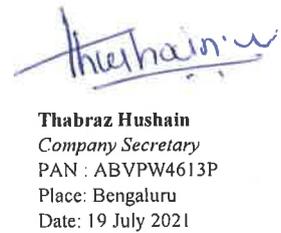
Place: Bengaluru

Date: 19 July 2021

for and on behalf of Board of Directors of
S.J.S. Enterprises Limited
(formerly known as S.J.S. Enterprises Private Limited)


K A Joseph
Managing Director
DIN : 00784084
Place: Bengaluru
Date: 19 July 2021


Sanjay Thapar
CEO and Director
DIN : 01029851
Place: Bengaluru
Date: 19 July 2021


Thabraz Hushain
Company Secretary
PAN : ABVPW4613P
Place: Bengaluru
Date: 19 July 2021


Amit Kumar Garg
Chief Financial Officer
PAN : AAIPG1333L
Place: Bengaluru
Date: 19 July 2021

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)

Statement of changes in equity

Equity share capital

(₹ in million)

| Particulars | As at | As at |
|---------------------------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 |
| Opening Balance | 304.38 | 304.38 |
| Changes in equity share capital | - | - |
| Closing balance | 304.38 | 304.38 |

Other equity

(₹ in million)

| Particulars | Reserves and surplus | | | Items of other comprehensive income | Total |
|-----------------------------------|----------------------|--------------------|-------------------|-------------------------------------|-----------------|
| | General reserve | Securities premium | Retained earnings | | |
| Balance as at 01 April 2019 | 8.85 | 39.41 | 2,036.28 | (3.35) | 2,081.19 |
| Profit for the year | - | - | 412.85 | (1.92) | 410.93 |
| Total comprehensive income | - | - | 412.85 | (1.92) | 410.93 |
| Increase during the year | - | - | - | - | - |
| As at 31 March 2020 | 8.85 | 39.41 | 2,449.13 | (5.27) | 2,492.12 |
| Profit for the year | - | - | 477.65 | (0.23) | 477.42 |
| Total comprehensive income | - | - | 477.65 | (0.23) | 477.42 |
| Increase during the year | - | - | - | - | - |
| Dividend paid during the year | - | - | (121.76) | - | (121.76) |
| As at 31 March 2021 | 8.85 | 39.41 | 2,805.02 | (5.50) | 2,847.78 |

Significant accounting policies (refer Note 2)

The notes referred to above form an integral part of the Ind AS financial statements.

As per our report of even date attached

for **B S R & Co. LLP**

Chartered Accountants

Firm's registration number: 101248W/W-100022

for and on behalf of Board of Directors of

S.J.S. Enterprises Limited

(formerly known as S.J.S. Enterprises Private Limited)



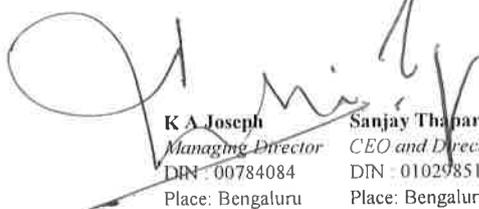
Umang Banka

Partner

Membership number: 223018

Place: Bengaluru

Date: 19 July 2021



K A Joseph

Managing Director

DIN : 00784084

Place: Bengaluru

Date: 19 July 2021

Sanjay Thapar

CEO and Director

DIN : 01029851

Place: Bengaluru

Date: 19 July 2021



Thabraz Hushain

Company Secretary

PAN : ABVPW4613P

Place: Bengaluru

Date: 19 July 2021



Amit Kumar Garg

Chief Financial Officer

PAN : AAIPG1333L

Place: Bengaluru

Date: 19 July 2021

S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)

Significant accounting policies

(1) Company overview

S.J.S Enterprises Private Limited is a Company, incorporated and domiciled in India. The Company was formed as a partnership firm in 1987 and was converted to private limited company in 2005. The Company is engaged in the business of manufacturing of decorative aesthetic products primarily for automotive and consumer appliance industry such as automotive dials, overlays, badges and logos.

Subsequent to the year end, the Company has changed its name to S.J.S. Enterprises Limited based on an approval from Registrar of Companies, Bangalore Karnataka and accordingly it has become a public limited company.

The registered office of the Company is in Kengeri, Bengaluru, Karnataka, India.

a) Statement of Compliance

These Ind AS financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) specified under Section 133 of the Companies Act 2013 ('the Act') read with Companies (Indian Accounting Standards) Rules (as amended from time to time) and other relevant provisions of the Act.

The Company's financial statements up to and for the year ended 31 March 2020 were prepared in accordance with the Companies (Accounts) Rules 2014, notified under Section 133 of the Act and other provisions of the Act ('Indian GAAP' or 'Previous GAAP').

As these are the Company's first Ind AS financial statements prepared in accordance with Indian Accounting Standards (Ind AS), the Company has adopted all the relevant Ind AS standards and the first time adoption was carried out in accordance with Ind AS 101, First time adoption of Indian Accounting Standards. The transition was carried out from Indian Accounting Principles generally accepted in India as prescribed under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 (IGAAP), which was the Previous GAAP and an explanation of how the transition to Ind AS has affected the previously reported financial position and financial performance of the Company is provided in Note 42.

These Ind AS financial statements were approved by the Board of Directors of the Company in their meeting held on 19 July 2021.

b) Basis of preparation

The Ind AS financial statements have been prepared on the historical cost convention and on an accrual basis of accounting except:

- Defined benefit and other long-term employee benefits where plan asset is measured at fair value less present value of defined benefit obligations.
- Certain financial instruments that are measured at fair values at the end of each reporting period, as explained in the accounting policies below.

Accounting policies have been consistently applied except where a newly issued Indian Accounting Standard is initially adopted or a revision to an existing Indian Accounting Standard requires a change in the accounting policy hitherto in use.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between the market participants at the measurement date.

These Ind AS financial statements have been prepared for the Company as a going concern on the basis of relevant Ind AS that are effective at the Company's reporting date, 31 March 2021.

c) Functional currency and presentation

These Ind AS financial statements are presented in Indian Rupees (INR), which is also the Company's functional currency. All amounts have been rounded-off to the nearest millions up to two decimal places, unless otherwise mentioned.

d) Use of estimates, assumptions and judgements

The preparation of Ind AS financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, the disclosure of contingent liabilities on the date of the Ind AS financial statements and the reported amount of income and expenses for the year reported. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. They are based on historical experience and other factors that are believed to be reasonable under the circumstance. Revisions to accounting estimates are recognised in the year in which the estimates are revised, and future periods are affected.

Assumptions, judgements and estimation:

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment in the year ending 31 March 2021 is included in the following notes:

- Note 2 (m) - Lease classification;
- Note 2 (c) and Note 2 (d)- Useful life of property, plant and equipment and intangible assets;
- Note 2 (g) - Impairment of financial assets
- Note 2 (k) - Measurement of defined benefit obligations: key actuarial assumptions.
- Note 2 (o) - Recognition and measurement of provisions and contingencies: key assumptions about the likelihood and magnitude of an outflow of resources



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

Impact of COVID-19 (Global Pandemic)

In March 2020, the World Health Organization declared COVID-19 to be a Pandemic. The Company adopted measures to curb the spread of infection in order to protect the health of its employees and ensure business continuity with minimal disruption. The Company has evaluated the possible effects that may result from the pandemic relating to COVID-19 on the carrying amounts of its assets and liabilities and its internal financial controls. The Company has considered internal and external sources of information as of the date of approval of these Ind AS financial statements in determining the possible impact, if any, of the resurgence of the COVID-19 pandemic on the carrying amounts of its trade receivables, inventories, financial and non-financial assets. The Company has used the principle of prudence in applying judgements and making estimates. Based on this evaluation, the Company does not expect any material impact on its Ind AS financial statement. However, the eventual outcome of impact of COVID-19 pandemic may be different from those estimated as on the date of approval of these Ind AS financial statements, as the COVID-19 situation evolves in India and Globally. The Company will continue to closely monitor any material changes to future economic conditions and consequential impact on its Ind AS financial statements.

e) Current and non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification.

An asset is treated as current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realized within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is treated as current when:

- It is expected to be settled in normal operating cycle,
- It is held primarily for the purpose of trading,
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current assets and non-current liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.

f) Fair value measurement

Certain accounting policies and disclosures of the Company require the measurement of fair values, for both financial and non-financial assets and liabilities.

The Company has an established control framework with respect to the measurement of fair values. The valuation team regularly reviews significant unobservable inputs and valuation adjustments.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognizes transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in the following notes:

- Note 33 and 34: financial instruments

(2) Summary of significant accounting policies

(a) Revenue recognition

Sale of goods

Revenue is recognised upon transfer of control of promised goods or services to customer in an amount that reflects the consideration the Company expects to receive in exchange for those goods or services.

The Company recognises revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services.

Revenue is measured at fair value of the consideration received or receivable, after deduction of any trade discounts, volume rebates and any taxes or duties collected on behalf of the government which are levied on sales such as goods and services tax, etc. For certain contracts

NB



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

that permits the customer to return an item, revenue is recognised to the extent that it is probable that a significant reversal in the amount of cumulative revenue recognised will not occur and is reassessed at the end of each reporting period.

Revenue from sale of products is recognised at the point in time when control is transferred to customer.

Costs that relate directly to a contract and incurred in securing a contract are recognized as an asset and amortized over the contract term as reduction in revenue

Further, revenue from sale of goods is recognized based on a 5-Step Methodology which is as follows:

- Step 1: Identify the contract(s) with a customer
- Step 2: Identify the performance obligation in contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to the performance obligations in the contract
- Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation

Contracts are subject to modification to account for changes in contract specification and requirements. The Company reviews modification to contract in conjunction with the original contract, basis which the transaction price could be allocated to a new performance obligation, or transaction price of an existing obligation could undergo a change. In the event transaction price is revised for existing obligation, a cumulative adjustment is accounted for.

Scrap sales

Revenue from sale of scraps in the course of ordinary activities is measured at the fair value of the consideration received or receivable.

Trade receivables

A trade receivable is recognised if the amount of consideration is unconditional (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policies of financial assets in section - Financial instruments – initial recognition and subsequent measurement.

Unbilled revenue

Unbilled revenue are recognised when there is excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is unconditional right to receive cash, and only passage of time is required, as per contractual terms.

Unearned or deferred revenue is recognised when there are billings in excess of revenues.

Sale of services

Revenue with respect to sale of services is recognized when the services are rendered, and no significant uncertainty exists regarding the collection of consideration.

Export incentives

Government incentives are accrued for based on fulfilment of eligibility criteria for availing the incentives and when there is no uncertainty in receiving the same.

Variable consideration

If the consideration in a contract includes a variable amount, such as sales returns, discounts, etc., the Company estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

Other income

Other income comprises interest income on deposits, gain/ (losses) on disposal of financial assets and non-financial assets. It is recognised on accrual basis except where the receipt of income is uncertain.

Interest income is recognised using the effective interest method. The 'effective interest rate' is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument to:

- The gross carrying amount of the financial asset; or
- The amortised cost of the financial liability.

Dividend income is accounted when the right to receive the dividend is established, Dividend income is included under the head "Other income" in the statement of profit and loss account.

(b) Business combination

In accordance with Ind AS 103, the Company accounts for the business combinations (other than common control business combinations) using the acquisition method when control is transferred to the Company. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. The cost of acquisition also includes the fair value of any contingent consideration. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair value on the date of acquisition. Transaction costs are expensed as incurred, except to the extent related to the issue of debt or equity securities.



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

Goodwill:

The excess of the cost of acquisition over the Company's share in the fair value of the acquiree's identifiable assets, liabilities and contingent liabilities is recognized as goodwill. If the excess is negative, it is considered as a bargain purchase gain. Any gain on a bargain purchase is recognized in OCI and accumulated in equity as capital reserve if there exists clear evidence of the underlying reasons for classifying the business combination as resulting in a bargain purchase. Goodwill is tested for impairment on an annual basis and whenever there is an indication that goodwill may be impaired, relying on a number of factors including operating results, business plans and future cash flows.

Other intangible assets:

Intangible assets acquired in a business combination are measured at fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less accumulated amortisation and impairment losses, if any. The amortisation of an intangible asset with a finite useful life reflects the manner in which the economic benefit is expected to be generated and is included in depreciation and amortisation expenses in the statements of profit and loss. The estimated useful life of amortisable intangibles are reviewed and where appropriate are adjusted, annually.

(c) Property, plant and equipment

On transition to Ind AS, the Company has elected to fair value certain items of property, plant and equipment and uses that fair value as its deemed cost at the date of transition, viz., 01 April 2019 (refer Note 3). The remaining item of property, plant and equipment are valued in accordance with Ind AS 16 - Property, plant and equipment.

Post transition to Ind AS, property, plant and equipment, excluding Freehold land are carried at cost less accumulated depreciation and impairment losses, if any. The cost of property, plant and equipment comprises its purchase price net of any trade discounts and rebates, any import duties and other taxes (other than those subsequently recoverable from the tax authorities), any directly attributable expenditure on making the asset ready for its intended use, other incidental expenses.

The cost of a self-constructed item of property, plant and equipment comprises the cost of materials, direct labour, any other costs directly attributable to bringing the item to working condition for its intended use and estimated costs of dismantling and removing them and restoring the site on which it is located.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company and such expenditure can be measured reliably.

Depreciation and useful lives

Depreciable amount for assets is the cost of asset less its estimated residual value. Depreciation on Property, Plant and Equipment is calculated on a straight-line basis using the rates arrived at based on the useful lives estimated by the management. Based on the internal technical assessment, the management believes that the useful lives as given below, which are different from those prescribed in Part C of schedule II of the Act, best represent the period over which Management expects to use these assets.

| Property, Plant and Equipment | Management's estimate of useful life (in years) | Useful life as per Schedule II |
|-------------------------------|--|--------------------------------|
| Building | 30 | 30 |
| Electrical Installations | 10 | 10 |
| Plant and machineries | 15 | 15 |
| Furniture and fixtures | 10 | 10 |
| Computers | 3 | 3 |
| Servers | 3 | 6 |
| Office equipment | 5 | 5 |
| Vehicle | 8 | 8 |

Freehold land is not depreciated. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

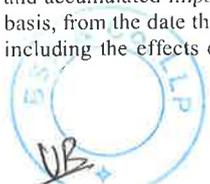
A property, plant and equipment is eliminated from the Ind AS Financial Statements on disposal or when no further benefit is expected from its use and disposal. Assets retired from active use and held for disposal are generally stated at the lower of their net book value and net realizable value. Any gain or losses arising disposal of property, plant and equipment is recognized in the statement of profit and loss.

Advance paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date classified as capital advances under other non-current assets and the cost of the assets not put to use before such date are disclosed under Capital work in progress.

(d) Intangible assets

On transition to Ind AS, the Company has valued intangible assets in accordance with Ind AS 38 - Intangible Assets.

Post transition to Ind AS, intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, from the date that they are available for use. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition, and other economic factors (such as the stability of the industry, and known



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

technological advances), and the level of maintenance expenditures required to obtain the expected future cash flows from the asset. Amortization methods and useful lives are reviewed periodically including at each financial year end.

The useful lives of intangible assets that is considered for amortization of intangible assets are as follows:

| Intangible Asset | Management's estimate of useful life (in years) |
|-----------------------|---|
| Computer Software | 3 |
| Technical Know How | 3 |
| Customer Relationship | 7 |
| Non-compete | 3 |

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognised in Statement of profit and loss when the asset is derecognised.

(e) Impairment of non-financial asset

Intangible assets and property, plant and equipment are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the CGU to which the asset belongs.

If such assets are considered to be impaired, the impairment to be recognized in the statement of profit and loss is measured by the amount by which the carrying value of the assets exceeds the estimated recoverable amount of the asset. An impairment loss is reversed in the statement of profit and loss if there has been a change in the estimates used to determine the recoverable amount.

The carrying amount of the asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortization or depreciation) had no impairment loss been recognized for the asset in prior years.

(f) Inventories

Inventories are valued at the lower of cost and net realisable value. Cost of inventories comprises purchase price, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. In determining the cost, weighted average cost is used. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs to sell. The comparison of cost and net realizable value is made on an item-by-item basis.

The method of determination of cost is as follows:

- Raw materials and components – on a weighted average basis
- Stores and spares – on a weighted average basis
- Work-in-progress – includes cost of conversion.
- Finished goods – includes cost of conversion.
- Goods in transit – at purchase cost

The net realizable value of work-in-progress is determined with reference to the net realizable value of related finished goods. Raw materials and other supplies held for use in production of inventories are not written down below cost except in cases where material prices have declined, and it is estimated that the cost of the finished products will exceed their net realizable value. Fixed production overheads are allocated on the basis of normal capacity of production facilities. The provision for inventory obsolescence is assessed periodically and is provided as considered necessary.

(g) Financial Instruments

A. Financial assets

i) Recognition and initial measurement

Trade receivables and debt securities are initially recognized when they are originated. All other financial assets and liabilities are initially recognized when the Company becomes a party to contractual provisions of the instrument.

All financial instruments are recognised initially at fair value. Transaction costs that are attributable to the acquisition of the financial asset (other than financial assets recorded at fair value through profit or loss) are included in the fair value of the financial assets.

ii) Classification and subsequent measurement

Financial assets

On initial recognition, a financial instrument is classified and measured at

- Amortised cost
- Fair value through other comprehensive income (FVOCI) - debt instruments;
- Fair value through other comprehensive income (FVOCI) - equity investments; or
- Fair value through profit and loss (FVTPL).



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

Financial assets are not classified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets.

A financial asset is measured at amortised cost if it meets both the following conditions and is not designated as at FVTPL:

- The asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- The contractual terms of the financial assets give rise on a specified date to cash flows that are solely payments of principal and interest on the principal amounts outstanding

A debt investment is measured at FVTOCI if it meets both of the following conditions and is not designated as at FVTPL:

- The asset is held within a business model whose objective is achieved by both collecting contractual cash flow and selling financial assets; and
- The contractual terms of the financial assets give rise on a specified date to cash flows that are solely payments of principal and interest on the principal amounts outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI- equity investment). This election is made on an investment-to-investment basis.

All financial assets not classified as amortised cost or FVOCI as described above are measured at FVTPL. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL, if doing so eliminates or significantly reduces an accounting mistake that would otherwise arise.

Financial assets: Subsequent measurement and gains and losses

Financial assets at FVTPL:

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income are recognized in profit or loss.

Financial assets at amortised cost:

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

Debt investments at FVTOCI:

These assets are subsequently measured at fair value. Interest income under effective interest method, foreign exchange gains and losses and impairment are recognized in profit or loss. Other net gains and losses are recognized in OCI. On derecognition, gains and losses accumulated in OCI are reclassified to profit or loss.

Equity investments at FVTOCI:

These assets are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognized in OCI and are not reclassified to profit or loss.

Impairment of financial assets

The Company assesses on a forward-looking basis the expected credit losses associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk. Note 34 details how the Company determines whether there has been a significant increase in credit risk.

In accordance with Ind AS 109, the Company applies expected credit loss ("ECL") model for measurement and recognition of impairment loss. The Company follows 'simplified approach' for recognition of impairment loss allowance on financial assets, trade receivables. The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If in subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the Company reverts to recognising impairment loss allowance based on 12-month ECL.

iii) Derecognition of financial assets

A financial asset is derecognized only when:

- The Company has transferred the rights to receive cash flows from financial asset or
- Retains the contractual rights to receive the cash flows from financial asset but assumed a contractual obligation to pay the cash flows to one or more recipients.

Where the Company has transferred an asset, the Company evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognized. Where the entity has not transferred substantially all risks and rewards of ownership of the financial asset, the financial asset is not derecognized.

Where the Company has neither transferred a financial asset nor retains substantially all risks and rewards of ownership of the financial asset, the financial asset is derecognized if the Company has not retained control of the financial asset. Where the Company retains control of the financial asset, the asset is continued to be recognized to the extent of continuing involvement in the financial asset.



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

B. Financial liability

i) Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss or amortised cost. All financial liabilities are recognized initially at fair value and, in case of loans and borrowings and payables, net of directly attributable transaction costs.

ii) Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separate embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Gains or losses on liabilities held for trading are recognized in the profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk are recognized in OCI. These gains/ losses are not subsequently transferred to statement of profit and loss. However, the Company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognized in the statement of profit or loss. The Company has not designated any financial liability as at fair value through profit or loss.

Amortised cost

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the Effective Interest Rate ("EIR") method. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the EIR amortization process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

Financial guarantee contracts

Financial guarantee contracts issued by the Company are those contracts that require a payment to be made to reimburse the holder for a loss it incurs because the specified party fails to make a payment when due in accordance with the terms of a debt instrument. Financial guarantee contracts are recognized initially as a liability at fair value, adjusted for transaction costs that are directly attributable to the issuance of the guarantee. Subsequently, the liability is measured at the higher of the amount of loss allowance determined as per impairment requirements of Ind AS 109 and the amount recognized less cumulative amortization.

Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit or loss.

Offsetting

Financial assets and financial liabilities are offset and the net amount reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously.

(h) Cash and cash equivalents

Cash and cash equivalent includes cash on hand, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

(i) Cash dividend to equity holders of the Company

The Company recognises a liability to make cash distributions to equity holders of the Company when the distribution is authorised, and the distribution is no longer at the discretion of the Company. Final dividends on shares are recorded as a liability on the date of approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors.

(j) Foreign Currency transactions and translations

Foreign currency are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign currency denominated monetary assets and liabilities are translated into relevant functional currency at exchange rates in effect at the balance sheet date.

Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognized in statement of profit and loss.

Non-monetary assets and non-monetary liabilities denominated in foreign currency and measured at fair value are translated at the exchange rate prevalent at the date when the fair value was determined. Non-monetary assets and non-monetary liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of transaction. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss and are generally recognized in statement of profit and loss, except exchange differences arising from the translation of the following items which are recognized in OCI:



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

- equity investments at fair value through OCI (FVOCI)
- a financial liability designated as a hedge of the net investment in a foreign operation to the extent that the hedge is effective; and
- qualifying cash flow hedges to the extent that the hedges are effective.

(k) Employee benefits

(i) Defined contribution plan

A defined contribution plan is a post-employment benefit plan under which an entity pays specified contributions to a separate entity and has no obligation to pay any further amounts. The Company makes specified monthly contributions towards employee Provident Fund to Government administered Provident Fund Scheme which is a defined contribution plan. The Company's contribution is recognized as an expense in the statement of profit and loss during the period in which the employee renders the related service.

(ii) Defined benefit plan

The Company's gratuity plan is a defined benefit plan. The present value of gratuity obligation under such defined benefit plans is determined based on actuarial valuations carried out by an independent actuary using the Projected Unit Credit Method, which recognizes each period of service as giving rise to additional unit of employee benefit entitlement and measure each unit separately to build up the final obligation. The obligation is measured at the present value of estimated future cash flows. The discount rates used for determining the present value of obligation under defined benefit plans, is based on the market yields on Government securities as at the balance sheet date, having maturity periods approximating to the terms of related obligations.

Actuarial gains or losses are recognized in other comprehensive income. Further, the profit or loss does not include an expected return on plan assets. Instead net interest recognized in profit or loss is calculated by applying the discount rate used to measure the defined benefit obligation to the net defined benefit liability or asset. The actual return on plan assets above or below the discount rate is recognized as part of remeasurement of net defined liability or asset through other comprehensive income.

Remeasurements comprising actuarial gains or losses and return on plan assets (excluding amounts included in net interest on the net defined benefit liability) are not reclassified to profit or loss in subsequent periods.

The Company's gratuity scheme is administered through a third party trust and the provision for the same is determined on the basis of actuarial valuation carried out by an independent actuary. Provision is made for the shortfall, if any, between the amounts required to be contributed to meet the accrued liability for gratuity as determined by actuarial valuation and the available corpus of the funds.

(iii) Short-term employee benefits

All employee benefits falling due wholly within twelve months of rendering the services are classified as short term employee benefits, which include benefits like salaries, wages and performance incentives and are recognised as expenses in the period in which the employee renders the related service.

Short term employee benefits are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognized for the amount expected to be paid e.g. short term performance incentive, if the Company has a present legal or constructive obligation to pay this amount as a result of past services provided by the employee and the amount of obligation can be estimated reliably.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service ('past service cost' or 'past service gain') or the gain or loss on curtailment is recognized immediately in profit or loss. The Company recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iv) Compensated absences:

Compensated absences which are not expected to occur within twelve months after the end of the period in which the employee renders the related services are recognised at an actuarially determined liability at the present value of the defined benefit obligation at the Balance sheet date. In respect of compensated absences expected to occur within twelve months after the end of the period in which the employee renders the related services, liability for short-term employee benefits is measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

(l) Borrowing costs

Borrowing costs are interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) incurred in connection with the borrowing of funds. Borrowing costs allocated to and utilized for qualifying assets pertaining to the period from commencement of activities directly attributable to the acquisition, construction or production of upto the date of capitalisation of such asset are added to the cost of the assets. Qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs. All other borrowing costs are expensed in the period in which they occur.

(m) Leases

The Company has applied Ind AS 116 using the full retrospective approach, hence, the comparative information has been restated.

The Company assesses at contract inception whether a contract is, or contains, a lease, that is if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Company as a lessee

The Company accounts for each lease component within the contract as a lease separately from non-lease components of the contract and allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

The Company recognises a right-of-use (ROU) asset and a lease liability at the lease commencement date. The ROU asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The ROU asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Company's incremental borrowing rate. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Company applies the short-term lease recognition exemption to all assets that have a lease term of 12 months or less from the commencement date. The lease payments associated with these leases are recognized as an expense on a straight-line basis over the lease term. Further, leases for which the underlying asset is of low value has been recognized immediately in the Statement of Profit and Loss.

(n) Taxation

Income tax expense comprises current and deferred income tax. Income tax expense is recognized in net profit in the statement of profit and loss except to the extent it relates to items recognized directly in equity, in which case it is recognized in other comprehensive income.

Current income tax for current and prior periods is recognized at the amount expected to be paid or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the reporting date.

Deferred income tax assets and liabilities are recognized for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the Ind AS financial statements except for the cases mentioned below.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognized as income or expense in the period that includes the enactment or substantive enactment date.

Deferred tax is not recognized for temporary differences arising on the initial recognition of assets and liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profits or loss at the time of the transaction.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which they can be used. The Company recognises a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profits will be available against which such deferred tax can be realised. Deferred tax assets, unrecognised or recognised, are reviewed at each reporting date and are recognised/reduced to the extent that it is probable/no longer probable respectively that the related tax benefit will be realised.

Minimum alternative tax ('MAT') paid in accordance with the tax laws, which gives rise to future economic benefits in the form of adjustment of future tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax in future years. Ind AS 12 defines deferred tax to include carry forward of unused tax credits that are carried forward by the entity for a specified period of time. Accordingly, MAT credit entitlement is grouped with deferred tax assets (net) in the balance sheet.

The Company offsets, the current tax assets and liabilities (on a year on year basis) and deferred tax assets and liabilities, where it has a legally enforceable right and where it intends to settle such assets and liabilities on a net basis.

(o) Provisions and Contingent Liabilities

(i) Provisions

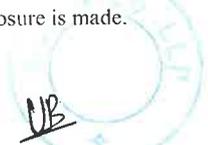
Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Company expects some or all of a provision to be reimbursed, the expense relating to a provision is presented in the statement of profit and loss net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost. Expected future operating losses are not provided for.

(ii) Onerous contract

Provision for onerous contracts, i.e. contracts where the expected unavoidable cost of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognised when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event based on a reliable estimate of such obligation.

(iii) Contingent liabilities

A disclosure for contingent liabilities is made where there is a possible obligation or a present obligation that may probably not require an outflow of resources. When there is a possible or a present obligation where the likelihood of outflow of resources is remote, no provision or disclosure is made.



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

(p) Earnings per share

The basic earnings per share is computed by dividing the net profit attributable to the owners of the Company for the year by the weighted average number of equity shares outstanding during reporting period.

The number of shares used in computing diluted earnings per share comprises the weighted average shares considered for deriving basic earnings per share and also the weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.

Dilutive potential equity shares are deemed converted as of the beginning of the reporting date, unless they have been issued at a later date. In computing diluted earnings per share, only potential equity shares that is dilutive and which either reduces earnings per share or increase loss per share are included. The Company does not have any dilutive equity shares.

(q) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM). The Company has identified one reportable segment based on the dominant source, nature of risks and return and the internal organisation and management structure and for which discrete financial information is available. The CODM monitors the operating results of the entity as a whole for the purpose of making decisions about resource allocation and performance assessment. Refer Note 40 for segment information and segment reporting.

(r) Cash flow statement

Cash flows are reported using the indirect method, whereby net profit before taxes for the period is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

(s) First-time adoption of Ind AS

Overall Principle:

The Company has prepared opening balance sheet as per Ind AS as of 01 April 2019 (transition date) by recognising all assets and liabilities whose recognition is required by Ind AS, not recognising items of assets or liabilities which are not permitted by Ind AS, by reclassifying items from previous Indian GAAP to Ind AS as required under Ind AS, and applying Ind AS in measurement for recognised assets and liabilities. However, this principle is subject to the certain exception and certain optional exemptions availed by the Company as detailed below.

(i) Deemed cost for Property, plant and equipment:

As permitted by Ind AS 101, the Company has elected to fair value its freehold land and uses that fair value as its deemed cost at the date of transition, viz., 01 April 2019. With respect to the remaining item of property, plant and equipment and intangible assets, the Company has elected to value them in accordance with Ind AS 16 and Ind AS 38 respectively.

(ii) Past business combinations:

The Company has elected to apply Ind AS 103 Business Combinations retrospectively to past business combinations that occurred before the Ind AS transition date of 01 April 2019, from 01 April 2018. Consequently,

(a) The Company has kept the same classification for the past business combinations, for business acquisitions prior to 01 April 2018, as in its previous GAAP financial statements;

(b) For business combinations taking place between 01 April 2018 to 01 April 2019 (date of transition), the Company has recognised assets and liabilities that were not recognised in accordance with previous GAAP in the balance sheet of the Company and would qualify for recognition in accordance with Ind AS;

(iii) Leases:

1. Company chose to assess whether a contract contains a lease on the basis of facts and circumstances existing as at transition date (instead of lease inception date).

2. As at the date of transition to Ind AS, Company chose to apply on a lease-by-lease basis:

(a) apply a single discount rate to a portfolio of leases with reasonably similar characteristics

(b) elect not to recognize ROU and lease liability for leases whose term ends within 12 months of the date of transition or underlying asset is of low value

(c) exclude initial direct costs from the measurement of the right-of-use asset at the date of transition to Ind AS.

(d) use hindsight, such as in determining the lease term if the contract contains options to extend or terminate the lease.

(iv) Derecognition of financial assets and liabilities:

The Company has applied the derecognition requirements of financial assets and financial liabilities prospectively for transactions occurring on or after 01 April 2019 (the transition date).

(v) Impairment of financial assets:

The Company has applied the impairment requirements of Ind AS 109 retrospectively; however, as permitted by Ind AS 101, it has used reasonable and supportable information that is available without undue cost or effort to determine the credit risk at the date that financial instruments were initially recognised in order to compare it with the credit risk at the transition date. Further, the Company has not undertaken an exhaustive search for information when determining, at the date of transition to Ind AS, whether there have been significant increases in credit risk since initial recognition, as permitted by Ind AS 101.

(vi) Defined benefit plans:

Under Ind AS, remeasurements i.e. actuarial gains and losses and the return on plan assets, excluding amounts included in the net interest expense on the net defined benefit liability are recognized in other comprehensive income instead of profit or loss. Under the previous GAAP, these remeasurements were forming part of the profit or loss for the year.



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Significant accounting policies (continued)

(t) Recent Indian Accounting Standards (Ind-AS)

On 24 March 2021, the Ministry of Corporate Affairs ("MCA") through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from 01 April 2021. Key amendments relating to Division II which relate to companies whose Ind AS financial statements are required to comply with Companies (Indian Accounting Standards) Rules 2015 are:

Balance Sheet:

- Lease liabilities should be separately disclosed under the head 'financial liabilities', duly distinguished as current or non-current.
- Certain additional disclosures in the statement of changes in equity such as changes in equity share capital due to prior period errors and restated balances at the beginning of the current reporting period.
- Specified format for disclosure of shareholding of promoters.
- Specified format for ageing schedule of trade receivables, trade payables, capital work-in-progress and intangible asset under development.
- If a company has not used funds for the specific purpose for which it was borrowed from banks and financial institutions, then disclosure of details of where it has been used.
- Specific disclosure under 'additional regulatory requirement' such as compliance with approved schemes of arrangements, compliance with number of layers of companies, title deeds of immovable property not held in name of company, loans and advances to promoters, directors, key managerial personnel (KMP) and related parties, details of benami property held etc.

Statement of profit and loss:

- Additional disclosures relating to Corporate Social Responsibility (CSR), undisclosed income and crypto or virtual currency specified under the head 'additional information' in the notes forming part of the Ind AS financial statements.

The amendments are extensive, and the Company will evaluate the same to give effect to them as required by law.

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S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Notes to the financial statements

| 3 | Property, plant and equipment | | | | | | | | | | Total | Capital work-in-progress | |
|---|----------------------------------|-----------------|----------|--------------------------|-----------------------|------------------------|-------------------------------|------------------|----------|----------|-------|--------------------------|--|
| | Particulars | Freehold Land** | Building | Electrical installations | Plant and machineries | Furniture and fixtures | Computers (including servers) | Office equipment | Vehicles | | | | |
| | Cost or Deemed Cost* | | | | | | | | | | | | |
| | Balance as at 01 April 2019 | 278.10 | 500.98 | 142.58 | 843.06 | 20.52 | 13.72 | 44.82 | 22.29 | 1,866.07 | 1.82 | | |
| | Additions | - | 6.83 | 0.03 | 126.43 | 5.22 | 1.18 | 0.47 | 11.20 | 151.36 | 0.64 | | |
| | Deletions | - | - | - | (1.62) | - | - | (0.19) | (0.01) | (1.82) | - | | |
| | As at 31 March 2020 | 278.10 | 507.81 | 142.61 | 967.87 | 25.74 | 14.90 | 45.10 | 33.48 | 2,015.61 | 2.46 | | |
| | Additions | - | - | - | 46.57 | 4.68 | 1.86 | 2.39 | 11.68 | 67.18 | 40.06 | | |
| | Deletions | - | - | (8.18) | (32.76) | (2.38) | (0.53) | (2.20) | (7.59) | (53.64) | - | | |
| | As at 31 March 2021 | 278.10 | 507.81 | 134.43 | 981.68 | 28.04 | 16.23 | 45.29 | 37.57 | 2,029.15 | 42.52 | | |
| | Accumulated depreciation* | | | | | | | | | | | | |
| | Balance as at 01 April 2019 | - | 33.52 | 19.58 | 324.69 | 7.39 | 7.02 | 12.89 | 9.16 | 414.25 | - | | |
| | Depreciation for the year | - | 15.94 | 12.80 | 69.35 | 1.47 | 2.98 | 7.81 | 3.65 | 114.00 | - | | |
| | Depreciation on deletions | - | - | - | (0.31) | - | - | (0.16) | - | (0.47) | - | | |
| | As at 31 March 2020 | - | 49.46 | 32.38 | 393.73 | 8.86 | 10.00 | 20.54 | 12.81 | 527.78 | - | | |
| | Depreciation for the year | - | 16.02 | 12.88 | 88.61 | 1.99 | 2.88 | 7.86 | 3.44 | 135.68 | - | | |
| | Depreciation on deletions | - | - | (7.77) | (23.84) | (1.97) | (0.50) | (2.07) | (5.18) | (41.33) | - | | |
| | As at 31 March 2021 | - | 65.48 | 37.49 | 458.50 | 8.88 | 12.38 | 26.33 | 11.07 | 620.13 | - | | |
| | Net carrying amount* | | | | | | | | | | | | |
| | As at 01 April 2019 [#] | 278.10 | 467.46 | 123.00 | 518.37 | 13.13 | 6.70 | 31.93 | 13.13 | 1,451.82 | 1.82 | | |
| | As at 31 March 2020 | 278.10 | 458.35 | 110.23 | 574.14 | 16.88 | 4.90 | 24.56 | 20.67 | 1,487.83 | 2.46 | | |
| | As at 31 March 2021 | 278.10 | 442.33 | 96.94 | 523.18 | 19.16 | 3.85 | 18.96 | 26.50 | 1,409.02 | 42.52 | | |

*Refer note 42A(i)

**The Company has elected to measure its freehold land at fair value as its deemed cost on the transition date to Ind AS i.e. 01 April 2019 (read along with note 38).

Refer note 17(i)



S.J.S. Enterprises Limited (formerly known as S.J.S. Enterprises Private Limited)
Notes to the financial statements

4 Intangible assets

| Particulars | (₹ in million) | | | | | | Total (A+B) |
|---------------------------------|--------------------|----------|-----------------------|---|---------------|--------------|----------------|
| | Goodwill ** (A) | Software | Technical Know-how | Other intangible assets Customer relationship** | Non-compete** | Total (B) | |
| Cost or Deemed Cost* | | | | | | | |
| Balance as at 01 April 2019 | 39.51 | 21.12 | 2.92 | 37.56 | 12.20 | 73.80 | 113.31 |
| Additions | - | 1.58 | - | - | - | 1.58 | 1.58 |
| As at 31 March 2020 | 39.51 | 22.70 | 2.92 | 37.56 | 12.20 | 75.38 | 114.89 |
| Additions | - | 0.72 | - | - | - | 0.72 | 0.72 |
| As at 31 March 2021 | 39.51 | 23.42 | 2.92 | 37.56 | 12.20 | 76.10 | 115.61 |
| Accumulated amortization | | | | | | | |
| As at 01 April 2019 | - | 11.77 | 2.92 | 4.92 | 3.73 | 23.34 | 23.34 |
| Amortization for the year | - | 3.90 | - | 5.37 | 4.06 | 13.33 | 13.33 |
| As at 31 March 2020 | - | 15.67 | 2.92 | 10.29 | 7.79 | 36.67 | 36.67 |
| Amortization for the year | - | 4.02 | - | 5.37 | 4.06 | 13.45 | 13.45 |
| As at 31 March 2021 | - | 19.69 | 2.92 | 15.66 | 11.85 | 50.12 | 50.12 |
| Net carrying amount | | | | | | | |
| As at 01 April 2019 | 39.51 | 9.35 | - | 32.64 | 8.47 | 50.46 | 89.97 |
| As at 31 March 2020 | 39.51 | 7.03 | - | 27.27 | 4.41 | 38.71 | 78.22 |
| As at 31 March 2021 | 39.51 | 3.73 | - | 21.90 | 0.35 | 25.98 | 65.49 |

*Refer note 42A(i)

**Refer note 41 and 42

The recoverable amount of a cash-generating unit (CGU) is the higher of its fair value less costs of disposal and its value in use. The Company is expected to benefit from the synergies of the business acquisition and the Company is considered as a single CGU. For the purpose of determining fair value of a CGU, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

As of 31 March 2021 and 31 March 2020, the estimated recoverable amount of the CGU exceeded its carrying amount, hence no impairment is triggered.



5 Loans
Carried at amortised cost

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Non-current | | | |
| <i>Unsecured, considered good</i> | | | |
| Security deposit [refer Note 42 D(iv)] | 7.87 | 9.78 | 8.05 |
| | 7.87 | 9.78 | 8.05 |
| Current | | | |
| <i>Unsecured, considered good</i> | | | |
| Loans to employees | 0.95 | 0.74 | 0.91 |
| Security deposit [refer Note 42 D(iv)] | 0.73 | 0.86 | 0.71 |
| | 1.68 | 1.60 | 1.62 |

6 Other financial assets

(₹ in million)

| Particulars | As at | As at | As at |
|-----------------------------------|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Non-current | | | |
| <i>Unsecured, considered good</i> | | | |
| Margin money deposits* | 0.10 | 0.10 | 0.10 |
| | 0.10 | 0.10 | 0.10 |
| Current | | | |
| <i>Unsecured, considered good</i> | | | |
| Interest accrued on fixed deposit | 3.05 | 0.09 | 0.08 |
| Export incentives receivables | 0.58 | 1.99 | - |
| | 3.63 | 2.08 | 0.08 |

* Margin money provided as guarantee for Gurgaon Warehouse to Value Added Tax and Central Sales Tax Department.

7 Income tax assets (net)

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Non - current | | | |
| Advance tax and tax deducted at source, net of provision for tax [refer Note 31(d)] | 16.36 | 54.83 | 54.48 |
| | 16.36 | 54.83 | 54.48 |

8 Other assets

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Non - current | | | |
| <i>Unsecured, considered good</i> | | | |
| Capital advances (refer note c) | 17.35 | 56.01 | 68.75 |
| Other advances | | | |
| - Prepaid gratuity (refer note 39) | 2.69 | 5.30 | 2.17 |
| - Prepaid compensated absences (refer note 39) | 0.53 | - | - |
| Indirect tax paid under protest | - | 3.00 | 3.00 |
| Receivables from government authorities | 10.57 | 15.41 | 15.41 |
| | 31.14 | 79.72 | 89.33 |
| <i>Unsecured, considered doubtful</i> | | | |
| Indirect tax paid under protest | 3.00 | - | - |
| Less: Provision (refer note a) | (3.00) | - | - |
| | - | - | - |
| Receivables from government authorities | 4.84 | - | - |
| Less: Provision (refer note b) | (4.84) | - | - |
| | - | - | - |
| | 31.14 | 79.72 | 89.33 |



8 Other assets (continued)

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Current | | | |
| <i>Unsecured, considered good</i> | | | |
| Prepaid expenses | 17.88 | 6.53 | 3.76 |
| Balances with government authorities | 1.29 | 4.40 | 0.58 |
| Advance to suppliers | 32.00 | 19.95 | 14.34 |
| Other advances | | | |
| - Prepaid gratuity (refer note 39) | 6.99 | 6.67 | 4.05 |
| - Prepaid compensated absences (refer note 39) | 1.44 | 3.40 | - |
| Others | 0.26 | 0.21 | 0.21 |
| | 59.86 | 41.16 | 22.94 |

a) The provision pertains to payment made to Central Excise Department under protest.

b) Bangalore Metro Rail Corporation Limited (BMRCL) has acquired a portion of the freehold land for an agreed compensation of ₹15.41 million (including tax deducted at source). On the above land, one of the female legal heir of the erstwhile owner of the freehold land has raised an allegation for separate possession of certain portion of the freehold land (Also refer note 38).

On account of the dispute, the acquisition compensation amount has been deposited by BMRCL in the Court till the final settlement. During the year, the Company has made a total provision of INR 4.84 million primarily towards the female legal heir share of claim.

c) Pursuant to a memorandum of understanding ("MOU") dated 8 April 2010, the Company had paid an advanced money of ₹ 15.00 million for lease of four acres of land for construction of a new factory covering 150,000 square feet for a period of 20 years. Subsequently, the land could not be converted to Industrial land due to conversion restriction from the civic authority. Consequently, the Company has requested for refund of the advance amount due to failure to satisfaction of the terms of the MoU. On non-receipt of the advance amount, the Company filed Suit in the Court of the City Civil and Sessions Judge, Mayo Hall, Bangalore during the year ended 31 March 2011. The matter is currently pending in the court for further hearing.

9 Inventories (Valued at lower of cost and net realizable value)

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Raw materials (refer note (a) and (b)) | 172.35 | 136.12 | 126.70 |
| Work-in-progress | 51.76 | 48.69 | 13.83 |
| Finished goods (refer note (b)) | 101.96 | 85.79 | 103.07 |
| Stores and spares | 6.28 | 7.03 | 3.54 |
| | 332.35 | 277.63 | 247.14 |

(a) Including goods in transit as on 31 March 2021 ₹43.02 million (31 March 2020 ₹25.48 million , 01 April 2019 ₹11.44 million)

(b) Value of inventories above is stated after provisions ₹42.62 million (31 March 2020: ₹14.33 million, 01 April 2019: Nil) for write-downs to net realisable value and provision for slow-moving and obsolete items.

10 Current Investments

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Investment in Mutual funds - Unquoted* | 814.66 | 695.55 | 550.39 |

Carried at fair value through statement of profit and loss (FVTPL)

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Mutual Fund held in liquid mutual fund units | | | |
| Nil units (31 March 2020: Nil unit; 01 April 2019: 405,694.32 units) in Birla Sun Life Cash Plus | - | - | 40.67 |
| Nil units (31 March 2020: Nil unit; 01 April 2019: 401,780.06 units) in ICICI Prudential Liquid Fund | - | - | 40.25 |
| Nil units (31 March 2020: Nil unit; 01 April 2019: 20,066.08 units) in Axis liquid Fund | - | - | 20.09 |
| Nil units (31 March 2020: Nil unit; 01 April 2019: 38,353.67 units) Reliance Liquid Fund Treasury Plan | - | - | 58.66 |
| Nil units (31 March 2020: Nil unit; 01 April 2019: 31,625.85 units) in UTI Liquid cash plan | - | - | 31.73 |
| Nil units (31 March 2020: Nil unit; 01 April 2019: 401,752.62 units) Aditya Birla Sun Life Savings Fund | - | - | 40.29 |
| 117,486.89 units (31 March 2020: 111,079.49, 01 April 2019: Nil unit) in Aditya Birla Sun Overnight Fund - Reg - Growth | 130.36 | 119.77 | - |



10 Current Investments (continued)

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Mutual Fund held in liquid mutual fund units (continued) | | | |
| Nil units (31 March 2020: 43,449.87 units; 01 April 2019: Nil unit) in Kotak Overnight Fund - Growth | - | 46.28 | - |
| 6519.92 units (31 March 2020: 12,492.62 units, 01 April 2019: Nil unit) in SBI Magnum Overnight Fund - Growth | 21.64 | 40.28 | - |
| 12,309.15 units (31 March 2020: 12,218.21 units, 01 April 2019: Nil unit) in UTI Overnight Fund Growth | 34.39 | 33.14 | - |
| 104,687.4 units (31 March 2020: Nil unit, 01 April 2019: Nil unit) in Axis Overnight Fund - Reg - Growth | 113.75 | - | - |
| 30,477.46 units (31 March 2020: Nil unit, 01 April 2019: Nil unit) in HDFC Overnight Fund - Reg - Growth | 92.66 | - | - |
| 1,005,205.37 units (31 March 2020: Nil unit, 01 April 2019: Nil unit) in Nippon India Overnight Fund - Reg - Growth | 110.80 | - | - |
| Mutual Fund held in arbitrage mutual fund units | | | |
| 5,556,827.67 units (31 March 2020: Nil unit, 01 April 2019: Nil unit) in Kotak Equity Arbitrage Fund - Reg - Growth | 161.44 | - | - |
| 7,183,204.63 units (31 March 2020: Nil unit, 01 April 2019: Nil unit) in Nippon India Arbitrage Fund - Reg - Growth | 149.62 | - | - |
| Nil units (31 March 2020: 10,263,288.06; 01 April 2019: 4,650,682) in Kotak Equity Arbitrage Fund | - | 109.74 | 49.80 |
| Nil units (31 March 2020: 8,292,906.5; 01 April 2019: 7,885,754) in ICICI Prudential Equity Arbitrage Fund | - | 113.40 | 107.41 |
| Nil units (31 March 2020: 21,829,791.38 units; 01 April 2019: 15,197,299 units) in Reliance Arbitrage Advantage Fund | - | 232.94 | 161.49 |
| Aggregate amount of unquoted investment and market value, thereof | 814.66 | 695.55 | 550.39 |

*Information about the Company's exposure to credit and market risks, and fair value measurement is included in Note 33 & Note 34.

11 Trade receivables

(₹ in million)

| Particulars | As at | As at | As at |
|------------------------------|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Current | | | |
| <i>Unsecured</i> | | | |
| Considered good | 597.30 | 448.26 | 457.66 |
| Considered doubtful | 1.27 | 5.22 | 1.09 |
| | 598.57 | 453.48 | 458.75 |
| Less: Impairment allowance | (1.27) | (5.22) | (1.09) |
| Net trade receivables | 597.30 | 448.26 | 457.66 |

The Company's exposure to credit and currency risks, and loss allowances related to trade receivables is disclosed in Note 34.

12 Cash and cash equivalents

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Balances with banks: | | | |
| - in current accounts | 196.13 | 72.09 | 19.35 |
| - in Exchange earner's foreign currency accounts | 16.37 | 31.86 | 6.07 |
| - Deposits with original maturity of less than 3 months | 3.40 | 3.40 | 3.40 |
| Cash on hand | 0.22 | 0.26 | 0.19 |
| | 216.12 | 107.61 | 29.01 |

13 Bank balance other than cash and cash equivalents

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Current | | | |
| <i>Other bank balances</i> | | | |
| In deposit accounts (with original maturity of more than 3 months but less than 12 months) | 159.94 | - | - |
| | 159.94 | - | - |



14 Share capital

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Authorised | | | |
| Equity shares | | | |
| 35,000,000 (31 March 2020- 31,000,000; 01 April 2019- 31,000,000) equity shares of ₹10 each | 350.00 | 310.00 | 310.00 |
| | 350.00 | 310.00 | 310.00 |

During the year ended 31 March 2021, the Company vide its resolution dated 11 March 2021 has increased their authorised share capital by ₹40 million.

Issued, subscribed and fully paid-up

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Equity share | | | |
| 30,437,904 (31 March 2020- 30,437,904; 01 April 2019- 30,437,904) equity shares of ₹10 each | 304.38 | 304.38 | 304.38 |
| | 304.38 | 304.38 | 304.38 |

(a) Reconciliation of the shares outstanding at the beginning and end of the reporting year

(₹ in million)

| Particulars | As at | | As at | |
|-------------------------------|--------------------|---------------|--------------------|---------------|
| | 31 March 2021 | | 31 March 2020 | |
| | Number of shares | Amount | Number of shares | Amount |
| Equity shares | | | | |
| At the beginning of the year | 3,04,37,904 | 304.38 | 3,04,37,904 | 304.38 |
| Issued during the year | - | - | - | - |
| At the end of the year | 3,04,37,904 | 304.38 | 3,04,37,904 | 304.38 |

(b) Rights, preferences and restrictions attached to equity shares

The Company has only one class of equity shares having par value of ₹10 each. All equity shares carry similar voting rights of 1:1 and similar dividend rights. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company, after distribution of all preferential amounts, if any. The distribution will be in proportion to the number of equity shares held by the shareholders.

(c) Shares held by holding company:

| Particulars | As at | | As at | | As at | |
|---|------------------|--------|------------------|--------|------------------|--------|
| | 31 March 2021 | | 31 March 2020 | | 01 April 2019 | |
| | Number of shares | % | Number of shares | % | Number of shares | % |
| Equity shares of ₹10 each fully paid up held by: | | | | | | |
| Evergraph Holdings Pte. Ltd. | 2,37,00,000 | 77.86% | 2,37,00,000 | 77.86% | 2,37,00,000 | 77.86% |

(d) Details of shareholders holding more than 5% shares of a class of shares in the Company: -

| Particulars | As at | | As at | | As at | |
|---|------------------|------------------------|------------------|------------------------|------------------|------------------------|
| | 31 March 2021 | | 31 March 2020 | | 01 April 2019 | |
| | Number of shares | % holding in the class | Number of shares | % holding in the class | Number of shares | % holding in the class |
| Equity shares of ₹10 each fully paid up held by: | | | | | | |
| Evergraph Holdings Pte. Ltd. | 2,37,00,000 | 77.86% | 2,37,00,000 | 77.86% | 2,37,00,000 | 77.86% |
| K.A. Joseph | 63,11,960 | 20.74% | 63,11,960 | 20.74% | 63,11,960 | 20.74% |

(e) Aggregate number of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of five years immediately preceding the reporting date:

During the financial year ended 31 March 2017, the Company had allotted 27,000,000 bonus shares of ₹10 each at par to then existing shareholders in the proportion of 9 equity shares of ₹10 each for one equity share held by them by capitalisation of surplus. No shares have been bought back, or issued for consideration other than cash during the five years immediately preceding the financial year other than above.



15 Other equity

(₹ in million)

| Particulars | As at | As at | As at |
|---|-----------------|-----------------|-----------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Securities premium account [Refer Note (a)] | 39.41 | 39.41 | 39.41 |
| Retained earnings [Refer Note (b)] | 2,805.02 | 2,449.13 | 2,036.28 |
| General reserve [Refer Note (c)] | 8.85 | 8.85 | 8.85 |
| Other comprehensive income [Refer Note (d)] | (5.50) | (5.27) | (3.35) |
| | 2,847.78 | 2,492.12 | 2,081.19 |

| Particulars | As at | As at |
|---|-----------------|-----------------|
| | 31 March 2021 | 31 March 2020 |
| a) Securities premium account | | |
| Opening balance | 39.41 | 39.41 |
| Increase during the year | - | - |
| Closing balance | 39.41 | 39.41 |
| b) Retained earnings | | |
| Opening balance | 2,449.13 | 2,036.28 |
| Profit for the year | 477.65 | 412.85 |
| Dividend paid | (121.76) | - |
| Closing balance | 2,805.02 | 2,449.13 |
| c) General reserve | | |
| Opening balance | 8.85 | 8.85 |
| Increase during the year | - | - |
| Closing balance | 8.85 | 8.85 |
| d) Other comprehensive income | | |
| Remeasurement of net defined benefit liability or asset | | |
| Opening balance | (5.27) | (3.35) |
| Increase during the year | (0.23) | (1.92) |
| Closing balance | (5.50) | (5.27) |

Nature and purpose of other reserves

a) Securities premium account:

Securities premium account has been created consequent to issue of shares at premium. The reserve can be utilised in accordance with the provisions of the Companies Act 2013.

b) Retained earnings:

Retained earnings comprises of prior and current year's undistributed earnings/accumulated losses after tax. During the year, the Company has paid an interim dividend of ₹121.76 million from retained earnings. The interim dividend of ₹4 per share was approved at the board meeting held on 30 September 2020.

c) General reserve:

General reserve has been created consequent to payment of dividend, in accordance with the provisions of the applicable Companies Act declared at the time of dividend.

d) Other comprehensive income:

Differences between the interest income on plan assets and the return actually achieved and any changes in the liabilities over the year due to changes in actuarial assumptions or experience adjustments within the plans, are recognised in 'Other equity' as other comprehensive income net of taxes.



16 Deferred tax liabilities (net)*

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Deferred tax liabilities | | | |
| Property, plant and equipment and intangible assets | 130.53 | 134.44 | 140.89 |
| Prepaid expense | 3.47 | 0.77 | 0.21 |
| Prepaid gratuity | 2.44 | 3.01 | 1.81 |
| Prepaid compensated absences | 0.50 | 0.86 | - |
| Fair value impact on investment in mutual fund | 2.37 | - | - |
| Total deferred tax liabilities (A) | 139.31 | 139.08 | 142.91 |
| Deferred tax assets | | | |
| Provision for inventory obsolescence | 10.73 | 3.61 | - |
| Provision for compensated absences | - | - | 0.30 |
| Provision for bonus | 3.84 | - | 4.34 |
| Lease liability, net** | - | - | - |
| Loss allowances on financial assets, net | 0.32 | 1.31 | 0.32 |
| Provision for doubtful advances and receivables | 1.97 | - | - |
| Due on account of business acquisition | - | 6.20 | 20.60 |
| Discount payable and provision for sales return and claims | 30.53 | 9.09 | 16.67 |
| Total deferred tax asset (B) | 47.39 | 20.21 | 42.23 |
| Net deferred tax liabilities (A-B) | 91.92 | 118.87 | 100.68 |

*Refer Note 31(f)

**The amount are less than ₹ 0.01 million and hence disclosed as (-)

17 Borrowings

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Current | | | |
| Secured loan | | | |
| Loan from bank repayable on demand | | | |
| Working Capital Loan(refer (i)) | - | - | 130.00 |
| Unsecured loan | | | |
| From bank | | | |
| Bill discounting facility from bank (refer (ii)) | 92.07 | 61.70 | 102.89 |
| Total current borrowings | 92.07 | 61.70 | 232.89 |

(i) The working capital demand loans from Citi Bank carry interest at 9.50% per annum, computed on a monthly basis on the actual amount utilized, and are repayable on demand. These are secured by pari passu charge on movable and immovable property of the Company. The loan has been repaid during the year ended 31 March 2020.

(ii) The Company has availed bill discounting facility (with recourse) from State Bank of India which carries interest between 6.75% to 7.10% per annum (31 March 2020: 7.60% to 8.45% per annum) and is payable within 45 days from the date of discounting of bills.

(iii) Information about the Company's exposure to interest rate, foreign currency and liquidity risks is included in Note 34

18 Trade payables

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Total outstanding dues of micro enterprises and small enterprises (refer (ii)) | 100.79 | 76.78 | 22.01 |
| Total outstanding dues of creditors other than micro enterprises and small enterprises | 152.07 | 135.63 | 84.54 |
| | 252.86 | 212.41 | 106.55 |

Terms and conditions of above trade payables:

(i) For explanation of Company's credit risk management - refer Note 34

(ii) Disclosure required under Clause 22 of Micro, Small and Medium Enterprises Development Act, 2006 - refer below note.



18 Trade payables (continued)

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year: | | | |
| Principal amount due to micro and small enterprises. | 100.79 | 76.78 | 22.01 |
| Interest due on the above. | - | - | - |
| (i) The amount of interest paid by the buyer in terms of Section 16 of the MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year.* | 405.13 | 261.21 | 96.41 |
| (ii) The amount of interest due and payable for the period of delay in making payment (which has been paid but beyond appointed day during the year) but without adding the interest specified under the MSMED Act, 2006. | - | - | - |
| (iii) The amount of interest accrued and remaining unpaid at the end of each accounting year. | - | - | - |
| (iv) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under Section 23 of the MSMED Act, 2006. | - | - | - |

The above disclosures are provided by the Company based on the information available with the Company in respect of the registration status of its vendors/ supplier.

* denotes principle paid

19 Other financial liabilities

(₹ in million)

| Particulars | As at | As at | As at |
|--|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Non-current | | | |
| Due on account of business acquisition [refer Note 41] | - | - | 24.57 |
| | - | - | 24.57 |
| Current | | | |
| Interest accrued | | | |
| Interest accrued but not due on borrowings | - | 0.01 | 0.10 |
| Others | | | |
| Employee related liabilities | 40.47 | 21.05 | 23.23 |
| Retention money | 0.30 | 0.55 | 6.49 |
| Due on account of business acquisition [refer Note 41] | - | 24.57 | 46.17 |
| Capital creditors | 20.42 | 10.91 | 25.33 |
| Discount payable | 108.62 | 26.82 | 47.73 |
| | 169.81 | 83.91 | 149.05 |

Information about the Company's exposure to interest rate, foreign currency and liquidity risks is included in Note 34

20 Provisions

(₹ in million)

| Particulars | As at | As at | As at |
|------------------------------------|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Current | | | |
| Provision for compensated absences | - | - | 1.04 |
| Others* | | | |
| Provision for claim | 2.21 | 0.25 | 2.20 |
| Provision for return | 10.41 | 9.03 | 7.27 |
| | 12.62 | 9.28 | 10.51 |

*This represents provision made for expected sales returns and claim by the customers. Revenue is adjusted for the expected value of return and claims. It is expected to be utilised within 12 months from the end of the year. The provision is based on estimates made of historical data.



20 Provisions (continued)

Movement in other provisions for the year ended 31 March 2021

(₹ in million)

| Particulars | As at 31 March 2020 | Provision made during the year | Provision utilised during the year | Provision reversed during the year | As at 31 March 2021 |
|----------------------|------------------------|-----------------------------------|---------------------------------------|---------------------------------------|------------------------|
| Provision for claim | 0.25 | 2.21 | (0.25) | - | 2.21 |
| Provision for return | 9.03 | 10.41 | (4.44) | (4.59) | 10.41 |
| | 9.28 | 12.62 | (4.69) | (4.59) | 12.62 |

Movement in other provisions for the year ended 31 March 2020

(₹ in million)

| Particulars | As at 01 April 2019 | Provision made during the year | Provision utilised during the year | Provision reversed during the year | As at 31 March 2020 |
|----------------------|------------------------|-----------------------------------|---------------------------------------|---------------------------------------|------------------------|
| Provision for claim | 2.20 | 0.25 | (0.85) | (1.35) | 0.25 |
| Provision for return | 7.27 | 9.03 | (6.07) | (1.20) | 9.03 |
| | 9.47 | 9.28 | (6.92) | (2.55) | 9.28 |

21 Other liabilities

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|--|------------------------|------------------------|------------------------|
| Current | | | |
| Statutory dues payable | 20.50 | 3.39 | 14.12 |
| Advance from customers | 4.00 | 5.46 | 0.01 |
| Liability for CSR Contribution [refer Note 37] | 2.17 | 1.13 | - |
| | 26.67 | 9.98 | 14.13 |

22 Leases

The Company has recognised right-of-use assets and lease liabilities as below:

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|----------------------------|------------------------|------------------------|------------------------|
| Right of use assets – land | 77.40 | 35.72 | 36.08 |
| Lease liabilities | | | |
| Non-current | 0.08 | 0.05 | 0.05 |
| Current | 0.04 | 0.02 | 0.02 |

When measuring lease liabilities for leases that were classified as operating leases, the Company discounted lease payments using its incremental borrowing rate at date of commencement of lease. The weighted-average rate considered is 8.70% p.a.

Right-of-use assets: The details of the right-of-use asset held by the Company is as follows:

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 |
|----------------------------------|------------------------|------------------------|
| Opening balance | 35.72 | 36.08 |
| Depreciation charge for the year | (0.36) | (0.36) |
| Additions to right of use asset* | 42.04 | - |
| Closing balance | 77.40 | 35.72 |

The Company has certain warehouse and guest house on lease with contract terms of less than one year. These leases are classified as short-term. The Company has elected not to recognise right-of-use assets and lease liabilities for these leases.

*During the year, the Company has entered into a lease cum sale agreement with Karnataka Industrial Area Development Board (KIADB) for 2 acres of land for a period of 15 years. As per the lease cum sale agreement, the KIADB shall sell the land to the Company on the completion of 15 years, upon lessee performing all the conditions mentioned in the agreement and committed no breach thereof. Management expects that all the conditions stipulated in the agreement will be fulfilled and management has intention to buy the land at the end of 15 years. Accordingly, no depreciation has been charged on land taken on lease from KIADB.



22 Leases (continued)

Amounts recognised in statement of profit or loss:

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--|-------------------------------------|-------------------------------------|
| Interest on lease liabilities* | 2.47 | 2.05 |
| Expenses relating to short-term leases | 2.47 | 2.05 |

* The amount are less than INR 0.01 million and hence disclosed as (-)

Amounts recognised in statement of cashflows:

During the year, the Company had a cash outflow of ₹2.39 million for right-of-use asset (Cash inflow during 31 March 2020 on account of refund of capital advance: ₹5.7 million).

During the year, for short term leases the Company had a cash outflow of ₹2.47 million (31 March 2020: ₹2.05 million). No payment of principle and interest of lease liability was made during the year.

The table below provides details regarding the contractual maturities of lease liabilities as at 31 March 2021, 31 March 2020 and 01 April 2019.

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|------------------------|------------------------|------------------------|------------------------|
| Less than one year | 0.04 | - | - |
| one to five years | 0.04 | 0.05 | 0.04 |
| more than five years | 0.41 | 0.38 | 0.39 |
| Less: Imputed interest | (0.37) | (0.36) | (0.36) |
| | 0.12 | 0.07 | 0.07 |



23 Revenue from operations

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|---|-------------------------------------|-------------------------------------|
| Revenue from contract with customers | | |
| Sale of products | 2,477.69 | 2,131.47 |
| Sale of services | 29.46 | 22.14 |
| Other operating revenues: | | |
| Export incentive benefit | 3.82 | 3.33 |
| Scrap sales | 5.19 | 4.79 |
| Gross revenue from operations | 2,516.16 | 2,161.73 |

Reconciling the amount of revenue recognised in the statement of profit and loss with the contracted price:

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|---|-------------------------------------|-------------------------------------|
| Revenue as per contract price | 2,578.78 | 2,153.07 |
| Reduction towards discount | (95.27) | (13.77) |
| Reduction towards sales return | (5.82) | (7.83) |
| Revenue from contract with customers | 2,477.69 | 2,131.47 |

While disclosing the aggregate amount of transaction price yet to be recognised as revenue towards unsatisfied (or partially satisfied) performance obligations, along with the broad time band for the expected time to recognize those revenues, the Company has applied the practical expedient in Ind AS 115. Accordingly, the Company has not disclosed the aggregate transaction price allocated to unsatisfied (or partially satisfied) performance obligations which pertain to contracts where revenue recognised corresponds to the value transferred to customer typically involving event based contracts.

Contract balances

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|------------------------|------------------------|------------------------|------------------------|
| Trade receivables | 597.30 | 448.26 | 457.66 |
| Advance from customers | 4.00 | 5.46 | 0.01 |

24 Other income

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|---|-------------------------------------|-------------------------------------|
| Interest income: | | |
| On deposits with bank | 4.44 | 0.17 |
| On income tax refund | 1.99 | - |
| On others | 0.62 | 0.47 |
| Dividend income | - | 30.05 |
| Other non-operating income: | | |
| Fair value gain on current investment measured at FVTPL | 9.43 | 0.75 |
| Gain on sale of current investments measured at FVTPL | 18.08 | 0.79 |
| Net gain on foreign currency transactions | - | 14.85 |
| Liabilities no longer required, written back | 0.28 | 3.27 |
| Miscellaneous | 0.54 | 0.65 |
| | 35.38 | 51.00 |

25 Cost of raw material consumed

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|---|-------------------------------------|-------------------------------------|
| Inventory of materials at the beginning of the year # | 136.12 | 126.70 |
| Add: Purchases | 1,026.52 | 854.11 |
| Less: Inventory of materials at the end of the year# | 172.35 | 136.12 |
| | 990.29 | 844.69 |

Net of provision for obsolescence



26 Changes in inventory of finished goods, work-in-progress and stores and spares

| Particulars | (₹ in million) | |
|---|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Opening stock | | |
| Finished goods | 85.79 | 103.07 |
| Stores and spares | 7.03 | 3.54 |
| Work-in-progress | 48.69 | 13.83 |
| | 141.51 | 120.44 |
| Closing stock | | |
| Finished goods | 101.96 | 85.79 |
| Stores and spares | 6.28 | 7.03 |
| Work-in-progress | 51.76 | 48.69 |
| | 160.00 | 141.51 |
| Changes in inventory of finished goods, work-in-progress and stores and spares | (18.49) | (21.07) |

27 Employee benefits expense

| Particulars | (₹ in million) | |
|---|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Salaries, wages and bonus | 300.91 | 266.87 |
| Expense related to post-employment benefit plans-gratuity | 6.99 | 6.67 |
| Expenses related to compensated absences | 1.44 | 3.64 |
| Contribution to provident fund and others | 12.16 | 12.50 |
| Staff welfare expenses | 39.18 | 39.37 |
| | 360.68 | 329.05 |

28 Finance costs

| Particulars | (₹ in million) | |
|---------------------------|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Interest expense on: | | |
| Short term borrowings | 4.53 | 10.18 |
| Income tax | 2.81 | 0.89 |
| Other financial liability | 0.43 | 3.83 |
| Lease liabilities * | - | - |
| | 7.77 | 14.90 |

* The amount's are less than INR 0.01 million and hence disclosed as (-)

29 Depreciation and amortisation expense

| Particulars | (₹ in million) | |
|--|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Depreciation of property, plant and equipment (refer Note 3) | 133.68 | 114.00 |
| Amortisation of intangible assets (refer Note 4) | 13.45 | 13.33 |
| Amortisation of Right of use assets (refer Note 22) | 0.36 | 0.36 |
| | 147.49 | 127.69 |



30 Other expenses

| Particulars | (₹ in million) | |
|--|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Subcontracting charges | 163.00 | 134.82 |
| Power and fuel | 51.77 | 56.74 |
| Freight charges | 38.33 | 29.67 |
| Repairs and maintenance | | |
| - plant and machinery | 29.90 | 29.57 |
| - building | 2.51 | 1.18 |
| - others | 5.37 | 6.06 |
| Rent [refer Note 22] | 2.47 | 2.05 |
| Legal and professional [refer Note (a) & (b) below] | 37.86 | 32.28 |
| Rates and taxes | 7.74 | 5.75 |
| Travel and conveyance | 6.86 | 13.78 |
| Housekeeping charges | 17.45 | 18.90 |
| Corporate social responsibility [refer Note 37] | 11.79 | 12.39 |
| Sales promotion expenses | 8.88 | 8.12 |
| Insurance | 7.41 | 5.19 |
| Printing and stationery | 4.35 | 3.54 |
| Bank charges | 4.92 | 2.92 |
| Communication | 1.82 | 1.85 |
| Loss on sale and write off of property, plant and equipment, net | 10.30 | 1.32 |
| Bad debts written-off | 1.58 | 1.49 |
| Loss allowances on financial assets, net | (3.95) | 4.13 |
| Provision for doubtful advances and receivables | 7.84 | - |
| Donation | 0.04 | 0.11 |
| Net loss on foreign currency transactions | 1.39 | - |
| Miscellaneous | 2.39 | 2.11 |
| | 422.02 | 373.97 |

(a) Payment to auditors:

| Particulars | (₹ in million) | |
|---------------------------|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| As auditor: | | |
| Audit fee | 3.90 | 2.00 |
| Tax audit fee | 0.20 | 0.20 |
| Reimbursement of expenses | 0.10 | 0.17 |
| | 4.20 | 2.37 |

(b) Refer Note 36 for transactions with related parties.

31 Income tax

| Particulars | (₹ in million) | |
|---|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| a) Amount recognised in the statement of profit or loss | | |
| Current tax | 191.01 | 111.81 |
| Deferred tax charge/ (credit) | (26.88) | 18.84 |
| Income tax expense reported in the statement of profit or loss | 164.13 | 130.65 |
| b) Income tax recognised in other comprehensive income | | |
| On re-measurement of defined benefit obligation | (0.07) | (0.65) |
| Income tax charges to OCI | (0.07) | (0.65) |



31 Income tax (continued)

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|---|-------------------------------------|-------------------------------------|
| c) Reconciliation of tax expense and tax based on accounting profit: | | |
| Profit before income tax expense | 641.78 | 543.50 |
| Tax at the Indian tax rate of 25.17% (2020: 25.17%) | 161.54 | 136.80 |
| <i>Tax effect of:</i> | | |
| Expenditure for which deduction is not allowed under Income Tax Act, 1961 | 3.03 | 3.16 |
| Tax effect on donation | 0.01 | (1.22) |
| Change in tax rate for future period considered for deferred tax | - | (6.21) |
| Lower tax rate on capital gains | (0.65) | (6.30) |
| Other deductions | 0.20 | 4.42 |
| Income tax expense | 164.13 | 130.65 |

d) The following table provides the details of income tax liabilities and assets as of 31 March 2021, 31 March 2020 and 01 April 2019:

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|--|------------------------|------------------------|------------------------|
| Non current | | | |
| Income tax asset | 16.36 | 54.83 | 54.48 |
| Current | | | |
| Current income tax liabilities | 37.21 | 29.83 | 16.47 |
| Net income tax (liability)/asset at the end | (20.85) | 25.00 | 38.01 |

e) The gross movement in the income tax (liability)/asset for the year ended 31 March 2021 and 31 March 2020 is as follows:

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--|-------------------------------------|-------------------------------------|
| Net income tax asset at the beginning | 25.00 | 38.01 |
| Current income tax expense | (191.01) | (111.81) |
| Interest on income tax | (2.81) | (0.89) |
| Income tax paid (including interest) | 183.07 | 99.69 |
| Refund received (including interest) | (37.09) | - |
| Interest income on tax refund | 1.99 | - |
| Net income tax (liability)/asset at the end | (20.85) | 25.00 |

f) Deferred tax

For the year ended 31 March 2021

(₹ in million)

| Particulars | As at 31 March 2020 | Recognised in Other Comprehensive Income | Recognised in Statement of Profit and Loss | As at 31 March 2021 |
|--|------------------------|--|---|------------------------|
| Deferred tax liability | | | | |
| Property, plant and equipment and intangible assets | 134.44 | - | (3.91) | 130.53 |
| Prepaid expense | 0.77 | - | 2.70 | 3.47 |
| Fair value impact on investment in mutual fund | - | - | 2.37 | 2.37 |
| Prepaid gratuity | 3.01 | (0.07) | (0.50) | 2.44 |
| Prepaid compensated absences | 0.86 | - | (0.36) | 0.50 |
| | 139.08 | (0.07) | 0.30 | 139.31 |
| Deferred tax asset | | | | |
| Provision for inventory obsolescence | 3.61 | - | 7.12 | 10.73 |
| Provision for bonus | - | - | 3.84 | 3.84 |
| Lease liability, net** | - | - | - | - |
| Loss allowances on financial assets, net | 1.31 | - | (0.99) | 0.32 |
| Provision for doubtful advances and receivables | - | - | 1.97 | 1.97 |
| Due on account of business acquisition | 6.20 | - | (6.20) | - |
| Discount payable and provision for sales return and claims | 9.09 | - | 21.44 | 30.53 |
| | 20.21 | - | 27.18 | 47.39 |
| Deferred tax liability, net | 118.87 | (0.07) | (26.88) | 91.92 |

* The amount are less than ₹0.01 million and hence disclosed as (-)



31 Income tax (continued)

For the year ended 31 March 2020

(₹ in million)

| Particulars | As at 01 April 2019 | Recognised in Other Comprehensive Income | Recognised in Statement of Profit and Loss | As at 31 March 2020 |
|--|------------------------|--|---|------------------------|
| Deferred tax liability | | | | |
| Property, plant and equipment and intangible assets | 140.89 | - | (6.45) | 134.44 |
| Prepaid expense | 0.21 | - | 0.56 | 0.77 |
| Prepaid gratuity | 1.81 | (0.65) | 1.85 | 3.01 |
| Prepaid compensated absences | - | - | 0.86 | 0.86 |
| | 142.91 | (0.65) | (3.18) | 139.08 |
| Deferred tax asset | | | | |
| Provision for inventory obsolescence | - | - | 3.61 | 3.61 |
| Provision for compensated absences | 0.30 | - | (0.30) | - |
| Provision for bonus | 4.34 | - | (4.34) | - |
| Lease liability, net** | - | - | - | - |
| Loss allowances on financial assets, net | 0.32 | - | 0.99 | 1.31 |
| Due on account of business acquisition | 20.60 | - | (14.40) | 6.20 |
| Discount payable and provision for sales return and claims | 16.67 | - | (7.58) | 9.09 |
| | 42.23 | - | (22.02) | 20.21 |
| Deferred tax liability, net | 100.68 | (0.65) | 18.84 | 118.87 |

* The amount are less than ₹0.01 million and hence disclosed as (-)

32 Earnings per share ['EPS']

The following reflects the income and share data used in the basic and diluted EPS computations:

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--|-------------------------------------|-------------------------------------|
| Reconciliation of earnings | | |
| Profit after tax attributable to equity holders of the Company (a) | 477.65 | 412.85 |
| Total profit for the year | 477.65 | 412.85 |
| Reconciliation of basic and diluted shares used in computing earnings per share : | | |
| Weighted average number of shares outstanding during the year for basic EPS (b) | 3,04,37,904 | 3,04,37,904 |
| Weighted average number of shares outstanding during the year for diluted EPS (c) | 3,04,37,904 | 3,04,37,904 |
| Earnings per share : | | |
| Basic Earning per share (in ₹) (a/b) | 15.69 | 13.56 |
| Diluted Earning per share (in ₹) (a/c) | 15.69 | 13.56 |




33 Financial instruments - fair values and risk management

Accounting classification and fair value

The following table shows the carrying amount and fair value of financial assets and financial liabilities including their level of fair value hierarchy:

Fair value hierarchy

The section explains the judgement and estimates made in determining the fair values of the financial instruments that are:

a) recognised and measured at fair value

b) measured at amortised cost and for which fair values are disclosed in the financial statements.

To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into the three levels prescribed under the Indian Accounting Standard.

The following table shows the carrying amounts of financial assets and financial liabilities as at 31 March 2021:

(₹ in million)

| Particulars | Carrying Amount 31 March 2021 | Fair Value | | | Total |
|---|----------------------------------|------------|---------------|---------|---------------|
| | | Level 1 | Level 2 | Level 3 | |
| Financial assets measured at amortised cost | | | | | |
| Loans | 9.55 | - | - | - | - |
| Trade receivables | 597.30 | - | - | - | - |
| Cash and cash equivalents | 216.12 | - | - | - | - |
| Bank balance other than cash and cash equivalents | 159.94 | - | - | - | - |
| Other financial assets | 3.73 | - | - | - | - |
| Financial assets measured at Fair Value | | | | | |
| Investment in mutual funds | 814.66 | - | 814.66 | - | 814.66 |
| Total financial assets | 1,801.30 | - | 814.66 | - | 814.66 |
| Financial liabilities measured at amortised cost | | | | | |
| Lease liabilities | 0.12 | - | - | - | - |
| Borrowings | 92.07 | - | - | - | - |
| Trade payables | 252.86 | - | - | - | - |
| Other financial liabilities | 169.81 | - | - | - | - |
| Total financial liabilities | 514.86 | - | - | - | - |

The following table shows the carrying amounts of financial assets and financial liabilities as at 31 March 2020:

(₹ in million)

| Particulars | Carrying Amount 31 March 2020 | Fair Value | | | Total |
|---|----------------------------------|------------|---------------|---------|---------------|
| | | Level 1 | Level 2 | Level 3 | |
| Financial assets measured at amortised cost | | | | | |
| Loans | 11.38 | - | - | - | - |
| Trade receivables | 448.26 | - | - | - | - |
| Cash and cash equivalents | 107.61 | - | - | - | - |
| Bank balance other than cash and cash equivalents | - | - | - | - | - |
| Other financial assets | 2.18 | - | - | - | - |
| Financial assets measured at fair value | | | | | |
| Investment in mutual funds | 695.55 | - | 695.55 | - | 695.55 |
| Total financial assets | 1,264.98 | - | 695.55 | - | 695.55 |
| Financial liabilities measured at amortised cost | | | | | |
| Lease liabilities | 0.07 | - | - | - | - |
| Borrowings | 61.70 | - | - | - | - |
| Trade payables | 212.41 | - | - | - | - |
| Other financial liabilities | 83.91 | - | - | - | - |
| Total financial liabilities | 358.09 | - | - | - | - |



33 Financial instruments - fair values and risk management (continued)

The following table shows the carrying amounts of financial assets and financial liabilities as at 01 April 2019:

(₹ in million)

| Particulars | Carrying Amount | | Fair Value | | | Total |
|---|-----------------|----------|---------------|----------|----------|---------------|
| | 01 April 2019 | Level 1 | Level 2 | Level 3 | | |
| Financial assets measured at amortised cost | | | | | | |
| Loans | 9.67 | - | - | - | - | - |
| Trade receivables | 457.66 | - | - | - | - | - |
| Cash and cash equivalents | 29.01 | - | - | - | - | - |
| Bank balance other than cash and cash equivalents | - | - | - | - | - | - |
| Other financial assets | 0.18 | - | - | - | - | - |
| Financial assets measured at fair value | | | | | | |
| Investment in mutual funds | 550.39 | - | 550.39 | - | - | 550.39 |
| Total financial assets | 1,046.91 | - | 550.39 | - | - | 550.39 |
| Financial liabilities measured at amortised cost | | | | | | |
| Lease liabilities | 0.07 | - | - | - | - | - |
| Borrowings | 232.89 | - | - | - | - | - |
| Trade payables | 106.55 | - | - | - | - | - |
| Other financial liabilities | 173.62 | - | - | - | - | - |
| Total financial liabilities | 513.13 | - | - | - | - | - |

Fair value hierarchy

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices.

Level 2: The fair value of financial instruments that are not traded in an active market (for example, traded bonds, over-the-counter derivatives) is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2. This includes investment in mutual funds. The fair values of investments in units of mutual fund are based on the Net Asset Value (NAV) as per the fund statement.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

Fair valuation method

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values. Investments in mutual funds carried at fair value are generally based on the Net Asset Value (NAV) as per the fund statement.

Financial assets:

Fair value of all the above financial assets are measured at balance sheet date value, as most of them are settled within a short period and so their fair value are assumed to be almost equal to the balance sheet date value.

Financial liabilities:

Borrowing: It includes cash credit and bill discounting facilities (short term borrowings). Short term borrowings are classified and subsequently measured in the financial statements at amortised cost. Considering that the interest rate on short term borrowings is reset on a periodic basis, the carrying amount of the short term borrowings would be a reasonable approximation of its fair value.

Trade payables and other financial liabilities: Fair values of trade payables and other financial liabilities are measured at balance sheet date value, as most of them are satisfied within a short period and so their fair values are assumed almost equal to balance sheet date values.

34 Financial Risk Management

The Company's activities expose to a variety of financial risks: credit risk, liquidity risk and market risk.

Risk management

The Company's Board of Directors have overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and responsibilities.



34 Financial Risk Management (continued)

(i) Credit Risk

Credit risk is the risk of financial loss to the Company, if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and loans given. Credit risk arises from cash held with banks and financial institutions, as well as credit exposure to clients, including outstanding accounts receivables. The maximum exposure to credit risk is equal to the carrying value of the financial assets. The objective of managing counterparty credit risk is to prevent losses in financial assets. The Company assesses the credit quality of the counterparties, taking into account their financial position, past experience and other factors. The carrying amount of financial asset represents the maximum credit exposure.

Trade and other receivables

The maximum exposure to credit risk at the reporting date is primarily from trade receivables. However, the management also considers the factors that may influence the credit risk of its customer base. Customers of the Company are spread across diverse industries and geographical areas. The Company limits its exposure to credit risk from trade receivables by establishing a maximum credit period and takes appropriate measures to mitigate the risk of financial loss from defaults. Recurring credit evaluation of credit worthiness is performed based on the financial condition of respective customer.

Expected credit loss assessment for trade receivables as at 01 April 2019, 31 March 2020 and 31 March 2021 are as follows:

The Company establishes an allowance for credit loss that represents its estimate of expected losses in respect of trade and other receivables based on past and the recent collection trend. The maximum exposure to credit risk as at reporting date is primarily from trade receivables as at 31 March 2021 amounting to ₹597.30 million (31 March 2020: ₹448.26 million; 01 April 2019: ₹457.66 million). The movement in allowance for credit loss in respect of trade and other receivables during the year was as follows.

| Particulars | (₹ in million) | |
|---|------------------------|------------------------|
| | As at 31 March 2021 | As at 31 March 2020 |
| Balance as at the beginning of the year | 5.22 | 1.09 |
| Net measurement of loss allowance (excluding bad debts written off) | (3.95) | 4.13 |
| Balance as at the end of the year | 1.27 | 5.22 |

The following table provides information about the exposure to credit risk and expected credit loss for trade receivables:

| As at 31 March 2021 | Gross carrying amount | Weighted average loss rate | Loss allowance |
|--|-----------------------|----------------------------|----------------|
| Current (not past due) | 542.34 | 0.06% | 0.35 |
| 0-90 days | 53.08 | 0.81% | 0.43 |
| 91-180 days | 2.72 | 6.99% | 0.19 |
| 181-270 days | 0.16 | 18.75% | 0.03 |
| 271-365 days | - | 43.88% | - |
| > 365 days | 0.27 | 100.00% | 0.27 |
| Balance as at the end of the year | 598.57 | | 1.27 |

| As at 31 March 2020 | Gross carrying amount | Weighted average loss rate | Loss allowance |
|--|-----------------------|----------------------------|----------------|
| Current (not past due) | 389.83 | 0.13% | 0.49 |
| 0-90 days | 51.73 | 0.73% | 0.38 |
| 91-180 days | 6.47 | 11.75% | 0.76 |
| 181-270 days | 1.16 | 14.66% | 0.17 |
| 271-365 days | 1.43 | 39.16% | 0.56 |
| > 365 days | 2.86 | 100.00% | 2.86 |
| Balance as at the end of the year | 453.48 | | 5.22 |

| As at 1 April 2019 | Gross carrying amount | Weighted average loss rate | Loss allowance |
|--|-----------------------|----------------------------|----------------|
| Current (not past due) | 399.48 | 0.02% | 0.07 |
| 0-90 days | 51.45 | 0.10% | 0.05 |
| 91-180 days | 4.99 | 8.82% | 0.44 |
| 181-270 days | 1.73 | 5.78% | 0.10 |
| 271-365 days | 0.85 | 21.18% | 0.18 |
| > 365 days | 0.25 | 100.00% | 0.25 |
| Balance as at the end of the year | 458.75 | | 1.09 |



(ii) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligation as they become due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. Management monitors rolling forecast of the Company's liquidity position and cash and cash equivalents on the basis of expected cash flows. This is generally carried out by the management in accordance with practice and limits set by the Company.

In addition, the Company's liquidity management policy involves projecting cash flows and considering the level of liquid assets necessary to meet these, monitoring balance sheet liquidity ratios against internal and external regulatory requirements and maintaining debt financing plans.

Financing arrangement:

The Company maintains the following line of credit:

(i) Cash credit for banks from carry interest rate of 9.50% per annum, computed on a monthly basis on actual amount utilized, and are repayable on demand. These are secured by pari passu charge on movable and immovable property of the Company.

(ii) The Company has availed bill discounting facility (with recourse) from banks which carries interest between 6.75% to 7.10% per annum (31 March 2020: 7.60% to 8.45%) and is payable within 45 days from the date of discounting of bills.

The table below provides details regarding the contractual maturities of significant financial liabilities as at 31 March 2021, 31 March 2020 and 01 April 2019. The amounts are gross and undiscounted contractual cash flow includes contractual interest payment and excludes netting arrangements:

As at 31 March 2021

| Particulars | Contractual cash flows | | | | |
|-----------------------------|------------------------|--------|----------|-----------|-------------------|
| | Carrying Amount | Total | 0-1 year | 1-3 years | 3 years and above |
| Borrowings | 92.07 | 92.07 | 92.07 | - | - |
| Lease liabilities | 0.12 | 0.49 | 0.04 | 0.03 | 0.42 |
| Trade payables | 252.86 | 252.86 | 252.86 | - | - |
| Other financial liabilities | 169.81 | 169.81 | 169.81 | - | - |

Liquidity risk (continued)

As at 31 March 2020

| Particulars | Contractual cash flows | | | | |
|-----------------------------|------------------------|--------|----------|-----------|-------------------|
| | Carrying Amount | Total | 0-1 year | 1-3 years | 3 years and above |
| Borrowings | 61.70 | 61.70 | 61.70 | - | - |
| Lease liabilities | 0.07 | 0.43 | - | 0.04 | 0.39 |
| Trade payables | 212.41 | 212.41 | 212.41 | - | - |
| Other financial liabilities | 83.91 | 83.91 | 83.91 | - | - |

As at 01 April 2019

| Particulars | Contractual cash flows | | | | |
|-----------------------------|------------------------|--------|----------|-----------|-------------------|
| | Carrying Amount | Total | 0-1 year | 1-3 years | 3 years and above |
| Borrowings | 232.89 | 232.89 | 232.89 | - | - |
| Lease liabilities | 0.07 | 0.43 | - | 0.03 | 0.40 |
| Trade payables | 106.55 | 106.55 | 106.55 | - | - |
| Other financial liabilities | 173.62 | 173.62 | 149.05 | 24.57 | - |



34 Financial Risk Management (continued)

(iii) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. Market risk is attributable to all market risk sensitive financial instruments including foreign currency receivables and payables and short term debt. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

A) Currency risk

The Company is exposed to currency risk to the extent that there is a mismatch between the currencies in which sales and purchases are denominated and the respective functional currency of the Company. The functional currency of the Company is primarily INR. The currencies in which these transactions are primarily denominated are USD, EUR, JPY etc.

Management monitors the movement in foreign currency and the Company's exposure in each of the foreign currency. Based on the analysis and study of movement in foreign currency, the Company decides to exchange its foreign currency.

Exposure to currency risk

The summary quantitative data about the Company's exposure to currency risk as reported to management is as follows:

(₹ in million)

| Particulars | Currency | As at 31 March 2021 | | As at 31 March 2020 | | As at 01 April 2019 | |
|--------------------------------|----------|-------------------------------|-------------|----------------------------------|-------------|----------------------------------|-------------|
| | | Amount in foreign currency | Amount in ₹ | Amount in foreign currency | Amount in ₹ | Amount in foreign currency | Amount in ₹ |
| Trade receivables | USD | 1.60 | 117.61 | 1.36 | 102.53 | 1.12 | 77.41 |
| | EURO | - | - | - | 0.49 | - | 0.46 |
| Trade payables | USD | 0.07 | 5.15 | 0.08 | 6.03 | 0.10 | 6.91 |
| | EURO | 0.02 | 1.72 | 0.04 | 3.32 | - | - |
| | JPY | 0.03 | 0.02 | - | - | 0.06 | 0.04 |
| Bank accounts - EEFC | USD | 0.22 | 16.14 | 0.42 | 31.73 | 0.09 | 6.04 |
| | EURO* | - | 0.23 | - | 0.13 | - | 0.03 |
| Liability for capital goods | USD | 0.24 | 17.64 | 0.03 | 2.26 | 0.03 | 2.07 |

* The amount's are less than INR 0.01 million and hence disclosed as (-)

Sensitivity analysis

A reasonably possible strengthening (weakening) of the USD, EURO and JPY against INR at 31 March 2021 and 31 March 2020 would have affected the measurement of financial instruments denominated in foreign currency and affected equity and profit and loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant.

(₹ in million)

| Particulars | Profit and loss | | Equity, net of tax | |
|----------------------|-----------------|-----------|--------------------|-----------|
| | Strengthening | Weakening | Strengthening | Weakening |
| 31 March 2021 | | | | |
| USD (1% movement) | 1.11 | (1.11) | 0.83 | (0.83) |
| EURO (1% movement) | (0.01) | 0.01 | (0.01) | 0.01 |
| JPY (1% movement) | - | - | - | - |
| 31 March 2020 | | | | |
| USD (1% movement) | 1.26 | (1.26) | 0.94 | (0.94) |
| EURO (1% movement) | (0.03) | 0.03 | (0.02) | 0.02 |
| JPY (1% movement) | - | - | - | - |
| 01 April 2019 | | | | |
| USD (1% movement) | 0.74 | (0.74) | 0.52 | (0.52) |
| EURO (1% movement) | - | - | - | - |
| JPY (1% movement) | - | - | - | - |

B) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. As the company does not have any floating interest rate borrowings or deposits, it is not exposed to interest rate risk.



35 Capital management

The Company's policy is to maintain stable ring strong capital base structure with a focus on total equity so as to maintain investor, creditor and market confidence and to sustain future development and growth of the business. The Company monitors the return on capital as well as the level of dividends on its equity shares. The Company's objective when managing capital is to maintain an optimal structure so as to maximize shareholder value and safeguard its ability to continue as a going concern.

The Company monitors capital using a ratio of 'adjusted net debt' to equity'. For the purpose of Company's capital management, adjusted net debt is defined as short term borrowings less cash and cash equivalent, bank balance other than cash and cash equivalents and current investments and total equity includes issued capital and all other equity reserves.

The Company's adjusted net debt equity ratio were as follows:

| Particulars | (₹ in million) | | |
|--|------------------------|------------------------|------------------------|
| | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
| Short term borrowings | 92.07 | 61.70 | 232.89 |
| Less : Cash and cash equivalent | 216.12 | 107.61 | 29.01 |
| Less : Bank balance other than cash and cash equivalents | 159.94 | - | - |
| Less : Current investments | 814.66 | 695.55 | 550.39 |
| Adjusted net debt | (1,098.65) | (741.46) | (346.51) |
| Total equity | 3,152.16 | 2,796.50 | 2,385.57 |
| Net debt to equity ratio | - | - | - |

No changes were made in the objectives, policies or processes for managing capital during the year ended 31 March 2021 and 31 March 2020.

36 Related Party Disclosure

(i) Name of related parties and description of relationship:

Entities where control exists

Evergraph Holdings Pte. Ltd. (Holding Company)

Key management personnel (KMP)

1. Mr. K.A. Joseph (Managing Director and Shareholder)
2. Mr. Sanjay Thapar (Director)
3. Mr. Kazi Arif Uz Zaman (Director)
4. Mr. Vishal Sharma (Director)

Transaction with the parties in which directors are interested

Sanders Consulting Private Limited (Shareholder)

Relative of key management personnel

Mrs. Daisy Joseph (Wife of Managing Director and Shareholder)

(ii) The following table is the summary of significant transactions with related parties by the Company:

| Particulars | Type of transaction | (₹ in million) | |
|------------------------------------|------------------------|-------------------------------------|-------------------------------------|
| | | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Mr. Kazi Arif Uz Zaman | Professional fees | 3.50 | - |
| Evergraph Holdings Pte. Ltd. | Interim dividend paid* | 94.80 | - |
| Mr. K.A. Joseph | Interim dividend paid* | 25.25 | - |
| Mrs. Daisy Joseph | Interim dividend paid* | 0.32 | - |
| Sanders Consulting Private Limited | Interim dividend paid* | 1.39 | - |
| | | 125.26 | - |

* Gross of Tax Deducted at Source

(iii) Compensation of Key Management Personnel ('KMP')*

| Particulars | (₹ in million) | |
|-------------------|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| Mr. K.A. Joseph | 24.12 | 24.12 |
| Mr. Sanjay Thapar | 24.12 | 24.12 |
| | 48.24 | 48.24 |

*As the liability for gratuity and compensated leave absences is provided on an actuarial basis for the Company as a whole, the amount pertaining to the directors are not included above.



37 Corporate Social Responsibility ('CSR') expenditure

The Company has spent ₹ 9.62 million (2019-20: ₹ 11.26 million) towards various schemes of corporate social responsibility as prescribed under Section 135 of the Companies Act, 2013. The details are:

(a) Gross amount to be spent by the Company during the current year: ₹ 11.79 million (2019-20: ₹ 12.39 million)

(b) Amount spent during the year on CSR are as below :

| Particulars | (₹ in million) | |
|---|-------------------------------------|-------------------------------------|
| | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
| (i) Construction/acquisition of any asset | - | - |
| (ii) For purpose other than (i) above | 9.62 | 11.26 |
| | 9.62 | 11.26 |

38 Commitments and contingent liabilities

| Particulars | (₹ in million) | | |
|--|------------------------|------------------------|------------------------|
| | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
| i) Capital commitments | | | |
| Estimated amounts of contracts remaining to executed on capital account and not provided for | 4.03 | - | 0.80 |
| ii) Contingent liabilities | | | |
| Guarantee deposits with banks | 0.10 | 0.10 | 0.10 |
| Claim towards freehold land (refer note below) | 20.40 | 20.40 | 20.40 |

The Company had purchased a freehold land of 37 guntas consisting of Schedule A (19 guntas) and Schedule B (17 guntas) in the year 2001. On transition to Ind AS, the Company has elected to fair value the freehold land as deemed cost at INR 278.10 million. The Company is in legal dispute with one of the female legal heir of the erstwhile owner of the freehold land for separate possession of 1/7 share of Schedule A of the freehold land. The above amount of INR 20.40 million has been arrived at basis 1/7 share of fair value of Schedule A of the freehold land, as the Company is contesting this claim in the court of law. Outflows and other consequential payments, if any, arising out of this claim would depend on the outcome of this dispute with the legal heir.



39 Assets and liabilities relating to employee benefits

(₹ in million)

| Particulars | As at | As at | As at |
|--------------------------------------|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Prepaid gratuity | 9.68 | 11.97 | 6.22 |
| Prepaid compensated absences | 1.97 | 3.40 | - |
| Total employee benefit assets | 11.65 | 15.37 | 6.22 |
| Non-current | 3.22 | 5.30 | 2.17 |
| Current | 8.43 | 10.07 | 4.05 |

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Provision for compensated absences | - | - | 1.04 |
| Total employee benefit liabilities | - | - | 1.04 |
| Non-current | - | - | - |
| Current | - | - | 1.04 |

The Company operates the following post-employment defined benefit plan

(a) Defined benefit plans (funded):

The Company operates post-employment defined benefit plan that provide gratuity, governed by the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/termination is the employees last drawn salary per month computed proportionately for 15 days salary multiplied for the number of years of service or part thereof in excess of six months. The gratuity plan is a funded plan. The Company does not fully fund the liability and maintains a target level of funding to be maintained over a period of time based on estimations of expected gratuity payments.

These defined benefit plans expose the Company to actuarial risks, such as longevity risk, currency risk, interest rate risk and market (investment) risk.

A. Funding

Company's gratuity scheme for employees is administered through a trust with the SBI Life Insurance Company Limited. The funding requirements are based on the gratuity fund's actuarial measurement framework set out in the funding policies of the plan. The funding is based on a separate actuarial valuation for funding purposes for which the assumptions may differ from the assumptions set out in (B). Employees do not contribute to the plan.

B. Reconciliation of net defined benefit liability

The following table shows a reconciliation from the opening balances to the closing balances for the net defined assets/ liability and its components

Reconciliation of present value of the defined benefit asset

(₹ in million)

| Particulars | As at | As at | As at |
|---|---------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 | 01 April 2019 |
| Obligation at the beginning of the year | 75.30 | 61.59 | 49.88 |
| Current service cost | 8.01 | 7.40 | 6.90 |
| Interest cost | 5.17 | 4.65 | 3.75 |
| Benefits paid | (3.47) | (1.03) | (1.18) |
| <i>Actuarial gain/ (losses) on obligations recognised in recognised in Other Comprehensive Income (OCI)</i> | | | |
| Changes in financial assumption | 6.73 | 4.52 | 1.97 |
| Experience adjustment | (6.90) | (1.83) | 0.27 |
| Obligation at the end of the year | 84.84 | 75.30 | 61.59 |
| Reconciliation of present value of the plan assets | | | |
| Plan assets at the beginning of the year | 87.27 | 67.81 | 47.26 |
| Interest income on plan assets | 6.19 | 5.38 | 6.60 |
| Contributions | 5.00 | 14.99 | 17.62 |
| Benefits paid | (3.47) | (1.03) | (1.18) |
| Return on plan assets excluding interest income recognised in OCI | (0.47) | 0.12 | (2.49) |
| Plan assets at the end of the year at fair value | 94.52 | 87.27 | 67.81 |
| Net defined benefit asset | 9.68 | 11.97 | 6.22 |



39 Assets and liabilities relating to employee benefits (continued)

C. (i) Expense recognised in the statement of profit or loss

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--------------------------|-------------------------------------|-------------------------------------|
| Current service cost | 8.01 | 7.40 |
| Interest cost | 5.17 | 4.65 |
| Interest Income | (6.19) | (5.38) |
| Net gratuity Cost | 6.99 | 6.67 |

(ii) Remeasurement recognised in other comprehensive Income

(₹ in million)

| Particulars | For the year ended 31 March 2021 | For the year ended 31 March 2020 |
|--|-------------------------------------|-------------------------------------|
| Actuarial loss on defined benefit obligation | (0.18) | 2.69 |
| Return on plan assets, excluding interest income | 0.48 | (0.12) |
| | 0.30 | 2.57 |

D. Plan assets

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|----------------|------------------------|------------------------|------------------------|
| Insurance fund | 94.52 | 87.27 | 67.81 |
| | 94.52 | 87.27 | 67.81 |

E. Defined benefit obligation

(i) Actuarial Assumption:

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|--|------------------------|------------------------|------------------------|
| Rate of return on plan assets | 7.03% | 7.61% | 7.60% |
| Discounting rate | 7.03% | 6.66% | 7.61% |
| Future salary growth | 12.00% | 10.00% | 10.00% |
| Attrition rate | 13.98% | 13.90% | 12.00% |
| Weighted average duration of Defined benefit obligation (in years) | 9.86 | 10.63 | 10.70 |
| Retirement age | 58 Years | 58 Years | 58 Years |

Notes:

(i) The discount rate is based on the prevailing market yield on Governmental Securities as at the balance sheet date for the estimate defined obligations.

(ii) The expected return on plan assets is determined considering several applicable factors mainly the composition of the plan assets held, assessed risk of asset management, historical results of the return on plan assets and the Company's policy for plan asset management.

(iii) The estimate of future salary increases considered in actuarial valuation takes in to account inflation, seniority, promotion and other relevant factors such as supply and demand in the employment market.

(ii) Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

(₹ in million)

| Particulars | As at 31 March 2021 | As at 31 March 2020 | As at 01 April 2019 |
|--|------------------------|------------------------|------------------------|
| Projected benefit obligation on Current assumption | 84.84 | 75.30 | 61.59 |
| Impact of change in discount rate by +1% | (7.03) | (6.09) | (5.29) |
| Impact of change in discount rate by -1% | 8.13 | 7.06 | 6.17 |
| Impact of change in salary rate by +1% | 4.74 | 4.77 | 4.35 |
| Impact of change in salary rate by -1% | (4.78) | (4.61) | (4.07) |
| Impact of change in employee turnover rate by +1% | (1.73) | (1.19) | (0.78) |
| Impact of change in employee turnover rate by -1% | 1.94 | 1.35 | 0.89 |
| Impact of change in mortality rate by +1% | (0.04) | (0.03) | (0.02) |
| Impact of change in mortality rate by -1% | - | - | - |

(b) Defined contribution plan:

The Company makes contributions for qualifying employees to Provident Fund and other defined contribution plans. During the year, the Company recognised ₹12.16 million (31 March 2020 : ₹12.50 million) towards defined contribution plans.



40 Segment Information

The Company is engaged in the manufacturing and selling of self-adhesive labels like automotive dials, overlays, badges and logos for automotive electronics and appliances industry. The Board of Directors being the Chief Operating Decision Maker (CODM) evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by industry classes. All operating segments operating results are reviewed regularly by CODM to make decisions about resources to be allocated to the segments and assess their performance. CODM believes that these are governed by same set of risks and returns hence, CODM reviews them as a component. Further, the economic environment in which the Company operates is significantly similar and not subject to materially different risk and rewards. The revenues, total expenses and net profit as per the Statement of profit and loss represents the revenue, total expenses and net profit of the sole reportable segment.

A Geographical information

The geographical information analyses the Company's revenue by the Company's country of domicile (i.e. India) and other countries. In presenting the geographical information, segment revenue has been based on the geographical location of the customer and segment assets which have been based on the geographical location of the assets.

| (₹ in million) | | |
|--|--------------------|--------------------|
| Revenue from operations | For the year ended | For the year ended |
| Particulars | 31 March 2021 | 31 March 2020 |
| Revenue from external customers | | |
| India | 2,112.31 | 1,839.90 |
| Rest of the world | 403.85 | 321.83 |
| Total | 2,516.16 | 2,161.73 |

Non current assets

All non –current assets other than financial instruments of the Company are located in India.

B Major customer

Following is the breakup of customer individually accounted for more than 10% of the revenue from external customers during the year ended 31 March 2021 and 31 March 2020.

| (₹ in million) | | |
|----------------|--------------------|--------------------|
| Particulars | For the year ended | For the year ended |
| Particulars | 31 March 2021 | 31 March 2020 |
| Customer A | 540.64 | 518.60 |
| Customer B | 298.33 | 333.04 |
| Customer C | 283.25 | 163.34 |
| Customer D | 270.08 | 146.01 |
| Total | 1,392.30 | 1,160.99 |

41 Business combinations

The Company had entered into a Settlement and Termination agreement ('Agreement') dated 18 April 2018, and acquired the business of Delta Ram Enterprises, Sirisha Enterprises and SM Enterprises ('Selling parties') effective 1 May 2018 ('Acquisition date'). The Selling parties were earlier acting as sole selling agents of the Company and were providing end-to-end customer relationship and marketing services to the Company. The acquisition was made to gain the synergies of the business and the customers developed by the Selling parties and hence the management concluded this transaction to be a business combination as per Ind AS 103. Pursuant to this Agreement, the Company has acquired the business of the Selling parties for a total cash consideration of ₹100 million to be paid over a period of 2 years in 24 equal installment effective 01 October 2018.

The Company has conducted the fair valuation of the business on the date of acquisition and accordingly have recognised the following assets and liabilities at the Acquisition date:

| (₹ in million) | |
|--|--------------|
| Particulars | Amount |
| Intangible assets | |
| Customer relationships | 37.56 |
| Non-compete | 12.20 |
| Total fair value of net assets acquired (A) | 49.76 |
| Fair value of purchase consideration (B) | 89.27 |
| Goodwill arising on acquisition (C) = (B-A) | 39.51 |

The aforesaid goodwill is not deductible under Income Tax Act, 1961.



42 First-time adoption of Ind-AS

As stated in Note 1, these are the Company's first Ind AS financial statements prepared in accordance with Ind AS. For the purposes of transition from previous GAAP to Ind AS, the Company has followed the guidance prescribed in Ind AS 101 - First Time adoption of Indian Accounting Standards ("Ind AS 101"), with effect from 1 April, 2019 ("transition date"). For the year ended 31 March 2020, the Company has prepared its financial statements in accordance with Company's (Accounts) Rules 2014, notified under section 133 of the Act and other relevant provisions of the Act ("previous GAAP" or "Indian GAAP").

The accounting policies set out in Note 2 have been applied in preparing these Ind AS financial statements for the year ended 31 March 2021 including the comparative information the year ended 31 March 2020 and the opening Ind AS balance sheet on the date of transition i.e. 01 April 2019.

In preparing its Ind AS balance sheet as at 01 April 2019 and in presenting the comparative information for the year ended 31 March 2020, the Company has adjusted amounts reported previously in financial statements prepared in accordance with previous GAAP. This note explains the principal adjustments made by the Company in restating its financial statements prepared in accordance with previous GAAP, and how the transition from previous GAAP to Ind AS has affected the Company's financial position and financial performance. There were no significant reconciling items between cash flows prepared under Indian GAAP and those prepared under Ind AS, except ones that are disclosed in Note C (5) below.

Optional exemptions availed and mandatory exceptions

In preparing these Ind AS financial statements, the Company has applied the below mentioned optional exemptions and mandatory exceptions.

A Optional exemptions availed:

(i) Property, plant and equipment and intangible assets:

As per Ind AS 101 an entity may elect to:

- (a) measure an item of property, plant and equipment at the date of transition at its fair value and use that fair value as its deemed cost at that date;
- (b) use the previous GAAP revaluation of an item of property, plant and equipment at or before the date of transition as deemed cost at the date of the revaluation, provided the revaluation was, at the date of the revaluation, broadly comparable to:

-fair value;

-or cost or depreciated cost under Ind AS adjusted to reflect, for example, changes in a general or specific price index,

The elections under (a) and (b) above are also available for intangible assets that meets the recognition criteria in Ind AS 38, Intangible Assets, (including reliable measurement of original cost); and criteria in Ind AS 38 for revaluation (including the existence of an active market).

- (c) use carrying values of property, plant and equipment and intangible assets as on the date of transition to Ind AS (which are measured in accordance with previous GAAP and after making adjustment relating to decommissioning liability prescribed under Ind AS 101) if there has been no change in its functional currency on the date of transition.

As permitted by Ind AS 101, the Company has elected to fair value its freehold land and uses that fair value as its deemed cost at the date of transition, viz., 01 April 2019. With respect to the remaining item of property, plant and equipment and intangible assets, the Company has elected to value them in accordance with Ind AS 16 and Ind AS 38 respectively.

(ii) Business Combination

As per Ind AS, at the date of transition an entity may elect not to restate business combination that occurred before the date of transition. If the entity restate any business combination that occurred before the date of transition, then it restates all later business combinations. The Company has elected to apply Ind AS 103, Business Combinations retrospectively to past business combinations that occurred before the Ind AS transition date of 01 April 2019, from 01 April 2018.



42 First-time adoption of Ind-AS (continued)

B Mandatory exemptions availed:

Ind AS 101 also allows first-time adopters can claim mandatory exceptions to be applied for retrospective application of certain requirements under Ind AS for transition from the previous GAAP (IGAAP):

(i) Estimates:

As per Ind AS 101, an entity's estimates in accordance with Ind AS at the date of transition to Ind AS shall be consistent with estimates made for the same date in accordance with previous GAAP (after adjustments to reflect any difference in accounting policies), unless there is objective evidence that those estimates were in error. However, the estimates should be adjusted to reflect any differences in accounting policies.

As per Ind AS 101, where application of Ind AS requires an entity to make certain estimates that were not required under previous GAAP, those estimates should be made to reflect conditions that existed at the date of transition (for preparing opening Ind AS balance sheet) or at the end of the comparative period (for presenting comparative information as per Ind AS).

Ind AS estimated as at 01 April 2019 are consistent with the estimates as at the same date made in conformity with previous GAAP. The Company made estimates for following items in accordance with Ind AS at the date of transition as these were not required under previous GAAP:

- Fair valuation of financial instruments carried at fair value through profit and loss or fair value through other comprehensive income,
- Impairment of financial assets based on expected credit loss model,
- Determination of the discounted value for financial instruments carried at amortised cost, and

Upon the assessment of the estimate made under previous GAAP, the Company has concluded that there was no necessity to revise such estimates under Ind AS, other than those which are required due to application of Ind AS.

(ii) Derecognition of financial assets and liabilities:

As per Ind AS 101 an entity should apply the recognition requirements in Ind AS 109, Financial Instruments, prospectively for transaction occurring after the date of transition to Ind AS. However an entity may apply the derecognition requirements retrospectively from a date chosen by it if the information needed to apply Ind AS 109 to financial assets and financial liabilities derecognized as a result of past transaction were obtained at the time of initially accounting for those transactions.

The Company has chosen to avail the exception to apply the derecognition provision of Ind AS 101 prospectively from the date of transition.

(iii) Classification and measurement of financial assets:

Ind AS 101 requires an entity to classify and measure its financial assets into amortised cost, fair value through profit or loss or fair value through other comprehensive income based on the business model assessment and solely payment of principal and interest ("SPPI") criterion based on facts and circumstances that exist at the date of transition. Further, the standard permits measurement of financial assets accounted at amortised cost based on the facts and circumstances existing at the date of transition if retrospective application is impracticable.

Accordingly, the Company has determined the classification of financial assets based on facts and circumstances that exist on the date of transition. Measurement of the financial assets accounted at amortised cost has been done retrospectively.



42 First-time adoption of Ind-AS (continued)

C Reconciliation of equity as previously reported under Previous GAAP to Ind AS

The following reconciliations provides the effect of transition to Ind AS from previous GAAP in accordance with Ind AS 101 :

1. Balance sheet as at 01 April 2019 and 31 March 2020
2. Net profit for the year ended 31 March 2020
- 3 Total equity as at 01 April 2019 and 31 March 2020
4. Total comprehensive income reconciliation for the year ended 31 March 2020
5. Cash flow reconciliation for the year ended 31 March 2020

1. Reconciliation of Balance Sheet as previously reported under previous GAAP to Ind AS

(₹ in million)

| Particulars | Note | Balance Sheet as at 31 March 2020 | | | Balance Sheet as at 01 April 2019 | | |
|---|-----------|-----------------------------------|---------------|-----------------|-----------------------------------|---------------|-----------------|
| | | Previous GAAP* | Adjustments* | Ind AS | Previous GAAP* | Adjustments* | Ind AS |
| ASSETS | | | | | | | |
| Non-current assets | | | | | | | |
| Property, plant and equipment | (i),(iii) | 1,247.33 | 240.50 | 1,487.83 | 1,211.68 | 240.14 | 1,451.82 |
| Capital work-in-progress | | 2.46 | - | 2.46 | 1.82 | - | 1.82 |
| Right-of-use assets | (iii) | - | 35.72 | 35.72 | - | 36.08 | 36.08 |
| Goodwill | (ii) | - | 39.51 | 39.51 | - | 39.51 | 39.51 |
| Other intangible assets | (ii) | 7.03 | 31.68 | 38.71 | 9.35 | 41.11 | 50.46 |
| Financial assets | | - | - | - | - | - | - |
| i. Loans | (iv) | 10.64 | (0.86) | 9.78 | 8.76 | (0.71) | 8.05 |
| ii. Other non-current financial assets | | 0.10 | - | 0.10 | 0.10 | - | 0.10 |
| Income tax assets (net) | | 54.66 | 0.17 | 54.83 | 54.31 | 0.17 | 54.48 |
| Other non-current assets | | 89.79 | (10.07) | 79.72 | 91.00 | (1.67) | 89.33 |
| Total non-current assets | | 1,412.01 | 336.65 | 1,748.66 | 1,377.02 | 354.63 | 1,731.65 |
| Current assets | | | | | | | |
| Inventories | | 277.63 | - | 277.63 | 247.14 | - | 247.14 |
| Financial assets | | - | - | - | - | - | - |
| i. Investments | | 695.55 | - | 695.55 | 550.39 | - | 550.39 |
| ii. Trade receivables | (v) | 453.08 | (4.82) | 448.26 | 458.35 | (0.69) | 457.66 |
| iii. Cash and cash equivalents | | 107.61 | - | 107.61 | 29.01 | - | 29.01 |
| iv. Loans | (iv) | 0.74 | 0.86 | 1.60 | 0.91 | 0.71 | 1.62 |
| v. Other current financial assets | | 2.08 | - | 2.08 | 0.08 | - | 0.08 |
| Other current assets | (vi) | 28.22 | 12.94 | 41.16 | 18.34 | 4.60 | 22.94 |
| Total current assets | | 1,564.91 | 8.98 | 1,573.89 | 1,304.22 | 4.62 | 1,308.84 |
| Total assets | | 2,976.92 | 345.63 | 3,322.55 | 2,681.24 | 359.25 | 3,040.49 |
| EQUITY AND LIABILITIES | | | | | | | |
| Equity | | | | | | | |
| Equity share capital | | 304.38 | - | 304.38 | 304.38 | - | 304.38 |
| Other equity | (3) | 2,248.54 | 243.58 | 2,492.12 | 1,860.86 | 220.33 | 2,081.19 |
| Total Equity | | 2,552.92 | 243.58 | 2,796.50 | 2,165.24 | 220.33 | 2,385.57 |
| Liabilities | | | | | | | |
| Non-current liabilities | | | | | | | |
| Financial liabilities | | - | - | - | - | - | - |
| i. Lease liabilities | (iii) | - | 0.05 | 0.05 | - | 0.05 | 0.05 |
| ii. Other financial liabilities | (ii) | - | - | - | - | 24.57 | 24.57 |
| Deferred tax liabilities (net) | (vii) | 41.46 | 77.41 | 118.87 | 32.57 | 68.11 | 100.68 |
| Total non-current liabilities | | 41.46 | 77.46 | 118.92 | 32.57 | 92.73 | 125.30 |
| Current liabilities | | | | | | | |
| Financial liabilities | | - | - | - | - | - | - |
| i. Current borrowings | | 61.70 | - | 61.70 | 232.89 | - | 232.89 |
| ii. Lease liabilities | (iii) | - | 0.02 | 0.02 | - | 0.02 | 0.02 |
| iii. Trade payables | | - | - | - | - | - | - |
| a) total outstanding dues to micro enterprises and small enterprises | | 76.78 | - | 76.78 | 22.01 | - | 22.01 |
| b) total outstanding dues to creditors other than micro enterprises and small enterprises | | 135.63 | - | 135.63 | 84.54 | - | 84.54 |
| iv. Other current financial liabilities | (ii) | 59.34 | 24.57 | 83.91 | 102.88 | 46.17 | 149.05 |
| Income tax liability (net) | | 29.83 | - | 29.83 | 16.47 | - | 16.47 |
| Other current liabilities | | 9.98 | - | 9.98 | 14.13 | - | 14.13 |
| Current provisions | | 9.28 | - | 9.28 | 10.51 | - | 10.51 |
| Total current liabilities | | 382.54 | 24.59 | 407.13 | 483.43 | 46.19 | 529.62 |
| Total liabilities | | 424.00 | 102.05 | 526.05 | 516.00 | 138.92 | 654.92 |
| Total equity and liabilities | | 2,976.92 | 345.63 | 3,322.55 | 2,681.24 | 359.25 | 3,040.49 |

*The previous GAAP figures have been reclassified to confirm to Ind AS presentation requirements for the purpose of this note.



42 First-time adoption of Ind-AS (continued)

2 Reconciliation of Statement of Profit and Loss as previously reported under previous GAAP to Ind AS

(₹ in million)

| Particulars | Note | For the year ended 31 March 2020 | | |
|--|-----------------|----------------------------------|----------------|-----------------|
| | | Previous GAAP* | Adjustments | Ind AS |
| Income | | | | |
| Revenue from operations | (vi) | 2,162.73 | (1.00) | 2,161.73 |
| Other income | | 51.00 | - | 51.00 |
| Total income | | 2,213.73 | (1.00) | 2,212.73 |
| Expenses | | | | |
| Cost of raw materials consumed | | 844.69 | - | 844.69 |
| Changes in inventory of finished goods, work-in-progress and stores and spares | | (21.07) | - | (21.07) |
| Employee benefits expense | (viii) | 329.24 | (0.19) | 329.05 |
| Finance costs | (ii), (iii) | 11.07 | 3.83 | 14.90 |
| Depreciation and amortization expense | (ii), (iii) | 118.26 | 9.43 | 127.69 |
| Other expenses | (ii), (v), (vi) | 373.16 | 0.81 | 373.97 |
| Total expenses | | 1,655.35 | 13.88 | 1,669.23 |
| Profit before exceptional items and tax | | 558.38 | (14.88) | 543.50 |
| Exceptional items | (ii) | 50.00 | (50.00) | - |
| Profit before tax | | 508.38 | 35.12 | 543.50 |
| Tax expenses | | | | |
| Current tax | | 111.81 | - | 111.81 |
| Deferred tax (credit)/charge | (vii) | 8.90 | 9.94 | 18.84 |
| Income tax expense | | 120.71 | 9.94 | 130.65 |
| Profit for the year | | 387.67 | 25.18 | 412.85 |
| Other comprehensive (expense)/income | | | | |
| <i>Items that will not be reclassified subsequently to profit or loss</i> | | | | |
| Re-measurements of defined benefit plans | (viii) | - | (2.57) | (2.57) |
| Income tax relating to items that will not be reclassified to profit or loss | (vii) | - | 0.65 | 0.65 |
| Other comprehensive expense for the year, net of tax | | - | (1.92) | (1.92) |
| Total comprehensive income for the year | | 387.67 | 23.26 | 410.93 |

*The previous GAAP figures have been reclassified to confirm to Ind AS presentation requirements for the purpose of this note.

3 Total equity as at 01 April 2019 and 31 March 2020

(₹ in million)

| Particulars | Notes | As at | |
|--|-------|-----------------|-----------------|
| | | 31 March 2020 | 01 April 2019 |
| Equity as reported under previous GAAP | | 2,552.92 | 2,165.24 |
| Ind AS adjustments | | | |
| Fair value adjustments: | | | |
| Property, plant and equipment - Land | (i) | 276.16 | 276.16 |
| Impact of business combination | (ii) | 46.62 | 9.88 |
| Allowance of expected credit losses on trade receivables | (v) | (4.82) | (0.69) |
| Others | (vi) | 3.02 | 3.09 |
| Deferred tax impact on the aforesaid adjustments | (vii) | (77.40) | (68.11) |
| Total adjustments | | 243.58 | 220.33 |
| Total Equity under Ind AS | | 2,796.50 | 2,385.57 |



42 First-time adoption of Ind-AS (continued)

4 Total comprehensive income reconciliation for the year ended 31 March 2020

| | | | (₹ in million) |
|--|--------|-------------------------------------|----------------|
| Particulars | Notes | For the year ended 31 March 2020 | |
| Profit after tax as per previous GAAP | | 387.67 | |
| Ind AS adjustments | | | |
| Impact of business combination | (ii) | | 36.74 |
| Allowance of expected credit losses on trade receivables | (v) | | (4.13) |
| Leases | (iii) | | - |
| Remeasurement of employee benefit obligation | (vii) | | 0.19 |
| Others | (vi) | | 2.32 |
| Deferred tax impact on the aforesaid adjustments | (vii) | | (9.94) |
| Net Profit after tax as per Ind AS | | | 412.85 |
| Other comprehensive income (net of tax) | (viii) | | (1.92) |
| Total comprehensive income as per Ind AS | | | 410.93 |

5 Cash flow reconciliation for the year ended 31 March 2020

| | | | | (₹ in million) |
|---|-------------------|--------------------------|---------------|----------------|
| Particulars | Previous GAAP* | Adjustments [#] | Ind AS | |
| Net cash flows from operating activities | 532.67 | 50.00 | 582.67 | |
| Net cash flows used in investing activities | (274.10) | (50.00) | (324.10) | |
| Net cash flows from financing activities | (181.46) | - | (181.46) | |
| Effect of exchange differences on cash and cash equivalents held in | 1.49 | - | 1.49 | |
| Cash and cash equivalents at the beginning of the year | 29.01 | - | 29.01 | |
| Cash and cash equivalents at the end of the year | 107.61 | - | 107.61 | |

*The previous GAAP figures have been reclassified to confirm to Ind AS presentation requirements for the purpose of this note.

Refer note D (ii)

D Notes to the reconciliation

(i) Property, plant and equipment

The Company has elected to fair value the freehold land and uses that fair value as its deemed cost at the date of transition, viz., 01 April 2019. With respect to the remaining item of property, plant and equipment and intangible assets, the Company has valued in accordance with Ind AS 16 and Ind AS 38 respectively. The resulting fair value is recognised in retained earnings. The Company has recorded a fair value adjustment of ₹276.16 million to retained earnings as at 01 April 2019 (refer Note 38). Hence, at the date of transition to Ind AS a net increase to the extent of above has been recognised in property, plant and equipment.

(ii) Business combination

Under the previous GAAP, the Company has recorded the amount paid towards acquisition of business from Delta Ram Enterprises, Sirisha Enterprises and SM Enterprises ('Selling parties') as sales commission charges in the Statement of profit and loss as an exceptional item. Under Ind AS - 103, the Company has accounted the business combination using acquisition method. The excess of consideration paid and fair value of identifiable assets recorded as goodwill on the date of acquisition. Refer Note 4, 19 & 41.

On the date of transition following adjustment were made against retained earnings:

1. (₹8.64 million) is on account of amortization of Intangible assets (customer relationship and non compete fees).
2. ₹25.00 million is on account of reversal of sales commission expenses.
3. (₹6.48 million) is on account of discounting of consideration payable

As at ended 31 March 2020 following adjustments were made against retained earnings:

1. (₹9.43 million) is on account of amortization of Intangible assets (customer relationship and non compete fees).
2. ₹50.00 million is on account of reversal of sales commission expenses.
3. (₹3.83 million) is on account of discounting of consideration payable.

Cash flow impact

Under the previous GAAP, the exceptional item of ₹50 million was considered as operating cashflow, on transition to Ind AS the amount paid toward business acquisition was shown as an investing activity in Statement of Cash Flows for the year ended 31 March 2020.



Notes to the financial statements

42 First-time adoption of Ind-AS (continued)

D Notes to the reconciliation (continued)

(iii) Leases

Under the previous GAAP, lessee classified a lease as an operating or a finance lease based on whether or not the lease transferred substantially all risk and rewards incidental to the ownership of an asset. Operating lease were expensed in the statement of profit and loss. Pursuant to application of Ind AS - 116, for operating leases other than those for which the Company has opted for short-term or low value exemption, the Company has recorded a right-of-use assets of ₹36.08 million as on date of transition i.e. 01 April 2019 (31 March 2020: ₹35.72 million) and lease liabilities of ₹0.07 million as on date of transition i.e. 01 April 2019 (31 March 2020: ₹0.07 million). Right-of-use asset is amortised over the lease term or useful life of the leased assets whichever is lower and lease liabilities is subsequently measured at amortised cost and interest expense is recognized. On transition date, the Company has recognized ₹0.02 million in retained earnings and for the year ended 31 March 2020, the Company has recognized ₹0.36 million in Statement of profit and loss towards amortisation of right of use asset and interest expense of lease liability.

The Company has measured the right-of-use asset at the date of transition at its carrying amount as if Ind AS - 116 had been applied since the commencement date of the lease and the lease liability is measured at present value of the remaining lease payments since the date of commencement.

(iv) Loans and other financial assets

The movement in loans is arising mainly on account of reclassification of security deposit from non-current to current basis the lease term schedule.

(v) Trade receivable

Under previous GAAP, the Company has created provision for impairment of receivables based on the incurred loss model. Under Ind AS, impairment loss has been determined as per Expected credit loss (ECL) model over and above the amount carried under IGAAP based on specific identification of such provision required. The provision required under Ind AS - ECL is recognized as retained earnings on date of transition and subsequently in the statement of profit and loss account. On transition date the Company has provided for ECL through retained earnings ₹0.69 million and during the year 31 March 2020 the Company has further provided ₹4.13 million to statement of profit and loss towards increase in allowance of ECL.

(vi) Others

Others include amount towards deferred expense impact related to business support expenditure, leases and reconciliation of prepaid gratuity.

(vii) Deferred tax liabilities

Indian GAAP requires deferred tax accounting using the income statement approach, which focuses on differences between taxable profits and accounting profits for the period. Ind-AS 12 requires entities to account for deferred taxes using the balance sheet approach, which focuses on temporary differences between the carrying amount of an asset or liability in the balance sheet and its tax base. The application of Ind-AS 12 approach has resulted in recognition of deferred tax on new temporary differences which was not required under Indian GAAP. In addition, the various transitional adjustments lead to temporary differences.

(viii) Remeasurement of post employee benefits expense

Under Ind AS, remeasurements i.e. actuarial gains and losses and the return on plan asset, excluding amounts included in the net interest expense on the net defined benefit liability are recognized in other comprehensive income instead of profit or loss. Under the previous GAAP, these remeasurements were forming part of the profit or loss for the year.

43 Events after the reporting period

i) In April 2021, the Company has acquired the entire equity shares from the existing equity shareholders of Exotech Plastics Private Limited ("Exotech"), a company engaged in the business of manufacturing and supply of automobile components and other components. The Company has paid ₹640 million as a consideration for acquisition and accordingly, Exotech has become a wholly owned subsidiary of the Company.

ii) After the reporting period, the board of directors of the Company has proposed vide board meeting dated 9th April 2021 an interim dividend of ₹50.22 million i.e. ₹1.65 per share. The dividends have not been recognised as liabilities and there are no tax consequences.

iii) The Company proposes to undertake an Initial Public offer of its equity shares of face value of Rs. 10 each ("the Equity Shares") by way of an offer for sale of Equity Shares by certain existing shareholders of the Company ("the offer"), and subsequently list the Equity Shares on one or more stock exchanges. Accordingly, the Company has received approval on 04 June 2021 from Registrar of Companies, Bangalore Karnataka, for the name change of the Company to S.J.S. Enterprises Limited.

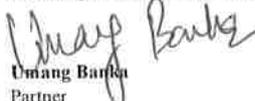
There were no other subsequent events after the reporting date which requires disclosure or adjustment to the reported amounts.

As per our report of even date attached

for BSR & Co. LLP

Chartered Accountants

Firm's registration number: 101248W/W-100022

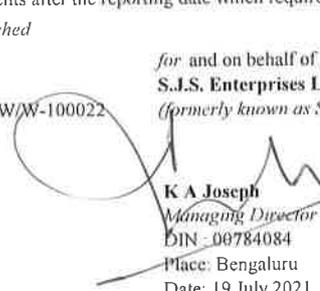

Umang Bhatia
Partner

Membership number: 223018

Place: Bengaluru

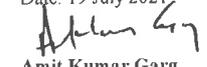
Date: 19 July 2021

for and on behalf of Board of Directors of
S.J.S. Enterprises Limited
(formerly known as S.J.S. Enterprises Private Limited)


K A Joseph
Managing Director
DIN : 00784084
Place: Bengaluru
Date: 19 July 2021


Sanjay Thapar
CEO and Director
DIN : 01029851
Place: Bengaluru
Date: 19 July 2021


Thabraz Hushain
Company Secretary
PAN : ABVPW4613P
Place: Bengaluru
Date: 19 July 2021


Amit Kumar Garg
Chief Financial Officer
PAN : AAIPG1333L
Place: Bengaluru
Date: 19 July 2021